



## BOARD MEETING AGENDA

Thursday, May 09, 2024 • 3:00 pm - 5:00 pm • WLA online meeting room

**Read in Advance of Meeting:** February 2024 Board Meeting Minutes

**Facilitator:** Sarah Logan & Brianna Hoffman

**Notetaker:** Shamim Rupani

TOPIC	LEAD	TIME
Call to order <ul style="list-style-type: none"> <li>• Call for Additions/Changes to Agenda</li> <li>• Online meeting reminders</li> </ul>	Sarah Logan	3:00pm
Approve minutes from November 2023 meeting (vote)	Sarah	3:05pm
Executive Director Report <ul style="list-style-type: none"> <li>• Dashboard Report</li> <li>• WLA Silent Auction</li> <li>• Legislative Session Recap/Advocacy Survey</li> <li>• Life of a Librarian Social Media Feature</li> </ul>	Brianna Hoffman	3:10pm
State Library Report	Sara Jones	3:25pm
ALA Report	Steven Bailey	3:35pm
Treasurer's Report	Muriel Wheatley	3:45pm
Events <ul style="list-style-type: none"> <li>• 2024 Conference Recap</li> <li>• 2024 Library Legislative Day Recap</li> <li>• 2025 Presidential Summit</li> <li>• OLLI</li> </ul>	Brianna	3:50pm
"Roses and Thorns" <ul style="list-style-type: none"> <li>• "Roses"               <ul style="list-style-type: none"> <li>○ What are you proud of or want to share from this quarter?</li> </ul> </li> <li>• "Thorns"               <ul style="list-style-type: none"> <li>○ What are the challenges you're facing that you would like input on?</li> </ul> </li> </ul>	Sarah	4:00pm
New Business <ul style="list-style-type: none"> <li>• WLA Book Award Committee Task Force</li> <li>• WLA Awards Process</li> </ul>	Elizabeth Roberts Johanna Jacobsen Kiciman	4:25pm
Meeting adjourns		4:55pm

**2024 WLA Board, voting members:**

Sarah Logan, President 2024  
Rickey Barnett, Vice President/President-Elect 2024  
Johanna Jacobsen Kiciman, Past President 2024  
Elizabeth Brown, Director/ALD Rep 2023-2024  
Carol Ellison, Director/PLD Rep 2024-2025  
Ryan Grant, Director/ScLD 2024-2025  
Judy Pitchford, Director/SpLD Rep 2023 2024  
Muriel Wheatley, Treasurer 2023-2024  
Steven Bailey, ALA Councilor 2022-2024

**2024 WLA Board, non-voting:**

Brianna Hoffman, WLA Executive Director Taylor  
Hazan, Student Rep 2024  
Chewy, WLA Pawsident, 2024

**Advisory leaders:**

Shawn Schollmeyer, PNLA Rep 2024  
Kate Laughlin, WLA Strategic Advisor

## BOARD MEETING MINUTES

Monday, February 05, 2024 • 3:00 pm - 5:00 pm • WLA online meeting room

**Present Board:** Sarah Logan, Steven Bailey, Muriel Wheatley, Lizzie Brown, Johanna Jacobson Kicimen, Taylor Hazan, Judy Pitchford, Carol Ellison

**Present Section, Division, and Committee Leadership:** Gavin Downing, Carleigh Hill, Jannah Minnix, Anne Shantz, Caitlin Bagley, Ryan Grant, Sara Jones, Mahlon Landis, Steven Bailey, Lindsay Tebeck, Tien Triggs

**Present Staff:** Brianna Hoffman, Kate Laughlin

**Notetaker:** Shamim Rupani

**Read in Advance of Meeting:** November 2023 Board Meeting Minutes, Proposed Updated WLA Financial Policies and Procedures, WLA New Member Membership Proposal (Member Services Committee)

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### Johanna called the meeting to order at 3:02pm

Call to order

- Call for Additions/Changes to Agenda

Approve minutes from November 2023 meeting (vote)

November Meeting Minutes Approval

- Motioned by Muriel Wheatley
  - Steven Bailey seconds
  - Yes- Steven Bailey, Muriel Wheatley, Carol Ellison, Johanna Jacobson Kicimen, Lizzie Brown, Ryan Grant

Online meeting reminders

Executive Director Report- Brianna

- Membership reports
  - Increase in beginning of year due to conference and membership renewals
- New board members and Alki editor, new PNLA WLA rep Shawn Schollmeyer- welcome!
- Merit Awards and Pawsident fundraiser announcements out Wednesday
- Looking forward to future boards and recruitment, succession planning

ALA Report- Steven Bailey

- Change in leadership in ALA- ED Tracy Hall stepped down in late Aug/Early September, Leslie Burger was appointed and is now leading the association
  - ED search happening right now
- Recently attended ALA Conference, LibLearnX
  - Council meeting topics
    - Proposal from Membership Committee to update the Dues Model
      - Lizzie Brown- Membership rates
        - Was seeing a drop in membership one of the reasons why they set new rates?



