



WELCOME TO WLA WEDNESDAY

August 22, 2018

On this day: In 565, Irish missionary St. Columba is said to have encountered a monster in Loch Ness.

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MAKING HEADLINES

Nominations for WLA Elections Close TODAY

Due to popular demand, we've extended the nomination deadline for WLA leadership positions to today, August 22.

Are you...

- looking for a reason to meet new library people and expand your network?
- interested in building community, support networks, and professional development opportunities for other library professionals in the state?
- seeking leadership experience to help with your career?
- passionate about advocating for libraries, patrons, and library staff?

If this sounds like you, then throw your hat in the ring for a WLA leadership position in 2019! If this sounds like someone you know, then nominate them today! Fill out **this short form** to nominate yourself or a colleague.

All WLA Divisions and Sections have leadership positions open. We're also seeking nominations for these open Board positions:

- Vice President/President-Elect
- Board Director, Academic Library Division Representative
- Board Director, Special Library Division Representative
- ALA Councillor
- Student Representative

View the full list of open positions [here](#).

LOOK WHO'S HIRING

King County Library System is seeking a **Project Manager/Analyst**. The position closes August 30.

The Washington State Office of Superintendent of Public Instruction (OSPI) is seeking a **Senior Consultant for Equity in Student Discipline**. The position closes September 3.

The Washington State Library is seeking a **Library and Archival Professional 1 (National Digital Newspaper Program Assistant)**. The position is open until filled.

Sno-Isle Libraries is seeking a **Librarian (Children's) Library on Wheels**. The position closes September 3.

The Pacific Northwest Library Association (PNLA) lists job openings frequently. You can also browse WLA institutional members' postings [here](#).

If you have a current posting for libraries in the WLA community you would like to submit, please **email** us and indicate "For WLA Wednesday" in the subject line.

NEWS & NOTES

Section Leadership: WLA Needs You!

There are several Sections that have been without leadership for the past year or more, or that are currently without nominees for 2019. These Sections are in danger of being discontinued without fresh leadership to reinvigorate them, including topics of vital relevance in the current landscape of libraries. If any of the below topics are important to you, please consider stepping up to a Section leadership position. **Nominate** yourself or a colleague by the end of the day today, August 22.

- CATS (Collection Development & Technical Services)
- LISS (Library & Information Student Section)
- SAIL (Serving Adults in Libraries)
- SRRT (Social Responsibilities Round Table)
- WALE (Washington Library Employees)
- WLFFTA (Washington Library Friends, Foundations, Trustees & Advocates)

CONFERENCE COMMUNIQUE

Register Today for the 2018 WLA Conference!



Registration is live for the **2018 WLA Conference!** Be sure to register by September 7 to take advantage of the early bird discount.

When: October 17-20, 2018
Where: Yakima Convention Center

We have a schedule packed full of diverse programs, compelling speakers, and fun events to promote cross-pollination between all types of libraries. This year's conference theme, "Cultivating Communities, Harvesting Ideas," honors the bridge-building and innovation happening in and outside of libraries, as well as gives a nod to Yakima's autumnal agriculture.

We hope to see you in Yakima!

THE LEARNING CURVE

WLA Preconference Spotlight: Cultivating Gracious Space at Your Library

Does your library have Gracious Space? Gracious Space is a simple framework developed by the Center for Ethical Leadership that can lead to profound changes in the way we connect, collaborate, and interact with each other and our communities. It's a "spirit" and a "setting" where we "invite the stranger" and "learn in public." Regardless of your title, position, or type of library, you can cultivate positive change in your organization and community by using the Gracious Space framework. You will leave this workshop with

Alki Call for Submissions: Cultivating Community, Harvesting Ideas

It's time to submit articles for the next issue of *Alki*. The Fall 2018 issue is a preview of the WLA Conference in October, on the theme "Cultivating Communities, Harvesting Ideas."

The [schedule of sessions](#) is up on the WLA website and we're anticipating a robust presentation of ideas, techniques, experiences and practices. In addition to preview articles on keynote speakers and conference sessions, we're also looking for stories unique to Yakima (this year's conference location), and articles detailing how your libraries are cultivating community.

Please submit article ideas to alkieditor@wla.org by August 31, 2018. The deadline to submit articles for the Fall issue is Monday, September 17. See the [Instructions for Contributors](#) for more details. Sheri Boggs, the editor of *Alki*, is happy to discuss ideas and expectations with you as well. We are also accepting articles that are not related to the theme but are of interest to the WLA community.

