



WALE: an interest group of WLA

Spring/ Summer 2012 Newsletter

Page 1

WALE:

Our Purpose:

To build a communication network among library employees

- To encourage continuing education for library personnel
- To improve library service through skill development

We Promote:

- Better understanding and communication within individual communities and throughout the state
- Improved working relations in the library community
- Improved services to the library patron

Need WALE info?

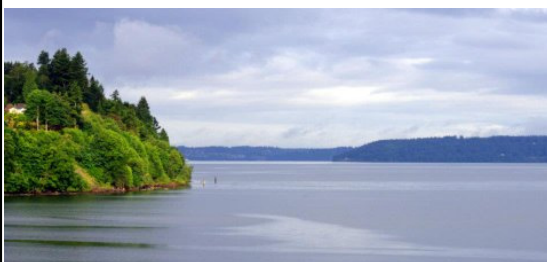
<http://wale.wla.org/>

And become a WALE
Friend on Facebook

A Note from our WALE Chair...

June 7 & 8 the WLA Board held the annual Board Retreat at the Dumas Bay Centre. It was a jam-packed two day schedule, with strategic planning for the next few years taking center stage. On Friday, we had an IG Chairs meeting, where we discussed the duties of IG Chairs, and looked at some ways to keep our membership more connected with each other. We should have an IG Chair meeting soon to flesh out these ideas a bit.

Strategic planning for WLA took up the rest of Thursday and most of Friday. We looked at every line on the WLA Strategic Plan, revised much of it, and talked about ways to keep WLA relevant to its membership. Communication, Continuing Education, and Mentorship were the three ideas that kept bubbling up to the top, so that is what we focused our attention on. The last half of Friday we spent looking at the budget for 2013. This year, WLA will be looking at some ways to generate revenue for the organization other than with the WLA and WALE conference. Look for more information on that to come. There were some cuts sug-



gested to the budget, including holding the strategic planning meeting online next year, cutting out the legislative day travel to Washington D.C., and moving to an online format for the Alki. It was a very interesting meeting.

The retreat brought home a big point to me. We need to have a better plan in place for succession planning for WALE. In order for WALE to grow, we need to make sure there is a plan for leadership in place, and we need to encourage new faces to take those leadership positions. We have plenty of mentors in WALE – those of us who have been active in the organization for many years – and we are eager to share our knowledge with a new crop of up and coming library employees. I encourage all of you to look for ways that you can make a difference in WALE.



Your WALE Chair, *Theresa Barnaby*



**Benefits of your
WLA / WALE
Membership:**

- Legislative Advocacy
- Interest Group membership (1 free when you join WLA)
- WLA / WALE website and resources
- ALKI—WLA's journal with current & enduring issues & articles
- WLA & WALE Conferences for continuing ed & networking (with special member registration rates)

WALE Officers

CHAIR—
Theresa Barnaby,
Richland Public Library

VICE CHAIR—
Laura Schmidt,
Mid-Columbia Libraries

SECRETARY—
Peggy Bryan,
Whitman County Library

COMMUNICATIONS—
Cindy Wigen,
Spokane Public Library



**Meet Camile Wilson,
WALE Member...**

Where do you work? How long?

I work for the King County Library System. I have been in various positions for the past 34 years. I am currently the Circulation Supervisor of the Algona-Pacific, Auburn and Muckleshoot branches. We are currently transitioning to a new staffing model this summer. We are looking at being able to deliver superior service while maintaining cost neutrality. I will transition to be the Operations Supervisor of the Algona-Pacific branch. I am really excited to take on this new challenge!

What is the best part of your library job? I love interacting with patrons and working with great co-workers.

How long have you been a WALE member? I have been a WALE member for at least 22 years. I remember starting with a group called "CLEWS" that eventually became WALE. At the time we just wanted WLA to recognize us. We have sure come a long way!

What does WALE mean to you? I see WALE as a resource to help me do my job better. I always learn something new at every conference. It has also given me opportunities for leadership and an association with others in the library field.

Favorite book in the last year? I would have to say At Home: A Short History of Private Life by Bill Bryson. I love history and Bryson brings the most mundane history into something entertaining. His other books are fun too.

Best movie or music from the last year? Can't think of any movie in the past year. I watch mostly old movies.

Where is your "happy" place in Washington state? I love going boating with family anywhere on Puget Sound. I also love going to Leavenworth with library friends in December every year.

An interesting destination outside of Washington state? Not so interesting, but my daughter recently moved to Bakersfield, California with my only granddaughter and I can't wait to pay a visit.