- Memberships are up- Typical for the start of the year
- Will have a better idea after the conference
- Pawsident fundraiser successful, \$2700 raised
- Revised financial report, written to reflect the 501 (c)(3)

Events- Brianna

- 2024 Conference
  - Spokane Convention Center
  - “We All Belong”; Lots of great speakers this year
  - Postconference workshops- You can still register and add!
- 2024 Library Legislative Day-- register!
  - Wednesday, February 14 in Olympia
  - A day where we gather at the Capitol and hear from Carolyn and Abbey Moore
  - Sara Jones will be here, also expecting a visit from the Secretary of State, surprise event
  - Set appointments with legislators to talk and advocate for libraries

Presidential Initiatives- Sarah Logan

- Improve communication between organizations in WLA and beyond
  - Cross-committee/division interaction
  - Saturday morning coffee chat with Sarah?
- Goal to reach out to all division/section/committee chairs
- Presidential Summit in the works

“Roses and Thorns”

- “Roses”
  - What are you proud of or want to share from this quarter?
    - Gavin Downing
      - Reached out last week and met with President Biden’s book ban person; uncovered new tool for IF and book bans- place to file a complaint at a national level, and someone will investigate
      - Will get info out to people as we learn how it works
    - Anne Shantz
      - Member Services Committee- Ended up with less and less people on committee, but last year more and more people coming to meetings looking for emotional support
      - Large committee starting this year
    - Sara Jones
      - Dissolution, Sen. Hunt is sponsor for bill
    - Lizzie Brown
      - Shout-out to Carleigh Hill for stepping up as the new Chair for the ALD
    - Lindsay
      - Burn-out and vocational awe- reach out if you are dealing with this!
    - Sarah Logan
      - WLA gives a group of people who understand and can vent with each other a chance to communicate

- “Thorns”
  - What are the challenges you’re facing that you would like input on?
    - Lindsay Tebeck- SRRT Chair
      - Folks did not know it existed- need for communication and transparency
      - How did you bring folks into your section?
        - Johanna- scoping the workload- all volunteer labor; sketching out the positions and what your role is in a group, spelling out time commitments. Having realistic deliverables, clear goals and expectations
    - Steven Bailey
      - How to bring more awareness to ALA issues within the WLA community?
        - Sarah Logan- WLA Weds with a quick "click here" leading to a google form with open-ended questions.

#### New Business

- Updated WLA Financial Policies and Procedures (vote)
  - Clean up and made revisions for 501 c3 non-profit status
  - Voting members:
    - Motion to approve: Lizzie Brown
    - Seconded: Ryan Grant
      - Approved: Johanna, Ryan, Lizzie, Carol Ellison, Muriel, Sarah Logan, Lindsay, Judy Pitchford, Steven Bailey
- WLA New Member Membership Rate (vote)
  - Anne Shantz
    - Proposal from 2021, wanted to revive this year; Kate Hovda, Hope Yates and Charlan Williams- put proposal together
    - Will give anyone a chance to join WLA for an introductory rate of \$20 for the first year of membership
      - Increase diversity, better to have someone pay than not join at all
      - Could have a dip in funding
      - Johanna- It is also symbolic, though, to have an introductory rate. Good EDI step.
      - Carol Ellison- Cost is the biggest reason I have heard from non-members about why they don't want to join. The hope would be \$20 would be easy to swing, and they would find enough value in that first year to justify paying a higher rate in year 2+
    - Could adjust wording of membership rates on website
    - Board can defer to finance committee to look at policy

Closing questions or comments

**Sarah Logan adjourned meeting at 4:38pm**

# Proposal to the Board

## Changes to WLAs Distinguished Service Merit Award

The 2024 Merit Award Committee would like to propose changes to the Distinguished Service Award. The service award currently has the following defining characteristics: "Recognizes outstanding contributions by an individual or group involved in improvement to library services, advances in the profession, advocacy for libraries, service to colleagues, or other outstanding work on behalf of libraries."

