

Mentoring Partnership Agreement

This agreement is to help you define the parameters and goals of your mentoring relationship. Use this as a guide during your initial mentoring discussion. Keep this for your own use as you move forward.

We have agreed on the focus of this mentoring relationship:

- 1.
- 2.
- 3.

We have discussed how we will work together and collaborate to help the protégé achieve their intended outcomes. To help make our relationship a mutually rewarding experience, we agree to:

1. **Meet regularly (once per month minimum).** *Our schedule of contact and meetings is:*
2. **Seek out opportunities and experiences to enhance the mentee's learning.** *We have identified and commit to these specific opportunities and venues for learning:*
3. **Maintain confidentiality of our relationship.** *Confidentiality for us means...*
4. **Honor the ground rules we have developed for the relationship.** *Our ground rules will be...*
5. **Provide regular feedback to each other and evaluate progress.** *We will accomplish this by...*

We agree to meet regularly over the next six months. At the end of six months, we will review this agreement, evaluate our progress, and reach a learning conclusion. Our relationship will then be considered complete. If we choose to continue our partnership, we may negotiate for continuation, so long as we have mutually agreed-upon goals.

In the event one of us believes it is no longer productive for us to continue or the learning situation is compromised, we may decide to seek outside intervention or conclude the relationship. In this event, we agree to use closure as a learning opportunity.

Mentor's Signature and Date

Mentee's Signature and Date