

Join

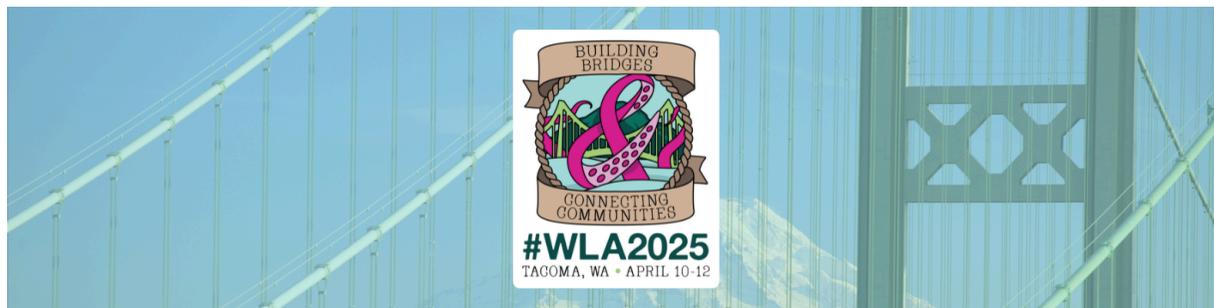
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March 26, 2025



**One day left to register online for #WLA2025!**

Online registration for the WLA 2025 Conference in Tacoma **ENDS TODAY!** Please visit our [conference homepage](#) for registration rates and more information!

Register here!



### Download the #WLA2025 Conference App, Whova!

Whova, our [#WLA2025](#) conference app, is now live! You are now able to log in to start building your schedule, updating your profile, and interacting with other attendees.

#### Building Your Schedule

We encourage you to build your schedule in the app by **Monday, March 31**, to help us make sure we have adequate seating for popular sessions. *Please note: Adding a session to your personal agenda does not guarantee you a spot if that session fills up.*

#### Accessing the App

You can access Whova from your web browser or via the mobile app. You'll be able to switch back and forth between the web version and the app while you're at work, at home, or on the go. Please make sure you can access Whova **before the start of the conference.**

- **Web Version:** [Open Whova](#) using your web browser. Click "Sign up here" and create an account using the email address associated with your registration (**{{Attendee\_Email}}**).
  - *If you've already created your account or you have used Whova before, sign in. You will be taken straight to the conference site.*
- **Mobile App:** [Open this page](#) in your smartphone's web browser, or search "Whova" in your app store. Download the app, and search for the "2025 WLA Conference." On the sign-in page, click "Sign up here" and create an account using the email address associated with your registration (**{{Attendee\_Email}}**).

- *If you've already created your account or you have used Whova before, sign in. You will be taken straight to the conference site.*

**If Whova is asking you for a code, double check that you're using the email address associated with your registration.** If you're still having trouble, email [info@wla.org](mailto:info@wla.org) or call/text (206) 823-1138 to make sure you're registered correctly.

If you're a first-time user of Whova, check out their [user guide](#) for step-by-step instructions.

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### **Become an Exhibitor or Sponsor at #WLA2025!**

Vendor registration is open for the 2025 Washington Library Association Conference! Don't miss your chance to engage with WLA attendees as they gather this spring in Tacoma. The conference will bring together library professionals from academic, public, school, and special libraries!

**When:** April 11-12

**Where:** Greater Tacoma Convention Center, Tacoma, WA.

Why sponsor/exhibit at the 2025 WLA Conference?

- **Meet many new prospects** from all around Washington's academic, public, school, and special libraries.
- **Talk to buyers.** Many attendees control buying or influence purchasing decisions.
- **Find new customers** who do not attend national conferences.
- **Enjoy an active show schedule** with at least 15 hours of exhibit time – with refreshments, receptions, and raffles.
- **Connect with virtual attendees** and generate leads through our conference app.

You can [download our prospectus here](#) and visit the conference site for information on pricing and opportunities for engagement.

[Register here](#) to join us in Tacoma as an exhibitor, sponsor, or advertiser.



## Share Your Story Today!

The National Museum & Library Services Board is pushing back against Executive Order 14238, warning that it endangers vital programs supporting libraries and museums nationwide. [Read the letter here.](#)

[Share your story](#) on how your library, community, school, or other organization has been impacted by IMLS (Institute of Museum and Library Services) and/or State Library funding. These testimonials will be used to raise awareness of the work being done by these vital institutions through social media, campaigns, and more. Thank you for sharing your story with us and our community.



