



# WELCOME TO WLA WEDNESDAY

August 15, 2018

On this day: In 1814, in retaliation for the capture of York, the British burn the Capitol, destroying the Library of Congress.

## In the Issue

1. **Making Headlines**
2. **Look Who's Hiring**
3. **News & Notes**
4. **Conference Communiqué**
5. **The Learning Curve**

**REGISTER  
TODAY!**



**WLA  
2018**

## MAKING HEADLINES

### Nominations for WLA Elections Close TODAY

Are you...

- looking for a reason to meet new library people and expand your network?
- interested in building community, support networks, and professional development opportunities for other library professionals in the state?
- seeking leadership experience to help with your career?
- passionate about advocating for libraries, patrons, and library staff?

If this sounds like you, then throw your hat in the ring for a WLA leadership position in 2019! If this sounds like someone you know, then nominate them today! Fill out **this short form** to nominate yourself or a colleague by Wednesday, August 15, with the candidate's name, employer or connection to libraries, email address, and phone number. Brief candidate statements are due August 29, and voting will be open September 1-30. Unless otherwise noted, terms of office begin January 1, 2019, and are one year.

All WLA Divisions and Sections have leadership positions open. We're also seeking nominations for these open Board positions:

- Vice President/President-Elect
- Board Director, Academic Library Division Representative
- Board Director, Special Library Division Representative
- ALA Councillor
- Student Representative

View the full list of open positions [here](#).

## Last Chance to Nominate for a WLA Merit Award

The deadline for **WLA Merit Award** nominations has been extended until today, August 15!

Do you know any individuals or groups that should be recognized for their achievements or contributions to libraries in Washington? Chances are, they qualify for one of the awards below!

- Advances in Library Services
- Outstanding Performance
- Trustee Award
- Friends/Foundation Award
- Candace Morgan Intellectual Freedom Award
- Outstanding Teacher Librarian of the Year Award
- Superintendent of the Year Award
- Principal of the Year Award
- Small District/Private School Administrator of the Year Award
- Supervisor of the Year Award
- CAYAS Visionary Service Award
- WALE Outstanding Employee Award
- Emeritus Membership(s)
- Honorary Membership(s)

### LOOK WHO'S HIRING

King County Library System is seeking a **Public Relations Specialist**. The position closes August 23.

Pacific Northwest National Laboratory is seeking a **Research Librarian**. The position is open until filled.

Marysville School District is seeking a **Librarian**. The position is open until filled.

Everett Public Library System is seeking a **Youth Services Librarian I**. The position closes August 30.

Western Washington University Libraries is seeking a **Learning Technologist**. The position is open until filled.

The Seattle Public Library, Madrona-Sally Goldmark Branch is seeking a **Supervising Librarian**. The position closes August 27.

Allrecipients is seeking a **Metadata Taxonomist**. The position is open until filled.

Sno-Isle Libraries is seeking a **Branch Circulation Supervisor**. The position closes August 21.

**The Pacific Northwest Library**

### CONFERENCE COMMUNIQUE

**Register Today for the 2018 WLA Conference!**



**Registration** is live for the **2018 WLA Conference!** Be sure to register by September 7 to take advantage of the early bird discount.

When: October 17-20, 2018  
Where: Yakima Convention Center

We have a schedule packed full of diverse programs, compelling speakers, and fun events to promote cross-pollination between all types of libraries. This year's conference

**Association** (PNLA) lists job openings frequently. You can also browse WLA institutional members' postings [here](#).

If you have a current posting for libraries in the WLA community you would like to submit, please **email** us and indicate "For WLA Wednesday" in the subject line.

## NEWS & NOTES

### Alki Call for Submissions: Cultivating Community, Harvesting Ideas

It's time to submit articles for the next issue of *Alki*. The Fall 2018 issue is a preview of the WLA Conference in October, on the theme "Cultivating Communities, Harvesting Ideas."

The **schedule of sessions** is up on the WLA website and we're anticipating a robust presentation of ideas, techniques, experiences and practices. In addition to preview articles on keynote speakers and conference sessions, we're also looking for stories unique to Yakima (this year's conference location), and articles detailing how your libraries are cultivating community.

