



WLA BOARD MEETING AGENDA

Wednesday, November 6, 2024 • 3:00 pm - 5:00 pm • WLA online meeting room

Read in Advance of Meeting: August 2024 Board Meeting Minutes

Facilitator: Sarah Logan & Lesley Bourne

Notetaker: Shamim Rupani

TOPIC	LEAD	TIME
Call to order <ul style="list-style-type: none"> ● Call for Additions/Changes to Agenda ● Online meeting reminders 	Sarah Logan	3:00pm
Approve minutes from August 2024 meeting (vote)	Sarah	3:05pm
Interim Executive Director Report <ul style="list-style-type: none"> ● Dashboard Report ● Election Results & New Leadership ● Board Retreat ● Pawsident Fundraiser 	Lesley Bourne	3:10pm
State Library Report	Crystal Lentz Rowe	3:25pm
Legislative Report	Carolyn Logue	3:35pm
ALA Report	Steven Bailey	3:45pm
Events <ul style="list-style-type: none"> ● 2024 Presidential Summit ● 2025 WLA Conference 	Hannah Streetman	3:50pm
PNLA Report	Shawn Schollmeyer	3:55pm
Treasurer’s Report	Muriel Wheatley	4:00pm
New Business <ul style="list-style-type: none"> ● 2025 Budget & Contract 	Muriel and Lesley	4:10pm
“Roses and Thorns” 4:40pm <ul style="list-style-type: none"> ● “Roses” <ul style="list-style-type: none"> ○ What are you proud of or want to share from this quarter? ● “Thorns” <ul style="list-style-type: none"> ○ What are the challenges you’re facing that you would like input on? 	Sarah	
Meeting adjourns		4:55pm

2024 WLA Board, voting members:

Sarah Logan, President 2024

Rickey Barnett, Vice President/President-Elect 2024

Johanna Jacobsen Kiciman, Past President 2024

Elizabeth Brown, Director/Academic Libraries Rep 2023-2024

Carol Ellison, Director/Public Libraries Rep 2024-2025

Elizabeth Roberts, Director/School Libraries Rep 2024-2025

Judy Pitchford, Director/Special Libraries Rep Rep 2023-2024

Muriel Wheatley, Treasurer 2023-2024

Steven Bailey, ALA Councilor 2022-2024

2024 WLA Board, non-voting:

Lesley Bourne, WLA Interim Executive Director

Taylor Hazan, Student Rep 2024

Chewy, WLA Pawsident, 2024

Advisory Leaders:

Shawn Schollmeyer, PNLA Rep 2024

Kate Laughlin, WLA Strategic Advisor

BOARD MEETING MINUTES

August 9, 2024 • 3:00 pm-5:00 pm • WLA online meeting room

Present Board: Sarah Logan, Rickey Barnett, Steven Bailey, Muriel Wheatley, Judy Pitchford, Elizabeth Brown, Carol Ellison, Taylor Hazan, Carolyn Logue

Present Section, Division, and Committee, and other Leadership: Crystal Rowe, Jannah Minnix, Shawn Schollmeyer

Present Staff: Lesley Bourne, Shamim Rupani

Notetaker: Shamim Rupani

Sarah called the meeting to order at 3:04pm

Elizabeth moves to approve the minutes from the May meeting, Steven seconded the motion

Yay's: Judy Pitchford, Carol Ellison, Muriel Wheatley, Rickey Barnett, Sarah Logan, Elizabeth Brown, Steven Bailey

Online meeting reminders

- Identify names on Zoom, when you speak, please state name
- Board voting reminders-- who is a voting member vs. who is not

Interim Executive Director Report- Lesley Bourne

- ED Search
 - Working with Primary Source
 - The Board can think about ideas for what they want to see in a new ED; expanding or changing the role in some way
- Dashboard Report
 - Membership is continuing to increase little by little; should start to see numbers pick up again in October
 - Numbers are higher than those of 2019
- Candidate Surveys
 - Joint Leg/Advo meeting on August 19 to polish surveys
 - Will send these out to the Governor, OSPI, and SoS candidates
 - Town hall end of September for WLA members to speak with candidates
- Elections
 - WLA elections- Nominations opening August 28
 - Please share opportunities to those in your network!
 - Reminder that incoming board members will need to attend the board retreat
 - Tentatively looking at the first couple of weeks in September for a forum
- Board Retreat
 - Sunday, October 27
 - Location along I-5 corridor

State Library Report- Crystal Lentz Rowe

- Brianna Hoffman started at WSL as Training Coordinator!
- New head of collections- Crystal Hicks
- Awarded in partnership with Wisconsin- \$249,500 National Leadership grant from IMLS
 - Game-based programming project; spanning 3 years
 - Will create a digital toolkit for libraries in implementing game-based programs
- Digital Heritage Grant

- National Book Festival Near You Event- Timberland Library; livestream and recorded
- Digital library hub- number 12 in the US!