### Congratulations to the Primary Source Scholarship Winner

On behalf of the WLA 2025 Conference Committee and WLA 2025 Professional Development Committee, we're excited to announce our conference scholarship winner!

- Primary Source Scholarship for Small & Rural Libraries: **Hollyanna Hahn**  
(Whitman County Library)

Thank you to all who applied, and thank you to our scholarship sponsor, [Primary Source](#).

These scholarships were made possible by our conference sponsorship opportunities. If you know of an organization that would like to make a direct impact in the WA library community, please [find more information](#) on our sponsor and exhibitor site.



## **Congratulations to the 2025 WLA Merit Award Winners!**

The WLA Merit Awards offer the opportunity to recognize and highlight the outstanding work ongoing in Washington libraries. On behalf of the 2025 WLA Awards Committee, we're honored to recognize this year's Merit Awards recipients:

### **President's Award:**

- **2024 Olympic Library Leadership Incubator (OLLI) Project Team:**  
Eryn Duffee, Gavin Downing, Sam Harris, Mahlon Landis, Jamie Moffett, & Elizabeth Roberts  
*Awarded by 2024 WLA President Sarah Logan*

### **Candace Morgan Intellectual Freedom Award:**

- Mary Kinser, Emma Radosevich, Hana Boxberger, & Jonathan Jakobitz  
*Nominated by Maggie Mae Nase*

### **CAYAS Award for Visionary Library Services to Youth:**

- Mason Neil; *Nominated by Denise Neujahr*

### **Outstanding Service Awards:**

- Samantha Carterby; *Nominated by Michelle Sams*
- Kathleen Collins & Emilie Vrbancic; *Nominated by Reed Garber-Pearson*
- Buffy Jackson; *Nominated by Jas Templet*
- Jackie Little; *Nominated by Jamie Bair*
- Nathan Sun-Kleinberger; *Nominated by Vaudery Frelix Brown*
- Jessica Varang; *Nominated by Amanda Six*

### **Volunteer Leadership Award:**

- Friends of Woodland Library;  
*Nominated by Jennifer Hauan, Judy Musa, Sherry Braga, Jennifer Giltrop*

### **Elementary Teacher-Librarian of the Year:**

- Candace Ranney; *Nominated by Mary Boone*

### **Secondary Teacher-Librarian of the Year:**

- Heidi Bush; *Nominated by JJ Higgins, Catherine Schaeffer*

### **School Library Paraprofessional of the Year:**

- Kim Knorr; *Nominated by Alicia Wilson*

Congratulations to this year's recipients, and thank you to all who participated in the nomination process! Winners will be celebrated on Saturday, April 12 at the WLA Conference Awards Lunch in Tacoma.

If you have any questions, please contact the WLA Office at [info@wla.org](mailto:info@wla.org) or (206) 823-1138.

**Voting now open for  
WLA Community Happenings**

**April WALT Meeting**  
2025 Book Awards

The next WALT meeting is Tuesday, April 1 from 2pm-3pm. **Vote for Your Favorite 2025** check-in, so please bring your training dilemmas, successes, and questions. Please click on the following book award to Votes from students are due Friday, May 2

- [OTTER Award](#)
- [Sasquatch Award](#)
- [Towner Award](#)
- [WCCPBA](#) (Washington Children's Choice)

**Next WALT Meeting**  
Via Zoom  
APRIL 1, 2-3 PM  
**Round Table Check-In**  
Have a training dilemma or question?  
Looking for support from fellow trainers?  
Able to share your training expertise?

Washington Library Trainers  
ZOOM LINK WILL BE SENT TO THE WALT EMAIL GROUP DAY-OF, OR CONTACT ANJA@SCRLD.ORG

### Public Library Division

Please join the Public Library Division for their quarterly meeting on **Wednesday, April 2** from 12:30-1:30pm. Connect with fellow members, share ideas, and find solidarity with the Public Library community.

### Academic Library Division

Calling all new, current, long-standing, and members interested in joining WLA's Academic Division. We want to hear from you! Please complete this brief [member engagement survey](#) to help in planning directions for the division and CLAWS section by **Sunday, April 6**.