Words to live by? No one is in charge of your happiness except you.

See you Oct. 29 - 31 @ the WALE Conference...

UPCOMING CONFERENCES:

* June 21-26, 2012 ALA Conference, *Transforming Our Libraries, Ourselves*, at Anaheim, CA

* Aug. 1-3, 2012 PNLA Conference (Alaska), *Into the Wild: Surviving & Thriving in Uncertain Times*, at Sheraton Anchorage Hotel & Spa

* Oct. 29-31, 2012 WALE Conference, *Coming of Age...21 Years as an Interest Group*, at Campbell's Resort, Chelan

* April 24-26, 2013, 2013 WLA/OLA Conference, at Vancouver, WA

2012 WALE CONFERENCE COMMITTEE

Conference Co-Chairs

Brianna Hoffman
Daurice Siller,
Richland Public Library

Speakers-Prog Co-Chairs

Lisa Adams
Jennifer Fenton

WLA Prog Coordinator

Kate Laughlin

Local Arrangements

Georgette Rogers

Volunteer Coordinator

Bobbie Dimiero

*Interested in joining the
Conference Planning
Committee? Email:*

*dsiller@ or
bhoffman@
richland.lib.wa.us*

WALE / WASHINGTON Library Employees ~ Newsletter

Spring/Summer 2012

Page 3

Gina Rice, Local Arrangements Sub-Chair for the 2012 WALE Conference...

Where do you work? How long? I've worked for the Spokane County Library District for 27 years. My position is Circulation Supervisor for Region II. My region includes five libraries large, small and in between.

What is the best part of your library job? The best part of my job is working with the members of our library. Each person has a different story, a different reason for why they use our libraries. I enjoy being part of an organization that values each individual and can be diverse enough to provide services each of them.

How long have you been a WALE member? I have been a WALE member with several multiple year gaps for twenty years.

What does WALE mean to you? To me WALE offers a personal and professional connection to colleagues across the state. Each time we connect we have the opportunity to share ideas and new ways to support our libraries and our members. The conference connection lets you share your experiences and insights with each other. You bring back a wealth of information to help your library enhance the service it provides. Plus, it's really fun to get to know people who do what you do.

Favorite book in the last year? I don't have a favorite book from the last year; however last summer I read Jane Austen's books in the order in which she wrote them. I enjoyed the step back into another time and once again was reminded that her themes are timeless.



Best movie or music from the last year? My new favorite artist is Adele, although she's been on the scene for several years and everyone else has listened to her music, I have just recently discovered her. I love her unique vocal quality and her down to earth lyrics.

Where is your "happy" place in Washington state? My own backyard and my garden.

An interesting destination outside of Washington state? One of my favorite cities to visit is Vancouver BC. The city is cosmopolitan and ever changing. Shopping at Granville Island, amazing gardens, amazing parks, and amazing people.

Words to live by? Always have music in your life. Sing, sing, sing.

WALE Conference Registration opens July 16...

WALE 2012 Conference

Coming of Age

21 Years as an Interest Group

Campbell's Resort | Lake Chelan, WA
October 29 - 31

Registration Opens Monday, July 16th!

<http://wale.wla.org/wale-conferences/>

Featured Speakers

- ♦ Erica Bauermeister
 - ♦ Author of several books, including "Joy for Beginners," and "The School of Essential Ingredients"
 - ♦ www.ericabauermeister.com
- ♦ Stephanie Gerding
 - ♦ Independent Library Consultant, Trainer, and Author of "The Accidental Technology Trainer: A Guide for Libraries"
 - ♦ www.stephaniegerding.com
- ♦ Cindy Cunningham
 - ♦ Director of Partner Programs, OCLC
 - ♦ Former Vice-President and President of WLA
 - ♦ Former President of World Corp

Anticipated Programs

- ♦ Practical Book Mending
 - ♦ Beginner and Advanced Sessions!
- ♦ The Accidental Tech Trainer with Stephanie Gerding
- ♦ E-Reader Extravaganza!

Networking Opportunities

- ♦ Dessert Reception
- ♦ Vendors and Exhibitors!
- ♦ Local Lake Chelan Activities

**Join Your Colleagues and
Come Back to Chelan!**

Questions? Contact:

Brianna Hoffman & Daurice Siller, Conference Co-Chairs
bhoffman@richland.lib.wa.us, dsiller@richland.lib.wa.us

Theresa Barnaby, WALE IG Chair
tbarnaby@richland.lib.wa.us