Legislative Report- Carolyn Logue

- Friends of the Republic library
 - Senator Maria Cantwell- helping to try and bring in some more funding to Republic
- 5824- Dissolving public libraries; making it harder to dissolve a public library
- 2331- Creating a standard process across the state involving book bans
 - How is this actually going to be implemented?
 - So many schools do not have that staff person, so principals may have this decision
 - Will need to watch how this is implemented in reality
 - School librarians can contact Carolyn to see what they can do to move forward
- School library funding
 - Running into roadblocks on how to fund libraries in every district
 - Republic- school library right across the street from the public library; how can the school librarian activate the public library's resources?
 - Can work on federal grant funding
- Next year
 - Digital Equity conversations
 - Rep. Gregerson- Wireless device tax
 - Standardized funding to support digital equity programs
 - Digital resources- Purchasing of e-books
 - Major K-12 school funding discussions
- This year- if they pass, will have significant impact on state budget
 - Climate commitment, capital gains, long-term care will impact state budget
 - We need to make sure we are engaged with the library funding portion

ALA Report- Steven Bailey

- 2024 Annual Conference in SD
 - Reaffirming ALA's IF stance
 - Library Ecosystem work- knitting state associations and local chapters of AASL, ACRL, state libraries and other groups and having them work together
 - Shout out to Brianna for her work in this area and bringing all of these pieces in WA together to work as one
 - Topics Discussed:
 - Defending the Right to Read
 - Problems facing practitioner's in the field
 - Membership engagement
 - AI
 - Ensuring access to books
 - Using clear language in policies; language around accessibility and engagement
 - Resolution to support AASL as well as ACRL
 - Resolution: working group for societal statement guidelines
 - Asking for ALA to take a stance publicly on an area of social concern; ex: war between Israel and Gaza
 - Disagreements on what ALA should say publicly; working on better guidelines for when the association can say yes/no to backing something
- ALA President
 - President elect Raymond Pun- stepped down due to health issues
 - Sam Helmick will be serving as 2025 ALA president
- Every third Wednesday, Steven has office hours for questions and concerns regarding ALA-- link in members calendar
- Huge shoutout to Brianna Hoffman for her years of work and commitment to WLA!

Treasurer's Report- Muriel Wheatley

- Finances settled up for the spring conference

PNLA Rep- Shawn Schollmeyer

- PNLA Conference in Alaska went well
 - 200 attendees
 - Whale watching event at end
 - Auction-- raised \$2,000
 - Next year: Online, following year in Tacoma

Events- Sarah & Hannah Streetman

- OLLI Recap
 - Olympic Library Leadership Incubator, made possible by the ABC-CLIO AASL grant awarded to the ScLD
 - Ongoing program, but kick-off session was in-person in Tumwater
 - 25 participants, including Chewy
 - Asked each participant to come up with 2 goals- one professional and one involving advocacy
 - Could turn this into sessions for other libraries as well
 - Encouraged attendees to be involved with WLA
- 2024 Presidential Summit
 - Bibliotherapy in Libraries
 - Working on building out schedule
 - Confirmed keynote speaker John Schu
 - Registration for individuals will be September 18
 - State-Wide access opens August 21, hoping for 5+ states to sign up
- 2025 Conference Kick-Off
 - Meeting on Monday at UW Tacoma
 - Will be able to tour Tacoma convention center
 - Shortlist of keynote speakers
 - Theme solidified
- 2027 Conference
 - In process of sending out RFP's
 - Finding it a bit hard to find facilities that we can fit in
 - Re-evaluating spaces; looking at exhibitor layouts and changing this up; could use the pre function space for booths as well

"Roses and Thorns"