Please submit article ideas to [alkieditor@wla.org](mailto:alkieditor@wla.org) by August 31, 2018. The deadline to submit articles for the Fall issue is Monday, September 17. See the **Instructions for Contributors** for more details. Sheri Boggs, the editor of *Alki*, is happy to discuss ideas and expectations with you as well. We are also accepting articles that are not related to the theme but are of interest to the WLA community.

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### Welcome to Our Newest Organizational Member!



RENTON  
TECHNICAL  
COLLEGE®

We're excited to have **Renton Technical College** join WLA as our newest Organizational Member!

Renton Technical College was founded in 1941 as a war production school. Today, the college offers both short- and long-term career training programs, apprenticeships, college transfer options, and applied bachelor's degrees in the growing industries of health,

theme, "Cultivating Communities, Harvesting Ideas," honors the bridge-building and innovation happening in and outside of libraries, as well as gives a nod to Yakima's autumnal agriculture.

We hope to see you in Yakima!

## THE LEARNING CURVE

### WLA Preconference Spotlight: Building Partnerships to Support Adult Literacy in Your Community

This presentation will provide building blocks for organizing trainings that support volunteers working with adult learners in your community. Through partnerships between libraries and community organizations, resources can be leveraged to provide free trainings for volunteers working with English language learners, prospective citizens, adults with basic skills, and those on educational and career pathways. Participants will engage in activities designed to start your thinking about how to create training opportunities in your community or help you further develop existing initiatives.

This preconference workshop will be offered October 17 at the 2018 WLA Conference. [Learn more and register here!](#)

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### Cultural Competence: Addressing Race Relations in 21st Century

The Washington State Library has just opened registration for **a new training** being offered this fall. Sessions are in Lynnwood, Tacoma, Spokane and Issaquah.

This session helps to develop participants' appreciation of their role in becoming culturally competent by: 1) providing a framework on how to address issues of equity and race; 2) creating common language for entering into discourse; 3) increasing ones understanding of diverse experiences and perspectives; and 4) developing tools for engaging across cultures. This framework considers the importance of deepening awareness of self—moving from color blindness to racial cognizance; increasing knowledge of others and their experiences of racism and oppression; developing skills to work effectively across cultures; and advocating and taking action to initiate change. Participants are taught these four components of cultural competence through lecture and small and

service, and information technology – especially those fields that are affected by new technologies. At 63 percent, the completion rate is among the highest in the country for community and technical colleges.

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### Washington State Book Awards: Finalists Announced



Take a look at some of the finest books recently published by authors across our state with the finalists for the **2018 Washington State Book Awards!** The 2018 awards are for books published in 2017; there are eight categories – four for adult readers; four for youth. A winner in each category will be announced at a free celebration at Seattle Public Library's Central Library (downtown Seattle) on October 13. The awards are a program of the Washington Center for the Book.

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### Volunteer to Serve on ALA, Council, and Joint Committees for 2019-2021

The **volunteer form** for ALA, Council, and joint committees opened August 14 and closes on Friday, November 9. Serving on a committee provides ALA members with leadership training, networking opportunities, and experience in working on specific association topics.

To volunteer, complete and submit the form electronically (be sure to select "ALA" in the drop-down menu on the main form). Committee appointments will be finalized at the 2019 ALA Midwinter Meeting, with notifications sent out in early spring 2019.

View a full list of ALA committees and learn more [here](#).

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### NEH Announces \$43.1 Million for 218 Humanities Projects Nationwide

The National Endowment for the Humanities (NEH) **announced \$43.1 million in awards**

large group discussion. Prior culturally relevant professional development is brought into context and understanding of diverse perspectives is explored.

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### Free Trainings: Leap into Science

Free STEM training slots still available for Leap into Science family engagement program. The Franklin Institute Leap into Science is a nationwide program that integrates open-ended science activities with children's books, designed for children ages 3-10 and their families. The focus of this year's training is balance.

The free trainings will take place on:

- September 19 in Everett at the Imagine Academy ([sign up here](#))
- September 25 in at the Auburn branch of the King County Library ([sign up here](#))

Those who sign up for these workshops will receive a free kit with all the necessary resources to replicate these programs.

The program empowers those who take the training to offer programs in community settings like libraries, museums, and out-of-school time programs to engage underserved audiences in accessible and familiar settings.

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### Paid Family and Medical Leave - Employer Webinar

Washington will be the 5th state to offer paid family and medical leave benefits starting in 2020, but employers have action to take in 2019. Get a jump on 2019 and learn how your business can prepare to implement this mandatory program in this free webinar.

