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May 7, 2025



#GiveBIG and donate to WLA through [Washington Gives](#) today!

Help us reach our goal to raise \$5,000! Your donation will contribute to WLA's efforts to support professional development, advocate for libraries and library professionals, provide scholarships, and more.

[GiveBIG Here!](#)

**WLA 2025 Spring Fundraiser**  
Online Silent Auction | May 6-31

We are excited to announce the [WLA Silent Auction](#), our 2025 Spring Fundraiser event, is **NOW OPEN!** [View the items that are available here](#). Keep an eye on our auction website as more items will be added on an as-donated basis.

**All members and partners are welcome to solicit or make donations!** Items that can be sent digitally or are easily mailed are preferable, but we also welcome highly desirable items that are "worth the trip," like the card catalog donated this year by Primary Source. Restaurant, lodging, bookstore, and other retail gift certificates are always popular, and businesses are often delighted to show this support for WA libraries. [You may view item ideas in our document here!](#) 100 percent of auction proceeds will help fund WLA's programs and services, and as a 501(c)3 non-profit, all donations are tax deductible!

If you, your library, or anyone in your network have unique items or experiences to donate, please fill out our [donation form](#). Thank you for your support in making this annual event a success!

Questions? Contact [info@wla.org](mailto:info@wla.org).

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### **Apply for the 2026 WLA Conference Committee!**

Looking for an opportunity to get involved? WLA invites you to apply to be on the 2026 WLA conference committee.

Please find all details and apply [using this form](#) by May 23. Questions? Email us at [info@wla.org](mailto:info@wla.org).

We thank you for your continued support in helping make these conferences a success!

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### **Vote for Your Favorite 2025 Book Award Nominees!**

Please click on the following book award to view the 2025 nominees and to vote!  
Votes from students are due Friday, May 23.

- [OTTER Award](#)
- [Sasquatch Award](#)
- [Towner Award](#)
- [WCCPBA](#) (Washington Children's Choice Picture Book Award)



### **OLLI Application is NOW LIVE!**

The School Library Division is excited to announce the second annual [Olympic Library Leadership Incubator](#) (OLLI) for current and pre-service teacher-librarians. Whether you are studying to begin your library career or have been working in libraries for a while, you are invited to join this group designed to supercharge your leadership skills. Invigorate your practice, share your passions, and elevate your impact with librarian leaders from across the state.

If you are interested in applying, please [complete this form](#) by **May 31, 2025**. A limited number of travel stipends are available. Accepted applicants will be notified no later than Monday, June 2.

If you have any questions, please email Sarah Logan at [sarah.logan.wla@gmail.com](mailto:sarah.logan.wla@gmail.com)

# Read the latest edition of *Alki* now!

The Washington Library  
Association Journal

March 2025  
Volume 41 | Number 1

# Alki

Rooted



[alki.pubpub.org/40-3](http://alki.pubpub.org/40-3)

## Spring Issue of *Alki*, "Rooted," Out Now!

In this issue, the word, "rooted," is shown in its many meanings. Writings about the history of libraries, the history that led to the development of the modern-day audiobook, and the U.S. Postal Service's history in a community, demonstrate important roots. Articles and field notes on roaming reference and programs geared toward first-generation students and teens offer insight into the important underlying services that library workers provide patrons. Others write about foundational programs and policies that allow libraries to grow in positive, respectful, and, sometimes, necessarily cautious ways. What underlies all of this is the essential care that each contributor brings to their writing and their work in library spaces.

[Read the Spring Issue of \*Alki\* Here!](#)

Look for information about the summer issue of *Alki* in next week's WLA Wednesday. This issue will focus on work and ideas that come out of the annual conference and is themed "Building Bridges."

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## ***Alki* Call for Papers: Summer Issue - *Building Bridges***

Did you participate in the [WLA Conference, Building Bridges & Connecting Communities](#)? The summer issue of *Alki* will focus on work and ideas that come out of the annual conference. If you presented, moderated, held a workshop, did a pop-up or exhibit, or anything else related to the conference, this is an opportunity to give a more permanent form to your work by having it published. Maybe you didn't present, but you attended? We also hope the conference itself inspired commentary or maybe an unexpected article.

Possible topics might include:

- Reflections on a conference workshop or program
- A field note about a book award—the process, the candidates, and the winners
- An article encapsulating a presentation
- Art submissions of your exhibit or table with a brief description
- Milestones—program launches, space updates, award winners
- A field note reflecting on your conference experience

**Sign up for your spot today or get help working through a potential article concept** by emailing your name and the topic of your proposed piece to Editor-in-Chief, Traci Timmons, at [alkieditor@wla.org](mailto:alkieditor@wla.org). General submission guidelines can be found [here](#). The deadline for completed work is **June 7**.