- "Roses"
 - What are you proud of or want to share from this quarter?
 - Sarah: WA PTA Conference- put together a tri-fold brochure with School library information! Also moved to an electronic format to help make sharing easier
 - Jannah: As of this morning, Public Library Division has 2 new interim Vice Co-Chairs and a new Secretary/Communications to support the division through the end of the year! Big thanks go to Carol Ellison for being an incredibly supportive board member and LESley who dropped in on the info meeting for the candidates.
 - Lizzie: Academic library she is at has started working with the school librarian who wanted to bring kids into their library
 - Shawn: SpLD- Tien is the new Chair for next year, Irene Miller Secretary/Communications officer; both have been great! Would like to focus on

- recruiting students and how to reach them; Newsletters from Irene
 - Judy: From OLLI, had a meeting with a couple folks to connect and answer questions-- great opportunity to connect SpLD with schools. Chance to be able to hire an Education coordinator!
 - Shawn: On-site activity at conference for divisions would be something to add into the planning process
- “Thorns”
 - What are the challenges you’re facing that you would like input on?
 - Shawn: How to reach students; facing challenges with responses; does anyone have any successful recruitment stories?
 - Taylor as the student rep can reach out to Shawn! They are trying to revive the SLA group at the UW iSchool.
 - Sarah- could meet up with others and check out each other’s libraries!

New Business

- WLA Membership Rates Recommendation- Muriel
 - Last membership rate raise was at least 2012
 - Started because of the MS committee proposal- \$20 intro rate
 - This led to the proposal the finance committee created
 - Looked at other state library rates
 - Simplified number of categories, dues amount
 - Lists benefits and challenges in proposal
 - Majority of membership will not experience any change
 - Challenge: Some members could be unhappy with their membership raise
 - Conservative with the price change for right now, but we can talk about raising rates?
 - Retired etc., Business rates could be adjusted (could use more research)
 - **Board vote in favor for the proposal:**
 - **Elizabeth Brown motions to approve the WLA Membership rates proposal from the Finance committee; Rickey Barnett has seconded**
 - **Aye’s: Judy, Sarah, Muriel, Steven, Carol, Rickey, Elizabeth**

Sarah called for the meeting to adjourn at 4:43pm



WLA BOARD MEETING MINUTES

Wednesday, November 6, 2024 • 3:00 pm - 5:00 pm • WLA online meeting room

Read in Advance of Meeting: August 2024 Board Meeting Minutes

In attendance: Judy Pitchford, Sarah Logan, Rickey Barnett, Shawn Schollmeyer, Sara Jones, Muriel Wheatley, Crystal Rowe, Carol Ellison, Jannah Minnix, Elizabeth Brown, Hannah Streetman, Elizabeth Roberts, Steven Bailey, Carolyn Logue

Facilitator: Sarah Logan & Lesley Bourne

Notetaker: Shamim Rupani

Sarah called meeting to order at 3:05

- Call for Additions/Changes to Agenda
- Online meeting reminders

Approve minutes from August 2024 meeting (vote)

- Muriel Wheatley motions; Carol Ellison, seconds
- Ayes: Elizabeth Brown, Carol Ellison, Rickey Barnett, Sarah Logan, Muriel Wheatley, Judy Pitchford, Elizabeth Roberts

Interim Executive Director Report-- Lesley Bourne

- Dashboard Report
 - Membership totals- up a little from October 2023
 - Looking forward to the numbers increasing because of the membership proposal being passed and the 2025 conference
- Election Results & New Leadership
 - New membership rates proposal has passed!
 - Excited to work with the new board members and division/section leadership for 2025 and beyond!
 - New committee interest form closing this Friday -- spread the word!
- Board Retreat
 - October 27 at the Burien Public Library; 2024 and 2025 board members came together for half a day
 - Brainstormed ways to increase funding, membership
- Pawsident Fundraiser
 - Nominations are open!
 - WLA now has a PayPal donation link; Will be helpful for conference

State Library Report-- Sara Jones/Crystal Lentz Rowe

- Welcome back, Sara!
- Will need support during this upcoming legislative session
- Concerned about the presidential appointee; no problem under the prior Trump admin

Legislative Report-- Carolyn Logue

- Will be working with Reykdal again on the school side
- Will need to keep an eye on the senate seats for the D/R split

