

Online WALT Minutes April 4, 2017

Attendance

Amanda Hua
Betha Gutsche
Brian Haight
Darlene Pearsall
Diane Huckabay
Elizabeth Oder
Jeanne Fondrie
Jennifer Caldwell Ciarvella
Joe Olayver
Kayce Austin
Kate Laughlin
Lucretia Robertson
Tami Masenhimer, Pierce County/State Library.

Approval of the February 23 Minutes

Approved

Next Meeting

May 25th at Tumwater, State Library

Link to Directions page: <https://www.sos.wa.gov/library/hours-and-directions.aspx>

Continuing Education Needs Assessment

Tami: CENA – Continuing Education Needs Assessment. Looking for people to help with the deep dive into the data. 1,000 responses. 22% from eastern Washington. Exciting that we got a lot of responses.

Looking for an advisory committee. Zoom meeting in the next 3-4 months. Send her an email if you are interested.

Will the results be available online for people to review? A lot around underserved populations.

WLA Conference Proposals

Joe update on virtual reality. State is going to propose a **pre-conference** and **regular session** as well as a **VR booth** in the vendor area. Will be some costs involved to have a hard wire connection at the pre-conference and possibly the booth as well. Cost would be approximately \$70 per connection.

What would the cap be? They have 4 VR headsets...

Send the proposals to WALT to keep them in the loop.

DRAFT PROPOSAL DESCRIPTION FOR GRACIOUS SPACE

Title: cultivating a supportive culture in your library

Description: KCLS is working on creating a supportive culture. Gracious Space – a concept developed by the Center for Ethical Leadership is a cornerstone of how we are working to create a more supportive culture for staff and patrons alike. Join us in learning some tools to create a spirit and setting where we invite the “stranger” and learn in public. This information is useful for all library types and staff at all levels of their organization. See how planting the seeds of Gracious space can grow a supportive culture from ground up.

As a result of introducing Gracious Space to KCLS we will create a supportive and inclusive environment.

The behaviors we hope to encourage:

- Create group norms for teams and committees
- Staff think about how they want to show up for work/meetings/committees
- Staff set up their environment to achieve their objectives (15% solution)
- Be intentional about behavior to accomplish your goals/relationships
- To be mindful of the person(s) not present who will be impacted by the conversation and/or decisions

To create an environment where staff are willing to share their wisdom, thoughts and opinions with each other. To be open to actively listen to others when they share their wisdom, thoughts and opinions.

Library SnapShot Day – Kate Laughlin

Is in full force and ready to go. Check out Social Media WLA Facebook page and post. Check to make sure everyone knows it is happening. Gives the library community a wealth of photos for use.

WLA Facebook page: <https://www.facebook.com/WashingtonLibraryAssociation/>

WLA Snapshot Day page: <http://www.wla.org/library-snapshot-day-2018>

Check out the Library-Related Legislation. Under “About Us” and the Advocacy. Craig our president and Kate were invited to the signing. Was a real win for WLA part of the McCleary fix for providing basic education. Fixes a large chunk of it.

Link to the WLA page: <http://www.wla.org/library-related-legislation>

WALT Business

There are 2 doodle polls still outstanding for future meetings.

August Meeting: <https://doodle.com/poll/3qnedz54b99bvykc>

June or July online meeting: <https://doodle.com/poll/fxacvq5q5ak2vcdf>

Brian will put out another Doodle Poll for an online discussion of Daniel Pink’s book **When**. He included additional links in the agenda email if you want to view them before our online discussion.