If the hyperlink above didn't copy/paste correctly please use this link:  
<https://docs.google.com/forms/d/e/1FAIpQLSf1pInYC1mp4fVdCDUQKVrsxZTGI-Afxz5APApNrA64yWVD-g/viewform?usp=header>

Please email [info@wla.org](mailto:info@wla.org) with any questions.

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All WLA Meeting Zoom links are available on the [WLA Member calendar](#).

## Look Who's Hiring

### Washington State

Fort Vancouver Regional Libraries is seeking a [Branch Programming & Outreach Manager](#) and a [Senior Public Services Librarian](#).

Highline College Library (Des Moines, WA) is seeking a [Reference and Instruction Librarian](#).

King County Library System is seeking a [Temporary Public Services Assistant](#) (Riverview), a [Library Technical Assistant](#), and a [Public Services Assistant](#) (Riverview).

NCW Libraries is seeking a [Bilingual Branch Librarian](#) (Mattawa).

Seattle Central College (Seattle, WA) is seeking a [Library Associate](#).

Seattle University is seeking a [Metadata Strategist Librarian](#).

Sno-Isle Libraries is seeking a [Facilities Specialist](#) (Marysville) and a [Library Manager III](#) (Mill Creek).

The Washington State Library (Clallam Bay, WA) is seeking a [Branch Librarian \(Prison Libraries\)](#).

### Outside of Washington State

Tigard Public Library (Tigard, OR) is seeking [On Call Librarians](#)

Portland-Metro Library at Oregon Tech (Klamath Falls, OR) is seeking a [Director](#).

*If your institution has a posting for libraries in the WLA community you would like to submit, please email [newsletter@wla.org](mailto:newsletter@wla.org) and indicate "Look Who's Hiring" in the subject line.*

## News & Notes

**Clock Hours Available: Researching Current Trends**

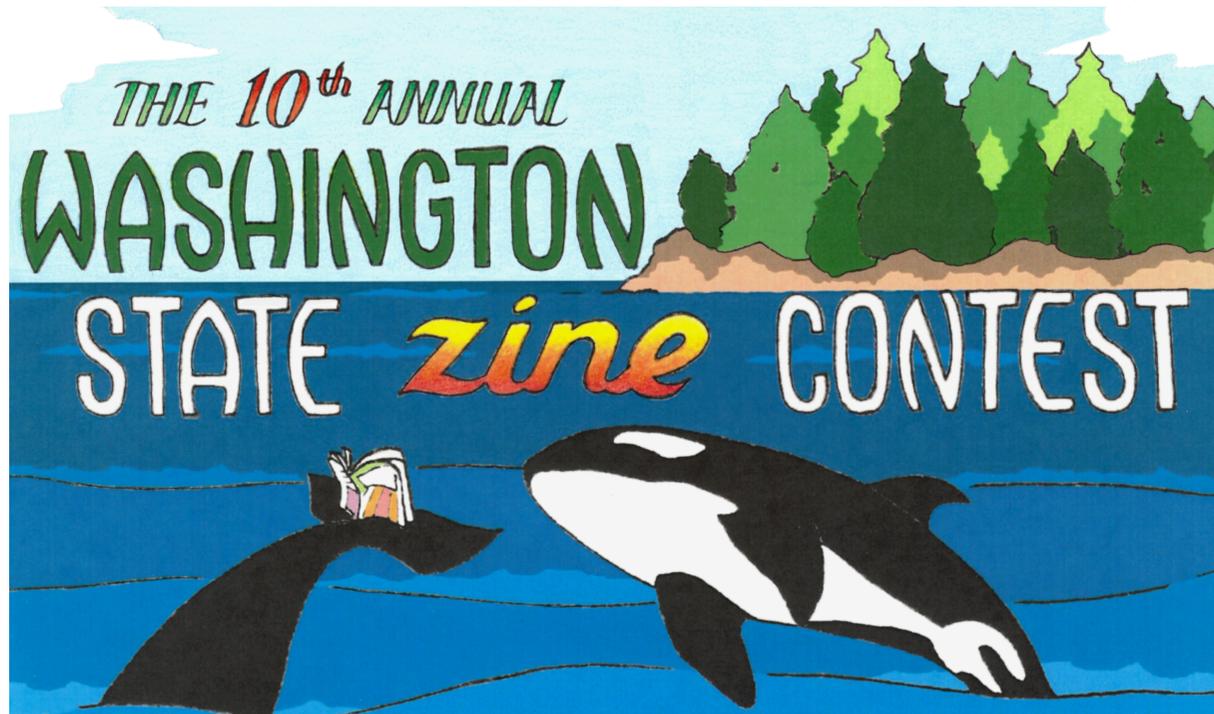
Independent Work Time | March - June

Develop a research plan on current trends in media literacy education, conduct research using a time log, create a bibliography, and write a reflective summary.