### Changes Proposed:

We are asking the board to consider splitting the award into three unique categories of Distinguished Service, with the possibility of awarding one or two awards per category. The categories, which borrow language from the original, are as follows:

- Distinguished Service Award – Advocacy
  - Recognizes outstanding contributions by an individual or group involved in advocacy for libraries or colleagues.
- Distinguished Service Award – Collections and Access
  - Recognizes outstanding contributions by an individual or group involved in supporting collection development or access to materials
- Distinguished Service Award – DEIA
  - Recognizes outstanding contributions by an individual or group involved in supporting diversity, equity and inclusion and accessibility work in their libraries.

### Rationale:

- The category as it stands is a monolith, which makes comparing the numerous entries submitted very difficult. The category as it stands seems to historically favor public library work; we hope to create space for special libraries, academic libraries, and small and rural libraries.
- By adding a DEIA category, the WLA furthers its mission around recognizing DEIA work in our field and highlighting and advancing it.



Membership Changes	April 2023	April 2024	Change
<b>Individuals</b>			
Individual Employees	670	654	-2%
Students	153	158	3%
Non-Profits/Foundation/Friends	32	29	-9%
Business	9	5	-44%
Retired/Unemployed	60	56	-7%
Emeritus	81	75	-7%
<b>Sub Total</b>	<b>1005</b>	<b>977</b>	<b>-3%</b>
<b>Organizations</b>			
Libraries	41	41	0%
<i>Library Affiliates</i>	224	220	-2%
Business	12	15	25%
<i>Business Affiliates</i>	12	15	25%
Non-Profits/Foundation	6	5	-17%
<i>Nonprofit &amp; Foundation Affiliates</i>	7	6	-14%
<b>Sub Total</b>	<b>302</b>	<b>302</b>	<b>0%</b>
<b>Grand Total</b>	<b>1307</b>	<b>1279</b>	<b>-2%</b>





## May 2024 WLA Leadership Reports

### BOARD MEMBER REPORTS

**Sarah Logan**  
WLA Board President

**One activity/goal in the last quarter in your area to share:**

Conference! The legislative session!

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

Planning the summit and continuing to create partnerships with organizations who can support libraries and library workers (Washington State PTA, Washington Education Association). Olympic Library Leader Institute (OLLI) with the ABC-CLIO school library grant.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

Recruitment for OLLI will try to reach a diverse audience. Looking forward to the summit and how we can include EDI work in it.

**Anything else you would like to share?**

Amazing and positive things are happening in libraries across Washington. I think we are going to see a real increase in patron engagement in advocacy this November and in the 2025 legislative session.

**Johanna Jacobsen Kiciman**  
Past President

**One activity/goal in the last quarter in your area to share:**

Chairing the Awards Committee was inspiring work, and especially amazing is to see what is happening all over the state across library types. The committee spent some time adjusting the awards categories after this years' nomination and selection process had wrapped up. Specifically, we noted that the distinguished service merit award had a very large number of nominations and that it would be helpful if we revised the category. We are thus proposing a change (expansion) of that award into three subcategories: Distinguished Service Award – Advocacy: Recognizes outstanding contributions by an individual or group involved in advocacy for libraries or colleagues. Distinguished Service Award – Collections and Access: Recognizes outstanding contributions by an individual or group involved in supporting collection development or access to materials, Distinguished Service Award – DEIA: Recognizes outstanding contributions by an individual or group involved in supporting diversity, equity and inclusion and accessibility work in their libraries.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

See above -- by creating subcategories of the Distinguished Service Award, with a focus on DEIA and on Access, we are hoping that more important work in our state can be recognized and highlighted.



**Muriel Wheatley**

WLA Board Director -- Treasurer

**One activity/goal in the last quarter in your area to share:**

The Finance Committee has started to review our current membership dues structure as prompted by the proposal submitted by the Member Services Committee.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

Continue review of membership due rates, begin initial work on the 2025 budget.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

We are reviewing WLA's membership rates in the hopes of making membership more accessible for lower income folks and increasing membership overall.

**Elizabeth Brown**

WLA Board Director -- Academic Library Division Rep.

**One activity/goal in the last quarter in your area to share:**

I was fortunate to attend the 2024 WLA Conference in Spokane and connected with other WLA members during the event.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

I'm excited to connect more with the Academic Libraries division leadership team.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

I had the opportunity to attend two trainings since the last meeting: "Trans and Gender Diverse Inclusion for Libraries" and "Censorship and Intellectual Freedom Today", which highlighted ways to help patrons feel more included and welcome in our libraries, and methods for fighting book bans that often target marginalized groups.