- House- Dem. has picked up a couple seats, close to the $\frac{2}{3}$ super majority
- We need to get a sense of where Ferguson stands on library issues
- WA budget could be in a bit of trouble, mostly because of all the spending that went on without thinking of the long-term effects
- Capital gains, long-term care, climate act- not going away
- Public library
 - Should be easier to get the money for the digital book purchasing study
 - Will need to make some strong arguments and possibly use some of the climate dollars in order to make this study happen
- School
 - Met with WEA, what's going to happen?
 - More money in special education and materials/supplies cost
 - Sen. Wellman- Staffing allocations for TL
 - Position at OSPI, some grant ideas
- Should have no problem about discussions regarding library staff (protecting schedules, etc.)
 - Need some good examples with WA state examples
- Focus on why having a school librarian in place is more efficient
- Wireless device tax, broadband, digital equity
 - Can we still afford the connections?
- Need to watching what happens with taxing districts
- Sam Harris- Started a brainstorming doc with things we would like to see
- Need to figure out what our ask will be on the library improvement funds

ALA Report-- Steven Bailey

- Quiet quarter
- ALA released a statement this morning on the results on the election: Vowing to continue defending IF from any threats
- ALA Exec. Board has an open self-nomination period for candidates
- ALA Exec. Director search? Still in process
- Alan Inouye- led the office of gov; retiring next year
- ALA Webinar on loan forgiveness- big success this year
 - Expect to see this pop up again
- United Against Book Bans
 - Book resumes on website is a great resource
- Sarah- Thank you to Steven for the past 6 years and all of your hard work!

Events-- Hannah Streetman

- 2024 Presidential Summit
 - 10 days away, Saturday Nov. 16
 - 299 registrants! Free access to WA library employees
 - Added a further reduced rate for WLA student members- \$20 to \$10
 - Fewer states have offered the statewide access
 - Able to offer honoraria to speakers
- 2025 WLA Conference
 - Theme: Building Bridges & Connecting Communities
 - Program RFP is currently open! Please share this form and proposals are due Dec. 4
- Sarah- Thank you to the team for putting on these events!

PNLA Report-- Shawn Schollmeyer

- Conference season is starting for the PNLA- Second weekend in August, 7-9
 - 2025 conference will be virtual
 - Debbir Kramer- Exec. Director to handle conference coordination
 - Theme: Reach Farther, Connecting Libraries Beyond the Screen
 - Proposals will open in December
 - First planning committee meeting will be held this month
 - Lesley- 2026 conference? 2026 PNLA Conference will be in Oregon. Still planning to do a joint conference; waiting for MOU to come through
- New organizational President is Star White

Treasurer's Report-- Muriel Wheatley

- WLA 2025 budget
 - Board retreat was amazing and happy to meet everyone in person!
 - Initial review for the 2025 draft budget is done

New Business

- 2025 Budget
 - Fiscally conservative in our budget; often not as in the red as our budget suggests
 - 2024- budgeted a \$58,000 deficit; actual right now is a little over \$8,000
 - Moving toward reducing the deficit and moving us in a neutral direction
 - Pretty standard; a lot of the numbers have not changed
 - PS contract still the same
 - Changed:
 - Conference- Increased revenue based on location, etc.
 - Increased expenditures: rental is higher, F&B minimum, etc.
 - ScLD: budget request this year
 - Send people (Mahlon Landis- 2025 ScLD Chair and AASL Councilor) to two conferences, ALA and AASL
 - Hotel, registration, travel
 - Don't anticipate spending this whole number; working with estimates
 - 2 sections CATS and LIFE deactivated for the next couple of years, so they are not receiving their allotment at this time
 - Motion to approve the WLA 2025 budget: Elizabeth Brown
 - Second: Judy Pitchford
 - Aye: Judy Pitchford, Carol Ellison, Muriel Wheatley, Rickey Barnett, Steven Bailey, Elizabeth Brown, Sarah Logan, Elizabeth Roberts
 - Lobbying contract for Carolyn is coming up for renewal- just changing her rate
 - Increase for her contract, \$500 a month increase from \$2,500 to \$3,000; will increase from \$30,000 to \$36,000 annually
 - Since 2017, has kept a flat cost of \$2500; Prior to 2017, only got \$1,100
 - First increase in the past 7 years
 - Elizabeth R.- no problem with increase
 - Evaluation of our lobbyist? Have we ever done something like this?
 - Lesley- Does not recall ever doing this. We've been with Carolyn for quite a long time and has not seen a review like this
 - Sarah- Brianna has been reaching out to other ED's about this eval process. Can continue this conversation but after the legislative session
 - Lizzie: Good question to be asking, evaluate someone who is contracted; Are they doing the objectives outlined in the contract?
 - Task force? Think about it as a board? Conversation after leg session; could do the groundwork for this discussion during the leg session
 - Steven- [re: increase] Sounds like money well-spent!
 - Needs to go to a vote:
 - Motion to approve the contract: Elizabeth Brown
 - Second: Steven Bailey
 - Aye: Elizabeth Brown. Muriel Whealey, Judy Pitchford, Rickey Barnett. Carol Ellison, Sarah Logan, Steven Bailey, Elizabeth Roberts