**Hosted By:** [Action 4 Media Education](#)

**Total Clock Hours Available:** 3-10

[Register at this link.](#)



**[The 10th Annual Washington State Zine Contest is now open!](#)**

You can find downloadable posters and double-sided entry forms and submission guidelines to share with your community at the [Washington Center for the Book website](#).

If you have questions or want to share zine programming you are doing in your library, please email Sara Peté at [sara.pete@sos.wa.gov](mailto:sara.pete@sos.wa.gov).

Thank you to Tien Triggs, WLA's Special Library Division Vice Chair and Advocacy Committee Chair, for this year's beautiful poster design!

**Submissions Due:** March 28

Teens at your library can now vote for their favorite 2025 Evergreen Nominee! Voting will be open for high school students and middle school students until **March 31**. The 2025 Evergreen Teen Book Award Winners and upcoming 2026 nominees will be announced at the [2025 WLA Conference](#).

- [High School 2025 Evergreen Teen Book Awards Voting Link](#)
- [Middle School 2025 Evergreen Teen Book Awards Voting Link](#)

If you would like to collect votes from students and input the votes all at once, use the following links:

- [High School 2025 Evergreen Teen Book Award Library Tally Link](#)
- [Middle School 2025 Evergreen Teen Book Award Library Tally Link](#)

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### **Literacy Lecture from Tracie D Hall, Warrior Librarian**

Friday, April 4 | 12:30pm

"Information Islands: How Disinformation and the Decline in Human Literacy are Dividing Us and What Can we Do About It"

Tracie D Hall, Time 100 List of Influential People 2023. Warrior Librarian! Past Executive Director of the American Library Association. Distinguished Practitioner in Residence at the UW iSchool. Firm believer in "free people read freely" and that libraries and books can free us from hatred and lies. Join us for lunch with Tracie and hear her vision for the future. Tickets are \$51.80 (\$56.40 with service fee).

This event is presented in collaboration with Page Ahead, a local Children's Literacy nonprofit. You can donate to Page Ahead by purchasing new children's books at the event.

Please visit <https://brownpapertickets.com/event/6582485> for more information and to purchase tickets.

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## Attend a Concert Inspired by The Devil's Highway by Luis Alberto Urrea

April 12 | 7:30pm

[The Bushwick Book Club Seattle](#) presents a concert of original music inspired by **Luis Alberto Urrea's *The Devil's Highway*** on Saturday, April 12, at Hugo House on Capitol Hill (1634 11th Ave.; Seattle, WA 98122) and livestreaming concurrently.

Performers include [The Go Janes](#), [Vince Martinez](#), [Mark Ippolito](#), [Aline & Wes](#), [Chris Poage](#), [Naomi Adele Smith](#), [Megan Brickwood](#), [Carl Christensen](#), [Karen Laura Peters](#), and [Where's Beth](#). Advance tickets [here](#); more information [here](#).

Informed by years of research and banned in Arizona upon publication, Luis Alberto Urrea's *The Devil's Highway* paints a harrowing portrait of America's boiling border deserts and the determined migrants who attempt the crossing. So effective was Urrea's research, in fact, that it became the first book banned in Arizona for being "satanic" and "un-American."

