



# WALT Meeting Minutes

**Date:** 2/23/2018

**Time:** 10AM (9:30 setup) -2:30PM

**Location:** Shoreline Library 345 NE 175th Street Shoreline WA 98155

<b>Meeting Facilitator:</b> Brian Haight		
<b>Gatekeeper/Consensus Tester –</b>	<b>Timekeeper –</b> Cindy	<b>Note Taker –</b> Ruth

Agenda Topics	Action items	Presenter/Facilitator	Outcomes/Date
<b>Welcome</b>	What's my sentence? Was I better today than yesterday?	Brian	Dan Pink - <a href="http://www.danpink.com/2011/01/whats-your-sentence-the-video/">http://www.danpink.com/2011/01/whats-your-sentence-the-video/</a>  Question to ask at the end of the day – was I better today than yesterday?
<b>Review of last meeting minutes</b>	Approval of the minutes		No minutes from online meeting
<b>Announcements</b>	WLA 2018 Conference RFP opening on March 6 <sup>th</sup>  WSL/WLA Continuing Education Needs Assessment	Brian H (relay from Kate)  Maura	We brainstormed ideas for programs at WLA – See below ***** Results available to view soon – Nono will share with WLA CE Committee –Jeanne is chair of WLA CE committee and will share with WALT.  CE intern position filled – will be helping compile results  154 academic librarians responded which was great  Some requests for training WSL can't sponsor/do such as active shooter  Ex. of other requests: opioid training which may be possible- if WSL can team/partner with local emergency management, etc.  Reminded us that professional grants are available

	WLA Events Calendar	<p>*****</p> <p>Brian showed us Meetings and Events calendar on WLA website – encouraged us to check it out – you have to log in to see it – lists library association conferences, literary events, etc.</p>
<b>WALT Program Discussion</b>	Sexual Harassment Training	<p>Discussion about what we are all doing about Harassment training in our organizations.</p> <p>Staff struggle with IF vs. 1<sup>st</sup> Amendment vs. boundaries – for example, telling a customer, “you have a right to say that, but not to me.”</p> <p>NYT article about bystander training - <a href="https://www.nytimes.com/2017/12/11/upshot/sexual-harassment-workplace-prevention-effective.html">https://www.nytimes.com/2017/12/11/upshot/sexual-harassment-workplace-prevention-effective.html</a></p> <p>The article says the way we’re currently presenting harassment training doesn’t work – i.e. showing a video and answering questions online to just check the compliance box so we won’t get sued, etc.</p> <p>The training outcome should be ideally to help prevent it – is that the case?</p> <p>We need to give more tools to supervisors and educate staff on the process of what to do – complaint, then what? and what about retaliation?</p> <p>Need to support staff in making the best decision for themselves in the moment or afterwards – whether they want to report it or not</p> <p>Racial/gender issues – harassment happens more to women of color</p>

			<p>Need to be aware of cultural differences and trauma</p> <p><b>Resources/ideas for training:</b>  <a href="http://traumastewardship.com/">http://traumastewardship.com/</a>  <a href="http://depts.washington.edu/livewell/request-a-trainingworkshop/green-dot-trainings/">http://depts.washington.edu/livewell/request-a-trainingworkshop/green-dot-trainings/</a>  Green Dot Bystander Training</p> <p>Resilience Conference:  <a href="https://snohomishcountywa.gov/427/Community-Mental-Health">https://snohomishcountywa.gov/427/Community-Mental-Health</a></p> <p>American Libraries Magazine article from Jeanne F. – Stop Sexual Harassment in your Library -  <a href="https://americanlibrariesmagazine.org/2017/11/01/stop-sexual-harassment-your-library/">https://americanlibrariesmagazine.org/2017/11/01/stop-sexual-harassment-your-library/</a></p> <p>People’s Institute – Undoing Institutional Racism training (Ruth has attended)  <a href="https://www.pinwseattle.org/">https://www.pinwseattle.org/</a></p> <p>Status, Rank and Power workshop that Jeanne Fondrie attended at WWU – with Leticia Nieto Beyond Inclusion, Beyond Empowerment,  <a href="https://beyondinclusionbeyondempowerment.com/">https://beyondinclusionbeyondempowerment.com/</a></p> <p>The Art of Manliness podcast – Elizabeth I.</p>
<b>Lunch Break</b>	Restaurants on 15 <sup>th</sup>		<p>Ichi Bento</p> <p>Peking House  <a href="http://www.pekinghouserestaurant.com/">http://www.pekinghouserestaurant.com/</a></p> <p>Suni’s Pizza  <a href="http://www.sunishoreline.com/menu.html">http://www.sunishoreline.com/menu.html</a></p> <p>Safeway</p>
<b>RFP</b>	Discussion/Suggestions		<p>KCLS – Darlene and Terry M. – “Gracious Space”; preconference – open to all audiences; sponsored by WALT AND LIFE possibly?</p>

			<p>Jeanne – Leticia Nieto – “Beyond Inclusion, Beyond Empowerment” preconference AND breakout session? WALT sponsor</p> <p>Joe O. – “VR in Libraries Project”? Joe will let us know more information as project progresses – is this appropriate as a WALT-sponsored session?</p> <p>Elizabeth I. – “Digital Literacy for Library Staff”; ideas - Webjunction IT competencies, sharing “MOS Madness” @ Pierce County, public “Get Smart” Program WALT</p> <p>Elizabeth I. and Betha? “Coming Around to Learning Circles”- sharing about learning cohorts – follow-up from “Anytime + Anywhere = Never” WALT</p> <p>Elizabeth I. “Project Outcomes for Training Evaluation” – ULC Session, based on what many libraries are doing with outcomes-based measurement</p> <p>ALL - Patron Harassment/Bystander Training – could have a dialog session/roundtable, World Café, etc. on this topic</p>
<p><b>Business Items</b></p>	<p>WALT Budget</p> <p>WALT WLA Webpages</p>	<p>Brian</p>	<p>Current budget total = \$1,034; Breakdown: \$834 reserve \$200 allotment/yr</p> <p>New webpage editor – Joe O. A big thank you to Darlene Pearsal for her many years of service in this role!</p> <p>Brian – Chair Elizabeth – Program Chair Joe – Web Editor</p>



			<p><b>TRAINER PROVIDER LIST:</b> Discussed creating a list of consultants/resources</p> <p>LinkedIn page?</p> <p>WSL is working on vetting them – having 10 per topic</p> <p>Should WALT assist? WLA CE Committee? Jeanne</p> <p>TRAIN is doing this work too – don't want to recreate the wheel but could coordinate together</p>
<b>Calendar/Future Meeting Dates</b>	Doodle Poll	Brian will send out polls for the remaining dates.	Brian sent out poll - check your email; Meeting time: 9:30 – 2:30

Guests: Sophia Bisignano-Vadino- Information and library science program.

**Thanks for joining us, Sophia!**