Submit to Alki's "Milestones"

Alki's "Milestones" column focuses on significant moments for libraries statewide - recognizing notable new hires, transitions, retirements, as well as remembrances of those who have passed. We're looking for submissions, of approximately 250 words, that highlight notable accomplishments in the careers of those profiled. Photographs are encouraged. Please send information to [Sheri Boggs](#), Alki editor, by September 17.

ALA Council Rescinds Meeting Rooms Interpretation

ALA [announced last week](#) the outcome of a vote by ALA Council to rescind 2018 updates to Meeting Rooms: An Interpretation of the Library Bill of Rights. The vote comes after a swift response from ALA members, leadership, its offices, and library advocates to address concerns regarding the use of the term hate groups.

ALSC Announces New Equity Fellowship

Five Association for Library Services to Children (ALSC) fellowships will be awarded

practical ideas on how you can plant the seeds of Gracious Space in your library.

This preconference workshop will be offered October 17 at the 2018 WLA Conference. [Learn more and register here!](#)

Becoming a Socially-Conscious Library

The Washington State Library's next First Tuesday webinar is "[Becoming a Socially-Conscious Library](#)," September 11 at 9:00 am PT.

As our society becomes more socially aware, libraries (staff, boards and administrations) and our public are finding themselves caught in the middle of the discussion, interest and debate. This session intends to articulate what it means to be a socially-conscious library, issues libraries face in doing-so and charting a path to full engagement as a socially-conscious library. Presented by Marcellus Turner, The Seattle Public Library.

Cultural Competence: Addressing Race Relations in 21st Century

The Washington State Library has just opened registration for [a new training](#) being offered this fall. Sessions are in Lynnwood, Tacoma, Spokane and Issaquah.

This session helps to develop participants' appreciation of their role in becoming culturally competent by: 1) providing a framework on how to address issues of equity and race; 2) creating common language for entering into discourse; 3) increasing ones understanding of diverse experiences and perspectives; and 4) developing tools for engaging across cultures. This framework considers the importance of deepening awareness of self—moving from color blindness to racial cognizance; increasing knowledge of others and their experiences of racism and oppression; developing skills to work effectively across cultures; and advocating and taking action to initiate change. Participants are taught these four components of cultural competence through lecture and small and large group discussion. Prior culturally relevant professional development is brought into context and understanding of diverse perspectives is explored.

Free Trainings: Leap into Science

to American Indian/Alaska Native/First Nations, Asian, Black/African American, Hispanic/Latinx, Middle Eastern, and/or Native Hawaiian/Other Pacific Islander individuals who commit to service within ALSC and demonstrate a capacity for future leadership. Fellowship recipients will receive funding for two-year ALSC and ALA memberships and one year of conference registrations and travel stipends for ALA Midwinter and ALA Annual. Fellowship recipients will also receive mentorship from members of the Equity, Diversity, and Inclusion within ALSC Task Force. The Equity, Diversity, and Inclusion within ALSC Task Force will review applications and select recipients.

Applications are now open and will close on September 14. [Learn more](#) about criteria, requirements, and how to apply.

Kitsap Regional Library Stops Collecting Fines

Kitsap Regional Library **announced** that as of August 16, they will no longer collect fines for overdue items.

"This is something that we have been contemplating for many years and I am so happy that our library system can join the growing list of libraries across the country that have decided to do away with library fines. From these libraries, we have heard overwhelmingly positive results," said Jill Jean, Director of KRL.

Have news to share? Please send it to the **WLA office** by Monday to be included in that week's digest. Please include "For WLA Wednesday" in the subject line.

Free STEM training slots still available for Leap into Science family engagement program. The Franklin Institute Leap into Science is a nationwide program that integrates open-ended science activities with children's books, designed for children ages 3-10 and their families. The focus of this year's training is balance.

The free trainings will take place on:

- September 19 in Everett at the Imagine Academy ([sign up here](#))
- September 25 in at the Auburn branch of the King County Library ([sign up here](#))

Those who sign up for these workshops will receive a free kit with all the necessary resources to replicate these programs.

The program empowers those who take the training to offer programs in community settings like libraries, museums, and out-of-school time programs to engage underserved audiences in accessible and familiar settings.

Free Virtual Event with MARCH Graphic Novel Creators

ALA invites library professionals and their patrons to a **free virtual event** with Andrew Aydin and Nate Powell, co-author and illustrator of the acclaimed graphic novel series *March*. During the event, Aydin and Powell will speak with attendees about the Civil Rights Movement and their experience telling Congressman John Lewis's story in *March*.

The virtual event is supported by an ArtWorks Literature grant from the National Endowment for the Arts (NEA) and will be held at 11:30 am PT on Wednesday, September 12.