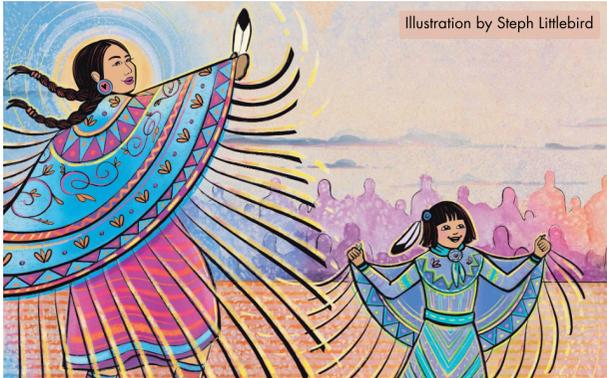


Illustration by Steph Littlebird

## NATIVE AMERICAN READ-IN 2025

FEATURING  
Laurel Goodluck  
Violet Duncan

 Information School  
UNIVERSITY of WASHINGTON

 Read-a-Rama  
CELEBRATING 15 YEARS OF SERVICE

## Native American Read-In

Join online for a fun-filled event that highlights Indigenous voices through storytelling, dance, and community connection. All ages welcome!

Featuring authors Laurel Goodluck and Violet Duncan, Hoop Dancer Tony Duncan & family, and Emcee Mandi Harris.

Please [visit the website](#) for more information and to register!



**Freedom Lifted**

**Shared Power in Supervision**

A 4-hour training for managers who want to share power with their teams

**Upcoming Workshop Dates**

**March 26** **April 17**

**Mia Henry & JoLyn Reisdorf**  
Freedom Lifted Tacoma Public Library

### **Freedom Lifted: Shared Power in Supervision Workshop**

[Freedom Lifted](#) is now offering a new workshop: [Shared Power in Supervision](#) specific for libraries and non-profits. This live, virtual 4-hour training is for managers who want to share power with their teams. It addresses the constant question:

*“With limited time and so much to do, how can I be a better supervisor for a diverse team?”*

[Mia Henry](#) and [JoLyn Reisdorf](#) will facilitate the training which will include on.strategies, resources, and small group discussion. Supervisors will learn:

- how to understand power in the management role
- how managers can build relationships with employees by helping them identify their expertise, problem solve, and build leadership skills
- how to share decision making and authority with employees while concurrently providing clear expectations and support.

Are you ready to invest in your ability to lead?

[Sign up](#) to attend on one of the upcoming dates: March 26 or April 17.

***If you're a Washington Library Association member, you can receive \$100 off! Simply note you are a Washington Library Association member in the registration form - your membership will be verified.***

## The Humanities Washington Award

The Humanities Washington Award recognizes outstanding contributions to the public humanities—people and organizations who bring new stories to light, connect their communities, and encourage us all to think, reflect, and learn.

**Anyone can nominate, and nominations are due April 18.** Those chosen for this honor will receive \$1,000 and the opportunity for public recognition at one of our 50th anniversary regional events.

Ten awards will be given in five geographic regions across Washington State (Central, Central Puget Sound, Eastern, Northwestern/Islands, and Southwestern/Coast).

Please [visit here](#) for more details and to submit a nomination.



### Registration Education from Election Experts

April 21 | 5:00pm

Monday, April 21 is your opportunity to join a virtual event with Washington State Elections to learn how you can help get out the vote!

The education and outreach team at the office of the Secretary of State will offer elections resources, teach you how to register voters, and speak about any exciting updates that make our state voting process easier. Join in to learn how to help your community even more!

This meeting is free to the public, since anyone can help others register to vote in our state. Please email [ElectionsOutreach@sos.wa.gov](mailto:ElectionsOutreach@sos.wa.gov) for an Outlook meeting invite.

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**Clock Hours Available: Enhancing Media Literacy Through Picture Books**

April 21, May 19 | 6pm - 7:15pm

Identify and select a variety of picture books related to a guiding question, unit of study, literary theme, or book award you'd like to pursue. Consider giving titles from current and previous WCCPBA titles, Towner Award books, nationally recognized titles, or SLJ starred review picture books extra consideration, since they will be more accessible to school libraries.

**Hosted By:** [Action 4 Media Education](#)

**Total Clock Hours Available:** 4 hours for attending paired with independent work for a total of 12 clock hours maximum.

[Register at this link.](#)

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### **Applying Strategic Foresight toward Future-Ready Libraries, Archives, and Museums in Washington State**

In this time of rapid change, we must explore and chart new pathways toward future success, and foster mindsets and skills to help us discover untapped possibilities. Strategic foresight is a framework to help us create multiple future scenarios, envision outcomes and evaluate current and pending strategies to support decision making and action in the present against a suite of possible futures.