For inspiration, check out [past issues of Alki](#), especially the summer issues devoted to the conference.



### Share Your Story Today!

The National Museum & Library Services Board is pushing back against Executive Order 14238, warning that it endangers vital programs supporting libraries and museums nationwide. [Read the letter here](#).

[Share your story](#) on how your library, community, school, or other organization has been the impacted by IMLS (Institute of Museum and Library Services) and/or State Library funding. These testimonials will be used to raise awareness of the work being done by these vital institutions through social media, campaigns, and more. Thank you for sharing your story with us and our community.



### Shop New WLA Merch

Join [GAYAS \(Children and Young Adult Services\)](#) on Tuesday, May 12 from 1-2pm, for the [show your Washington Library pride](#) new [Protect WA Libraries](#) collection. ~~Join our monthly meeting~~ you're a librarian, library lover, or passionate about protecting public resources, now's the perfect time to show your support.

**For today only, enjoy 25% off your entire purchase—don't miss out!**

Community and Technical College Library Workers- you are invited to join CLAWS for a Connecting and Networking Zoom Meeting on May 20 from 12:15-1:45pm.

Stop by and connect with library workers from College Libraries Across Washington State (CLAWS)!

Come get to know folks from other libraries, share resources and ideas, and help us build a community to support each other.

All are welcome!

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*All WLA Meeting Zoom links are available on the [WLA Member calendar](#).*

## Look Who's Hiring

### Washington State

King County Library System is seeking a [Librarian Services Manager](#) (closes May 8).

NCW Libraries is seeking a [Bilingual Branch Librarian](#) (Mattawa) and [Branch Librarians](#) (Soap Lake, Tonasket).

Neill Public Library is seeking a [Library Services Director](#) (Pullman).

Seattle Public Library is seeking a [Director of Inclusion and Belonging](#).

Seattle University is seeking a [Metadata Strategist Librarian](#).

Sno-Isle Libraries is seeking a [Library Associate](#) (Edmonds, Mountlake Terrace) and a [Public Services Assistant I](#) (Langley, Stanwood).

Whatcom Community College is seeking a [Library Circulation Manager](#).

### Outside of Washington State

Portland-Metro Library at Oregon Tech (Klamath Falls, OR) is seeking a [Director](#).

*If your institution has a posting for libraries in the WLA community you would like to submit, please email [newsletter@wla.org](mailto:newsletter@wla.org) and indicate "Look Who's Hiring" in the subject line.*

## News & Notes

## **Clock Hours Available: Researching Current Trends in Media Literacy and AI Education**

Independent Work Time | March - June

Develop a research plan on current trends in media literacy education, conduct research using a time log, create a bibliography, and write a reflective summary.

**Hosted By:** [Action 4 Media Education](#)

**Total Clock Hours Available:** 3-10

[Register at this link.](#)

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## **The Humanities Washington Award**

The Humanities Washington Award recognizes outstanding contributions to the public humanities—people and organizations who bring new stories to light, connect their communities, and encourage us all to think, reflect, and learn.

**Anyone can nominate, and nominations are due May 31.** Those chosen for this honor will receive \$1,000 and the opportunity for public recognition at one of our 50th anniversary regional events.

Ten awards will be given in five geographic regions across Washington State (Central, Central Puget Sound, Eastern, Northwestern/Islands, and Southwestern/Coast).

Please [visit here](#) for more details and to submit a nomination.

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May 10 | 7:30pm

**Original music inspired by *Stamped: Racism, Antiracism, and You* by Ibram X. Kendi and Jason Reynolds**

[The Bushwick Book Club Seattle](#) presents a concert of Original music inspired by Ibram X. Kendi and Jason Reynolds' *Stamped: Racism, Antiracism*. Performers include [Nick Droz](#), [Tara Chugh](#), [Nyce & Wyld](#), [Kate Berreth](#), [Townsend's Solitaire](#), [Bjørn Watkins](#), [Brittany Danielle](#), [Karen Miller](#), [Owl Scarey](#), [Arami Walker](#), [Quantum Eraser](#), and [Can Tang](#).

Advance tickets [HERE](#). More info [HERE](#).

Perhaps no single author has generated more controversy in recent years than Ibram X. Kendi, whose *Stamped from the Beginning*—published in versions for both adults and youth—outlines the history of racist ideas in America with devastating clarity. In 2020, *Stamped* itself was stamped as the second-most challenged book in America.

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**Association of Bookmobile & Outreach Services**

### **Present at the Association of Bookmobile and Outreach Services Conference**

Apply now to present at the fall ABOS (Association of Bookmobile and Outreach Services) conference. Share the amazing work you are doing in outreach with other ABOS members at the annual conference in St. Louis, Missouri this October.