Learning Objectives:

- Learn the employee benefits of WA's Paid Family and Medical Leave Program
- Learn the employer requirements for the program
- learn how this program interacts with FMLA and Paid Sick Leave
- Learn the roll out timeline and how you can prepare your business.

The Washington State Employment Security Department will host public webinars throughout 2018. These webinars are offered

for 218 humanities projects across the country, including \$1.4 million for four projects in Washington.

The Washington State Library was awarded a grant for the Washington Digital Newspaper Project, which will take on the digitization of 100,000 pages of Washington's newspapers published between 1860 and 1960, as part of the state's participation in the National Digital Newspaper Program.

The Burke Museum Association was awarded a grant for the construction of three long-term cultural exhibit spaces as part of the new facility for the Burke Museum of Natural History and Culture.

The Seattle Art Museum was awarded a grant for critical upgrades of the museum's infrastructure to improve energy efficiency, climate control, and structural integrity.

The Wing Luke Memorial Foundation was awarded a grant for one-week workshops for 72 school teachers to explore the histories and cultures of Asian immigrants in the Pacific Northwest and their significance to the nation.

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### **YALSA Announces Cohort 3 Participants of Future Ready with the Library Project**

The Young Adult Library Services Association (YALSA) has **announced the 24 participants** of the last cohort of its Future Ready with the Library project, including WLA member Brooke Pederson of Upper Skagit Library.

The project is funded by the Institute of Museum & Library Services and implemented in partnership with the Association for Rural and Small Libraries. The cohort marks the final year of the three-year long project, which aims to build the capacity of small, rural and tribal libraries to provide college and career readiness (CCR) services for and with middle schoolers.

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### **Report: Community College Students and Libraries**

A **report** released this week by Ithaka S+R examines what community college students say are their goals and challenges when navigating their institutions and how campus libraries may help them with their needs.

The report is part of the Community College Libraries & Academic Support for Student

free of charge, but space is limited. **Register here.**

Upcoming webinars:

- Voluntary Plan Overview: August 16, 1:00 - 2:00pm PT
- General Employer Overview: August 17, 10:00 - 11:00 am PT
- Small Business Overview: August 21, 1:00 - 2:00 pm PT

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### **3-D Printing in Libraries: Policies & Best Practices**

Recently, patron of the Millburn (NJ) Free Public Library (MFPL) wanted to use the facility's 3D printer to create a part for an AR-15 rifle. The incident and the recent efforts by the Texas-based nonprofit Defense Distributed to publish blueprints for manufacturing 3D-printed guns has libraries across the country working to establish policies to block individuals from printing the weapons.

In response, ALA has **drafted a resource** for libraries to develop policies and best practices regarding the use of their 3D printers.

Deborah Caldwell-Stone, deputy director of ALA's Office for Intellectual Freedom, says just because the instructions are or might be available online does not mean a patron has the right to use library resources to print them.

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### **Library Journal Design Institute: Challenge Deadline Extended**

*Library Journal's* **Design Institute** in Minneapolis on September 21 will extend the deadline to submit design challenges to Friday, August 17.

They have announced keynote speakers for the event: Catherine Duarte, AICP, urban planner, and Sarah Lawton, MPL Neighborhood Library Supervisor. In their speech, "Not Without Us: Planning for Racial Equity and Social Justice at Madison Public Library," they will share the vision, methodology, designs, and practices that MPL is implementing to break down structural and institutional barriers to equity.

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### **Seattle Design Festival: TRUST**

Design in Public's flagship program, the **Seattle Design Festival** (SDF), was founded

Success project that Ithaka S+R is conducting with community colleges across the country, including Washington's own Pierce College.

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### **Survey: Young Children, New Media and Libraries**

In partnership with the Association for Library Service to Children, the University of Washington, and Kent State University, a team of researchers has created a survey entitled “**Young Children, New Media and Libraries, 2018**,” and would greatly appreciate your library’s participation.

Please have one library worker from your branch, who is able to answer questions regarding your library’s use of new media, complete this survey. The survey will take about 30 minutes to complete and will remain open until August 31.