Building on four years of the IMLS-supported [Transformation for Libraries: The Futures School](#), the Connecticut State Library and partner TFSX (formerly Kedge: The Futures School) are now training organizational cohorts—including library systems, archives, museums, associations, and partner networks—across the United States. The initiative is taking a systems perspective, to integrate strategic foresight into operations and infuse futures thinking into institutional capacity, cultural shifts, technological innovation, model processes, and succession planning. Each cohort member works with a team of their colleagues to apply foresight tools to lead their organization to the future.

#### **[Apply Now!](#)**

The June 3-5 cohort is eligible only to individuals working in a library, archive, museum or LAM-related organization within Washington State. When completing the application form, be sure to select the **Washington State cohort**. Applications are due **April 29**.

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**Present at the PLA 2026 Conference!**

The Public Library Association (PLA) invites passionate library professionals, advocates, and thought leaders like you to participate in our renowned conference programming! The [PLA 2026 Conference](#) will be held April 1–3, 2026, in Minneapolis, MN, and offers more than 100 educational sessions. We are looking for program submissions that address timely, relevant topics impacting the evolving landscape of public libraries, focused on new ideas, diverse perspectives, and actionable, scalable solutions for libraries of all shapes and sizes.

### Program Categories

- In-person programs can be 60-minute Panel, Peer Sharing, or Case Study educational sessions; or (new to PLA 2026) 120-minute Deep Dive educational sessions.
- Virtual programs will be delivered from your home or office, available exclusively to the PLA 2026 Virtual Conference audience, and can be 60-minute Panel or Case Study educational sessions.

The deadline for submitting a program proposal is **May 5, 2025**, at 11:59 PM Eastern. Please visit the [conference proposal homepage](#) for more information.



### America's Field Trip Contest

America's Field Trip is back, as a program of America250! Students in grades 3-12 are invited to participate in this year's contest by sharing their perspective about what America means to them.

Winners will receive an unforgettable field trip experience to one of our nation's most iconic historic or cultural sites. Written or original artwork answering the question "**What does America mean to you**" are now being accepted; the deadline for submissions is 2 p.m. PT on **April 16**.

For more information, please visit [America's Field Trip - America250](#)

Since ALA announced the Show Up For Our Libraries campaign after the Inauguration, we've seen a barrage of attacks on a wide array of federal agencies, programs, and policies. Unfortunately, in the year ahead, we expect continued efforts to slash the federal budget. ALA, like many of you, is concerned about the broad-reaching effects of these efforts and other newly implemented policies and decisions.

The Institute of Museum and Library Services is the only source of federal funding dedicated to libraries. Every member of Congress needs to know why libraries are not just a "nice to have," but a necessity. Tell Congress your library story:

[bit.ly/4iqzFqk](https://bit.ly/4iqzFqk)

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### **Registration Open: ACL Annual Conference**

June 1-4 | Nampa, ID

The librarians at Northwest Nazarene University (Nampa, ID) and [The Association of Christian Librarians](#) cordially invite you to participate in the 2025 ACL Annual Conference, **June 1-4, 2025** for a week of learning, encouragement, and connections as we explore this year's theme: **Libraries: Gems of the Community**. This conference is ACL's annual keystone event, and YOUR opportunity to engage in professional development, network with colleagues, and explore a variety of topics relevant to librarianship.

**[Registration is now open!](#)** Review the conference registration site for information related to the presentation/conference schedule and more!

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# Reach Further

**Connecting Libraries  
Beyond the Screen**

**PNLA  
Virtual Conference**

**August 7-9, 2025**

## **Registration Open: 2025 PNLA Virtual Conference**

August 7-9 | Virtual

The Pacific Northwest Library Association is excited to invite you to the PNLA Virtual Conference.

This year's theme, *Reach Further: Connecting Libraries Beyond the Screen*, celebrates the power of libraries across the Pacific Northwest coming together online in meaningful and transformative ways.

PNLA represents library professionals from Alaska, Alberta, British Columbia, Idaho, Montana, Oregon, Washington, and beyond. What better way to connect than through virtual spaces? This conference is an opportunity to forge connections beyond physical borders, expand access to knowledge, and collaborate in ways that transcend distance.