Presenters receive a reduced rate for attending the conference. Hope to see your application soon!

**The date to apply has been extended to May 15.** Please visit this link to apply:

<https://abos-outreach.com/Presentation-Proposals>

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### **The Librarians Documentary - Seattle Premiere**

Against an unprecedented wave of book bans in states like Texas and Florida, the film positions these unassuming professionals as warriors for intellectual freedom, battling threats, harassment, and laws designed to silence them.

Screenings **May 16 and May 17** with Director/Producer Kim A Snyder in attendance for post-screening Q&A both days

Tickets & Info here: <https://www.siff.net/festival/the-librarians>

More about the film and to stay connected, visit [www.TheLibrariansFilm.com](http://www.TheLibrariansFilm.com)

Use discount code **LIBRARIANS51** to receive \$2 off ticket price!

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### **Survey: Instructional Programming for Adults in Public Libraries**

Laura Saunders, Professor at the Simmons University School of Library and Information Science and Don Simmons Jr, Associate Professor at Simmons University School of Library and Information Science invite you to take a survey

that they are conducting on instructional programming for adults in public libraries.

They are interested in learning about the extent and types of instructional programs offered to adults through public libraries in the United States, as well as the factors that might enable or hinder such programming. The study received approval from the Simmons University Institutional Review Board (IRB 25-233).

Please answer as many of the following questions as you wish based on your own experience. Your participation is voluntary. You may decline to participate or discontinue your participation at any time. If there are any questions you do not feel comfortable answering, you may skip them. Your decision to participate, not participate, or to withdraw at any time from this study will in no way affect your standing with your library.

The survey should take you about 20 minutes to complete. All of your responses will be recorded anonymously. You can access the survey using this [link \(https://simmons.co1.qualtrics.com/jfe/form/SV\\_5vwIP4AVjd3C2we\)](https://simmons.co1.qualtrics.com/jfe/form/SV_5vwIP4AVjd3C2we)

If you have questions about the research, please contact Laura Saunders at [laura.saunders@simmons.edu](mailto:laura.saunders@simmons.edu) and/or Don Simmons at [don.simmons@simmons.edu](mailto:don.simmons@simmons.edu).

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### **ALA: Support IMLS by Sharing Your Library Story with Congress**

Since ALA announced the Show Up For Our Libraries campaign after the Inauguration, we've seen a barrage of attacks on a wide array of federal agencies, programs, and policies. Unfortunately, in the year ahead, we expect continued efforts to slash the federal budget. ALA, like many of you, is concerned about the broad-reaching effects of these efforts and other newly implemented policies and decisions.

The Institute of Museum and Library Services is the only source of federal funding dedicated to libraries. Every member of Congress needs to know why libraries are not just a "nice to have," but a necessity. Tell Congress your library story: [bit.ly/4iqzFqk](https://bit.ly/4iqzFqk)

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### Registration Open: ACL Annual Conference

June 1-4 | Nampa, ID

The librarians at Northwest Nazarene University (Nampa, ID) and [The Association of Christian Librarians](#) cordially invite you to participate in the 2025 ACL Annual Conference, **June 1-4** for a week of learning, encouragement, and connections as we explore this year's theme: **Libraries: Gems of the Community**. This conference is ACL's annual keystone event, and YOUR opportunity to engage in professional development, network with colleagues, and explore a variety of topics relevant to librarianship.

**[Registration is now open!](#)** Review the conference registration site for information related to the presentation/conference schedule and more!

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# Reach Further

Connecting Libraries  
Beyond the Screen

PNLA  
Virtual Conference

August 7-9, 2025

## Registration Open: 2025 PNLA Virtual Conference

August 7-9 | Virtual

The Pacific Northwest Library Association is excited to invite you to the PNLA Virtual Conference. Early Bird Pricing is open until **July 3**.

This year's theme, *Reach Further: Connecting Libraries Beyond the Screen*, celebrates the power of libraries across the Pacific Northwest coming together online in meaningful and transformative ways.

PNLA represents library professionals from Alaska, Alberta, British Columbia, Idaho, Montana, Oregon, Washington, and beyond. What better way to connect than through virtual spaces? This conference is an opportunity to forge connections beyond physical borders, expand access to knowledge, and collaborate in ways that transcend distance.