Libraries continue to be on the cutting edge of incorporating many different kinds of new media devices (tablets, e-readers/tablets, digital recording devices, MP3 players, children’s tablets, etc.) into their branches and programming. This is an updated version of a 2014 survey to determine what’s changed and how the field views new media use today. They also want to know about the use and evaluation of diverse media with young children and their caregivers.

The information you provide through this survey will be kept confidential and will be analyzed in aggregate. Participation in this survey is voluntary.

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### **Three Finalists for Sno-Isle Libraries Executive Director Position Selected**

**Three finalists** are in the running to be the next executive director of Sno-Isle Libraries:

- Tess Mayer, Director, Library Outreach, Programs and Services at the King County Library System (KCLS)
- Donna Ohr, Deputy Director of Communities, Strategy and Technology at the San Diego County Library (SDCL)
- Lois Langer Thompson, Director of Hennepin County Library in Minnesota

On Thursday, August 16, there will be two public events where all three finalists will have opportunities to share their views and thoughts followed by informal receptions where attendees may engage with the finalists.

in 2011 to celebrate all the ways that design makes life better for Seattle, and to nurture relationships among designers, citizens, city leaders, and future-thinking business innovators. Now in its 8th year, SDF is the largest design-related event in the Pacific Northwest, gathering 120+ partners and over 30,000 attendees to 80+ citywide events each September.

2018 is the year of TRUST. From September 6 – 21, the Seattle Design Festival (SDF) will connect designers, community members and civic leaders to explore how we design for TRUST.

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### **Whose Heritage? Objects, Politics and Collections Care**

Have you read about or had protesters demanding that parts of cultural collections are offensive or need to be removed? Have you thought about what you would do in response to such demands? Cultural heritage objects, monuments and artworks have long had the capacity to incite protest. Difficult conversations about the place of monuments and other cultural heritage objects in our midst have been playing out in many communities.

This webinar will review some approaches that organizations have used in handling problematic collection objects with an eye towards balancing collection care and public critique. While the topics can be difficult and highly emotional, we will look at ways to provide a constructive and empathetic listening environment where both audiences and collections can come together to create productive learning arenas. Case studies include the removal of confederate monuments, WPA murals in a university setting that include insensitive racial stereotypes, and historic figures glorified in the past for behavior that is now considered predatory.

**Tune in** to this free webinar on August 22 at 11:00 am PT.

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### **Creating Student Voice and Choice for Coding and Robotics**

To help students take ownership of their own learning, many educators are integrating more voice and choice in their classrooms. With voice, students are given the chance to express their ideas and creativity. With choice, students are given opportunities to personalize

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## ALA Urges Commerce Department to Reject Census Citizenship Question

ALA **has joined 144 groups** in opposing the addition of a citizenship question to the 2020 Census form. ALA is a signee of a letter submitted August 1 by the Leadership Conference on Civil and Human Rights to the Department of Commerce, which oversees the US Census Bureau.

The comments submitted by the coalition elaborate on the harm that would result from adding such a question to the 2020 Census, including diminished data accuracy, an increased burden of information collection, and an added cost to taxpayers. The submission also points to the US Census Bureau's own January 19 technical review, in which Associate Director for Research and Methodology John Abowd concluded that adding a citizenship question would have an "adverse impact on self-response and, as a result, on the accuracy and quality of the 2020 Census."

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Have news to share? Please send it to the **WLA office** by Monday to be included in that week's digest. Please include "For WLA Wednesday" in the subject line.

their learning experience and make educated decisions.

How can we integrate more voice and choice when teaching coding and robotics? In this edWebinar, Charlotte Cheng, Curriculum Content Manager at Wonder Workshop, will explore tips and tricks on how to incorporate activities and strategies so that students can take ownership of their coding experience.

Tune in to this free webinar on Monday, August 27 at 2:00pm PT. **Register here.**

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## The Science of Attention and Engagement

A number of myths persist about people's allegedly ever-shortening attention spans—but what does the science say? Neuroscience, behavioral economics, and consumer psychology all offer insights into how we manage and allocate attention. Additionally, our ability to manage attention and focus seems to be related to our abilities to allocate willpower and influence how we make decisions.

In this session, you will learn what the current science says about how attention, willpower, and decision-making interact, and how that influences the design of learning environments. Tune in to this free webinar on Tuesday, August 21 at 11:00 am PT. **Register here.**

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Questions? Email us at [info@wla.org](mailto:info@wla.org)