**Early Bird Pricing is open until July 3, 2025.**

**Register at this link:** <https://pnla.org/event-5940839>

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A THREE PART SERIES

# BURNOUT IN PUBLIC LIBRARIES



sonya schryer norris  
ann marie sanders

PLUM LIBRARIAN LLC

## **Burnout in Public Libraries: A Three-Part Series**

*Brought to you by the Washington State Library and Available on Niche Academy*

Library work is rewarding—but it can also be exhausting. This three-part series explores the realities of burnout in public libraries through first-person narratives, research-backed insights, and expert strategies for resilience

- [Part 1: Burnout & Materials Challenges](#) – Understand how moral panics and book challenges contribute to burnout.
- [Part 2: Burnout & Workplace Wellness](#) – Discover how workplace culture, vocational awe, and emotional labor impact well-being.
- [Part 3: Burnout & a Trauma-Informed Approach](#) – Learn how to manage patron-related stress and apply trauma-informed service models.

Includes interactive self-assessments:

- Life Enjoyment Inventory
- Copenhagen Burnout Inventory
- Best Possible Future Exercise

Gain valuable perspectives from library professionals, social workers, and researchers to help you navigate burnout and reclaim your passion for library service.

*Supported by funding provided by the federal Institute of Museum and Library Services administered by the Library Services and Technology Act, through the Washington State Library, a division of the Office of the Secretary of State.*

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## Teacher Librarian of the Year

Award Sponsored by:



### Rachel Peters

Library Information Specialist  
Hutton Elementary School  
Spokane Public Schools



Congratulations to WLA member Rachel Peters for receiving NCCE's (Northwest Council for Computer Education) first ever Teacher Librarian of the year award!

Our members consistently go above and beyond—a true testament to their dedication and passion!



We're thrilled to congratulate the WLA School Library Division on being selected as the recipient of AASL's 2025 ABC-CLIO Leadership Grant! This award will help support the Olympic Library Leadership Incubator (OLLI), fostering growth and innovation in school librarianship.

If you are interested in learning more about OLLI, check out their session **OLLI-Oop! Leaping into Leadership & Advocacy with the Olympic Library Leadership Incubator** at our WLA 2025 Conference on Friday, April 11. There will also be an **OLLI After Dark** session Friday evening.



### **Authors Against Book Bans is Here for Washington**

A new state law prohibits schools from banning books used in curriculums solely because they were written by or about members of marginalized groups. Even so, book challenges continue to be a reality and dealing with one can be stressful. Authors Against Book Bans (AABB) in Washington State is dedicated to protecting the intellectual freedom to read and the availability of diverse voices on library shelves.

Comprised of a coalition of writers, illustrators, anthology editors and contributors, AABB offers support to librarians, teachers, and others involved in book challenges. Some of the ways members can help include:

- Writing emails and letters, sending recorded videos, and/or making phone calls to curriculum committees, school boards, and other decision-makers
- Sharing personal experiences demonstrating the importance of diverse books
- Appearing before public meetings in support of diverse books
- Sending personal messages of support (e.g., email or postcards) to individuals embroiled in challenges

For support or more information find AABB at [authorsagainstbookbans.com](http://authorsagainstbookbans.com). Be sure to look for the AABB exhibitors booth at the WLA Conference in April!

Have news to share? Please send information to the WLA office at [newsletter@wla.org](mailto:newsletter@wla.org) by Monday to be included in that week's digest. Please include any relevant graphics, as well as the blurb you would like posted in our newsletter.

It's a great time to become a member of the Washington Library Association. [Join](#) or [Renew](#) your membership today!

WASHINGTON  
STATE  
AMERICA'S 250<sup>TH</sup>



#### Contact Info:

Washington Library Association

ca's 250<sup>th</sup> Anniversary in 2026

(206) 823-1138

[info@wla.org](mailto:info@wla.org)

Plans are already underway for the commemoration of the 250<sup>th</sup> anniversary of the signing of the Declaration of Independence in 1776. The Washington State Library established an official state committee to plan events and activities, and recently launched the official America250 WA website.

Connect with Us!

Facebook

Instagram

LinkedIn

Libraries are encouraged to partner with America250 WA to help educate and promote semiquincentennial activities. Join the list of partners to help promote activities in your community at this [link](#).

Lorraine Ralston, the state America 250 coordinator, will be working with partners to help ensure this commemoration is a statewide observance. Please feel free to contact her with questions at [info@america250wa.org](mailto:info@america250wa.org).

For more information about Washington State plans, visit [America250WA.org](http://America250WA.org).