Sarah and Elizabeth Roberts

- PTA Assembly- Where the State PTA defines the legislative agenda for the year

- Wrote and submitted a resolution about a strong library program- passed!
- Should have their support now; trying to broaden the support for school libraries from other people who are not school librarians
- Three areas we are focusing on:
 - Big gap in education funding between actual cost to run the programs and the funding school districts get
 - MSOC funding- library books are part of this, but inflation has outpaced this number
 - Transportation- funding not adequate enough to cover
- Gavin took this resolution to WEA
- Media literacy and digital citizenship- good argument for the position at OSPI and doing something for school libraries
- OSPI- 800 people with a Teacher Librarian credential not working at a school library

Shawn- Now the Special Libraries Representative-Elect for the WLA board

- Can talk about what the WLA PNLA position would look like
 - Currently it is a non-voting advisory position to the board
 - Office can take the first pass at this description and bring this to the next board meeting; will appoint a new person for 2025
 - Any recs?
 - Time commitment: Worked with the PNLA conference planning committee
 - Report to the PNLA on what was going on with WLA; quarterly board meetings
 - Put in about 10 hours a month; though it's as much or as little as someone wants to put into this position
 - The PNLA is gathering more state reps, so reports are a bit more robust

“Roses and Thorns”

- “Roses”
 - What are you proud of or want to share from this quarter?
 - Sarah- Thank you to everyone who is on the board; Rewarding experience and appreciates the contributions and perspectives to support members to the best of your abilities
 - Lesley- Johanna, Elizabeth Brown, Judy, Muriel, Steven, Taylor, and Shawn as our PNLA Rep, thank you!
- “Thorns”
 - What are the challenges you're facing that you would like input on?

Meeting adjourns: 4:20pm



Membership Changes	Oct 2023	Oct 2024	Change
Individual			
Individual Employees	648	640	-1.23%
Students	147	158	7.48%
Non-Profits/Foundations/Friends	27	31	14.81%
Business	9	4	-55.56%
Retired/Unemployed	59	53	-10.17%
Emeritus	81	74	-8.64%
Sub Total	971	960	-1.13%
Organizations			
Libraries	40	41	2.50%
Library Affiliates	214	223	4.21%
Business	7	13	85.71%
Business Affiliates	7	13	85.71%
Non-Profits/Foundations	6	4	-33.33%
Nonprofit & Foundation Affiliates	7	5	-28.57%
Sub Total	281	299	6.41%



November 2024 WLA Leadership Reports

BOARD MEMBER REPORTS

Sarah Logan
President

One activity/goal in the last quarter in your area to share:

Elections! and the upcoming summit.

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

By the next board meeting I will have successfully handed off the reins to our new president, Ricky, and will be focused on WLA awards and perhaps on onboarding our new division/section/committee chairs.

In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:

We have a diverse slate of speakers for the upcoming Bibliotherapy in Libraries Summit (thank you to the WLA office staff for that)!

Anything else you would like to share?

Thank you to everyone who has contributed to WLA over the past year, and a particular thanks to our outgoing board members whose contributions have been immeasurable. I look forward to working with those who are "sticking around" for 2025!

Rickey Barnett
Vice President

One activity/goal in the last quarter in your area to share:

Working with Lesley and WLA event staff to submit our application for the IMLS grant proposal for the 2025 Presidential Summit.

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

Connecting with WLA Board Members, leadership, and the wonderful folks at the WLA Office/Primary Source; continuing planning for the 2025 Presidential summit; WLA 2025 conference preparations; meeting and working with incoming leaders!

In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:

Our planning of the 2025 Presidential Summit has a large focus on EDI. Library staff are facing very similar issues in their work, regardless of library type, resulting in traumatic and stressful experiences. Moreover, these negative experiences are encountered more often by our BIPOC and LGBTQ+ staff. As such, the summit will provide a place where everyone can learn together for healthier, safer work spaces.