**Register at this link:** <https://pnla.org/event-5940839>

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A THREE PART SERIES

# BURNOUT IN PUBLIC LIBRARIES



sonya schryer norris  
ann marie sanders

PLUM LIBRARIAN LLC

## Burnout in Public Libraries: A Three-Part Series

*Brought to you by the Washington State Library and Available on Niche Academy*

Library work is rewarding—but it can also be exhausting. This three-part series explores the realities of burnout in public libraries through first-person narratives, research-backed insights, and expert strategies for resilience

- [Part 1: Burnout & Materials Challenges](#) – Understand how moral panics and book challenges contribute to burnout.
- [Part 2: Burnout & Workplace Wellness](#) – Discover how workplace culture, vocational awe, and emotional labor impact well-being.
- [Part 3: Burnout & a Trauma-Informed Approach](#) – Learn how to manage patron-related stress and apply trauma-informed service models.

Includes interactive self-assessments:

- Life Enjoyment Inventory
- Copenhagen Burnout Inventory
- Best Possible Future Exercise

Gain valuable perspectives from library professionals, social workers, and researchers to help you navigate burnout and reclaim your passion for library service.

*Supported by funding provided by the federal Institute of Museum and Library Services administered by the Library Services and Technology Act, through the Washington State Library, a division of the Office of the Secretary of State.*



### **Authors Against Book Bans is Here for Washington**

A new state law prohibits schools from banning books used in curriculums solely because they were written by or about members of marginalized groups. Even so, book challenges continue to be a reality and dealing with one can be stressful. Authors Against Book Bans (AABB) in Washington State is dedicated to protecting the intellectual freedom to read and the availability of diverse voices on library shelves.

Comprised of a coalition of writers, illustrators, anthology editors and contributors, AABB offers support to librarians, teachers, and others involved in book challenges. Some of the ways members can help include:

- Writing emails and letters, sending recorded videos, and/or making phone calls to curriculum committees, school boards, and other decision-makers
- Sharing personal experiences demonstrating the importance of diverse books
- Appearing before public meetings in support of diverse books
- Sending personal messages of support (e.g., email or postcards) to individuals embroiled in challenges

For support or more information find AABB at [authorsagainstbookbans.com](https://authorsagainstbookbans.com).



## Save the Date: America's 250<sup>th</sup> Anniversary in 2026

July 4, 2026

Plans are already underway for the commemoration of the 250<sup>th</sup> anniversary of the signing of the Declaration of Independence in 1776. Washington State has established an official state committee to plan events and activities, and recently launched the official America250 WA website.

Libraries are encouraged to partner with America250 WA to help educate and promote semiquincentennial activities. Join the list of partners to help promote activities in your community at this [link](#).

*Have news to share? Please send information to the WLA office at [newsletter@wla.org](mailto:newsletter@wla.org) by Monday to be included in that week's digest. Please include any relevant graphics, as well as a photo of you or your library.*

Lorraine Ralston, the state America250 coordinator, will be working with partners to help ensure this commemoration is a statewide observance. Please feel free to contact her with questions at [info@america250wa.org](mailto:info@america250wa.org).

*It's a great time to become a member of the Washington Library Association. [Join](#) or [Renew](#) your membership today!*

For more information about Washington State plans, visit [America250WA.org](http://America250WA.org).



WASHINGTON  
LIBRARY  
ASSOCIATION

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**NAMLE**  
CONFERENCE 2025

## National Association for Media and Literacy Education Conference

Year after year, [NAMLE's annual conference](#) serves as a beacon of knowledge and inspiration, bringing together professionals from diverse disciplines and grade levels to explore the latest resources, technologies, teaching practices, and core concepts in media literacy education. By attending the conference, you'll have access to cutting-edge research, innovative practices, and practical strategies that you can bring into your work to align with the new standards in your region.

We are especially excited to share a closer look at our first programming announcement—our Friday keynotes—two powerful sessions that dive into the role of media literacy and AI in shaping more equitable, creative futures:

- From One Minute to Lasting Impact: Reimagining Media Literacy for the AI Generation
- Connecting Students to 21st Century Tech Skills: AI Literacy & the Digital Divide

For more information on the other great conference sessions, please view the schedule [here](#)!

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### **Library Trends Call for Papers**

[Library Trends](#) is pleased to announce a Call for Papers for an issue of *Library Trends* that will explore innovative Readers' Advisory concepts and approaches that reflect critically on the ways in which we serve leisure readers across a wide landscape.

The journal welcomes articles that address both longer theoretical discussions and present shorter, practical applications of service to leisure readers. Perspectives from publisher, independent bookstore owners and/or authors about how they promote books to readers will also be considered.

The complete Call for Papers, including a timeline for publication, is available on the [Library Trends](#) website. Prospective authors are invited to [submit an abstract outlining their proposed article](#) by **Aug. 1**.

Inquiries about the planned issue and ideas for articles should be directed to Guest Editors Robin Bradford ([robin.bradford@gmail.com](mailto:robin.bradford@gmail.com)) and Becky Spratford ([bspratford@hotmail.com](mailto:bspratford@hotmail.com)).