Anything else you would like to share?

I'm looking forward to the Board Retreat!



Muriel Wheatley

WLA Board Director -- Treasurer

One activity/goal in the last quarter in your area to share:

The Finance Committee finalized our proposal for revising membership dues and worked with the WLA Office to have it sent out to membership for a vote.

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

Working on the draft budget with the WLA Office and the Finance Committee. Also, I'm very excited about our upcoming board retreat!

In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:

The Finance Committee drafted the membership rates proposal in the hopes of creating a more equitable framework for WLA's membership, prioritizing lowering rates for members earning \$60k and below. It's our hope that the lower rates will encourage people to join WLA who haven't been able to afford to in the past.

Elizabeth Brown

WLA Board Director – Academic Library Rep.

One activity/goal in the last quarter in your area to share:

It's been a quiet stretch for the division with the summer. However, I attended an open house for the upcoming elections and shared some language to send out to division members about running for the board seat.

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

I'm looking forward to the upcoming board retreat to discuss the future of WLA work. I'm also excited to work with the incoming board member for the WLA academic division on any transitional duties required.

Ryan Grant

WLA Board Director – School Library Rep.

One activity/goal in the last quarter in your area to share:

The work that the ScLD is doing with OLLI and bringing new people into advocacy is really impressive!

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

Wrapping up the year

How does the Division/Section/Committee recruit new members and engage non-active members?

We filled all our slots. It took a little husting, but we did it!



Judy Pitchford

WLA Board Director -- Special Library Rep.

One activity/goal in the last quarter in your area to share:

I have done nothing, personally, but the SpLD held another successful quarterly meeting with special guest, Connie Sterner, Librarian from the Washington Department of Fish and Wildlife.

Anything else you would like to share?

It has been my pleasure to serve as the Special Libraries Board rep. And I want to thank the current Special Libraries Division leadership for all the great work they have done to promote our division.

Taylor Hazan

Student Representative

One activity/goal in the last quarter in your area to share:

School has begun, and I have plugged the WLA where possible!

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

I'd like to work with the incoming student board rep to set up a firmer plan about what the next year could look like.

In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:

I'd really like to think about how to create spaces and opportunities for students who are already too busy.

DIVISION REPORTS

Jannah Minnix

Public Library Division Chair

One activity/goal in the last quarter in your area to share:

The new PLD leadership team has met a few times and finished developing a survey that was started by the previous team at the beginning of the year. The survey was distributed in early October and will close Friday, October 18. PLD also held a divisional meeting at the end of September.

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

The team is looking forward to seeing the results of the survey. The 4th quarter division-wide meeting topic and date will be informed by survey results, and information gleaned from the survey will be utilized in guiding the work of PLD leadership for 2025. Our current team also plans to connect with next year's contingent to help prepare them for PLD leadership in 2025!

In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:

We hope to hear from a range of PLD members in order to intentionally plan opportunities, topics,



and methods of connecting that align with their needs and that of their communities'.

Anything else you would like to share?

We're excited to see the new leadership team and are ready to welcome them into their new roles.

Sam Harris
School Library Division Chair

One activity/goal in the last quarter in your area to share:

The ScLD team ran the second synchronous OLLI meeting of the year on October 25th.

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

Legislative work: We are drafting a bill to submit to the legislature for the upcoming legislative session that builds on the two previous years. This year we are excited to have significantly expanded efforts to build an eco-system of advocacy with other organizations like the WEA, PTSA, and WSSDA.

In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:

The OLLI initiative continues to work towards broadening leadership and advocacy to build a diverse cohort of current and future leaders. We are working toward developing a group of future leaders with a diversity of identities, experiences, locations, and perspectives. We continue to advocate for strong school library programs led by certificated teacher librarians in every school in Washington - an equity driven initiative that highlights the measurable benefit to students in schools that do have strong library programs.

How does the Division/Section/Committee recruit new members and engage non-active members?

OLLI is one significant effort and we hope to see participants from this year broaden our reach by networking and advocating for membership in WLA and ScLD. We also work continuously to build networks both in and outside the school library world.

SECTION REPORTS

Lindsay Tebeck
SRRT Section Chair

One activity/goal in the last quarter in your area to share:

Drop in meetings

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

Create a space for folks to talk about how libraries have supported communities during the elections.



In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:

I've increased communication and transparency around SRRT and focused on BIPOC authors and leaders to encourage constructive thought.

How does the Division/Section/Committee recruit new members and engage non-active members?

Enhanced communication, transparency, and access to meeting minutes and links.

Maggie Mae Nase
WALT Section Chair

One activity/goal in the last quarter in your area to share:

Several members were able to meet up to support and learn from Kate Dunphy, Staff Development Coordinator, and Bellingham Public Library's Staff Learning Day. It was a great success and we were happy to be there.

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

We want to continue to take a low-key, low-commitment approach to support and connection.

In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:

Our meetings are an open forum for questions and support, which helps us learn from each other so that all may prosper.

Anything else you would like to share?

Thank you for your support! I'm so glad to have had the honor of serving as WALT's president this year.

COMMITTEE REPORTS

Mikayla Kittilstved

Alki Journal Editorial Committee Chair

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

Before the next board meeting, the Alki Editorial Committee will propose revised submission guidelines that clarify the editorial process and reflect upcoming changes to the journal, including the application of DOIs.

Lisa Steudel & Mary-Catherine McElroy
Awards Committee Chairs

One activity/goal in the last quarter in your area to share:

The 2025 Towner Nominees were featured at a Family Saturday Event at the Washington State History Museum. One of the authors, Peggy Janicki came, read her book *The Secret Pocket* and participated in the event. The turnout wasn't what we'd hoped but both the committee members



that attended and the museum staff thought it was a great event that we can build on.
<https://www.washingtonhistory.org/event/family-saturdays-towner-25/>

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

The committee is focused on adding prospective 2026 nominees to our list. We'll be meeting in the Winter to decide on the 10 nominees.

In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:

We have worked to diversify our committee and had some success, especially in getting TLs from eastern Washington to join. We place "having a global perspective" and "authentic voice" as important criteria when considering our ten nominees.

How does the Division/Section/Committee recruit new members and engage non-active members?

We recruit new members through the WLA website, WLA Wednesday Newsletter and word of mouth. In addition, we are active on Instagram and Twitter.

Paula Wittmann
Awards Committee Chair

One activity/goal in the last quarter in your area to share:

We presented about WCCPBA at the state library inservice day on October 11. We shared the website and how the titles might be used to teach media literacy skills.

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

This quarter is all about nominating great titles so we have a rich selection to choose from. Members will also start reading books that have been nominated so that we can begin to narrow the list from the 200 or so titles nominated toward the final 20 chosen.

In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:

Searching out great titles that support the above.

Ryan Grant
Legislative Committee Chair

One activity/goal in the last quarter in your area to share:

It's been slow, but things will start picking up after the election and moving into the 2025 legislative session in January.

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

We should have our school bill for the year drafted and ready to go; we've also been having conversations with Rep. Gregerson on a potential device tax bill to fund broadband initiatives.



Heather Newcomer

Marketing & Communications Committee Chair

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

We are excited that we seem to have found a posting system that seems sustainable whereby all committee members generate content and a coordinator handles the logistics of posting via Loomly.

In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:

The MarCom committee added an accessibility section to our WLA Social Media Policy.

Kat Wyly & Liz Ebersole

Professional Development Committee Chairs

One activity/goal in the last quarter in your area to share:

A few exciting things have happened. We awarded our 2024 scholarships in August after reviewing many qualified applicants. We also have finished collecting applications for the mentorship program and will contact mentoring pairs next week after an intentional matching process. This is our largest application pool to date and mentor/mentees have a range of interests and library positions including prospective students, current students, new library workers, those switching roles or specialties, and leadership positions. We also accomplished our goal of writing an article for ALKI and it is likely that this article contributed to our increase in mentor and mentee applications.

Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:

Our mentoring program is about to launch and we have some new ideas for supporting mentoring pairs throughout the cycle. We will provide refreshed resources for supporting conversations and also will welcome Dr. Helen Chung back for a peer coaching session. We also will facilitate Zoom spaces for mentors and mentees to connect, a piece of feedback from last year's mentorship evaluations, which we will provide an update on by the next board meeting.

In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:

During the matching process, we prioritized identity based matching when requested and possible and from applications, we are growing a picture of who is seeking mentorship and in what spaces. Building off of last year's success with professional development offerings, we will have Dr. Chung facilitate two peer coaching workshops which she approaches with an equity based lens.