**Carol Ellison**

WLA Board Director -- Public Library Division Rep.

**One activity/goal in the last quarter in your area to share:**

We had a successful public library meetup at the WLA conference in March.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

Division leadership meeting; division membership survey; division quarterly meeting.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

The division membership survey will be considered through an EDI lens.



**How does the Division/Section/Committee recruit new members and engage non-active members? (Officers may skip this question.)**

We're trying to increase division activities to make it appealing for new members to want to become a part of. The goal of the upcoming division membership survey is to consider member priorities and expectations so the division can be more successful in meeting them.

**Ryan Grant**

WLA Board Director -- School Library Division Rep.

**One activity/goal in the last quarter in your area to share:**

The School Library Division has recently received a couple of grants that we're going to use to develop our leadership capacity, so that'll be neat.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

Potential summer workshop for librarians

**Judy Pitchford**

WLA Board Director -- Special Library Division Rep.

**One activity/goal in the last quarter in your area to share:**

Met with the Special Library Division folks to discuss ideas on how to grow membership and potential activities for the division.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

Nothing specific at this time

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

Nothing specific at this time

**DIVISION REPORTS**

**Carleigh Hill**

Academic Library Division Chair

**One activity/goal in the last quarter in your area to share:**

We hosted our first drop-in conversation of the year, discussing the management of equipment in libraries. It was well-attended (can't remember the number at the moment), and discussion was lively. We will be adding a summary to the ALD Newsletter.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

We will be hosting our second drop-in May 20 and hope to also coordinate a free ACRL webinar for members.



**How does the Division/Section/Committee recruit new members and engage non-active members? (Officers may skip this question.)**

We hosted a meet-up at the WLA conference and we are considering whether it is appropriate to be a sponsor if Inland InfoLit.

**Jannah Minnix**

Public Library Division Chair

**One activity/goal in the last quarter in your area to share:**

Held an informal meet-up and a morning check-in at the WLA conference for public library members.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

Currently working on a survey for public library division members to gauge their professional needs, interests, and availability to help inform meetings through the rest of the year. We also scheduled our first virtual general membership meeting for 2024 for mid-May.

**Sam Harris**

School Library Division Chair

**One activity/goal in the last quarter in your area to share:**

The ScLD collected quotes about the importance of school libraries and librarians at WLA. During April, the team worked to turn those collected quotes into a social media advocacy campaign in alignment with both WLA ScLD goals and initiatives by AASL.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

The ScLD was awarded a grant to plan and implement a leadership development series from AASL and ABC-CLIO. The division is working on planning the kick-off event for OLLI (Olympic Library Leadership Incubator) scheduled for Friday, July 26th in Tumwater. A soft launch with a call for applicants started this week and will ramp up with support from WLA and WLA Wednesday in the near future.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

We continue to work toward equity in school libraries by advocating for strong school library programs led by a certified teacher librarian in every school in the state. We built in funds for travel stipends to the OLLI event to encourage participation across the state.

**How does the Division/Section/Committee recruit new members and engage non-active members? (Officers may skip this question.)**

We are working to build a broader group of leaders and rising leaders from across the state.

**Shawn Schollmeyer**

Special Library Division Chair

**One activity/goal in the last quarter in your area to share:**

The SLD held their first quarterly meeting on February 22nd to share goals and introduce new officers for the year. Secretary Miller sent out a beautiful newsletter with officer bios and a member spotlight. A short survey of members was also included to determine interest in various activities.



**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

We hope to have a quarterly newsletter out with an SLD member spotlight each time. We will hold our next meeting at the end of May to discuss member interests and activities. As the chair of SLD, I will be reaching out to membership in person in early May while visiting on other library business.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

We are planning to discuss this at our next officers meeting and will also bring it up to membership in the next quarterly meeting.

**Taylor Hazan**  
Student Representative

**One activity/goal in the last quarter in your area to share:**

I was elected Co-President for ALISS (UW's Association of LIS Students) for next year, which I'm really excited about!

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

My WLA mentor and I have been getting along swimmingly and are going to continue meeting regularly after the program has ended. We have even discussed writing something together for Alki!

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

I am especially interested in creating stronger connections between UW's SOCLIS (Students of Color in LIS) and ALISS officers in order to advocate for BIPOC student interests in the program and build a stronger network of support.

**Anything else you would like to share?**

A brief apology! I've struggled to find my way "in" throughout these months as the Student Representative. I'd love to meet with more Board members and make more intentional connections with WLA in the coming months. I'm especially hopeful that this summer, when I'll have a bit more time, will be a good place to build a foundation for the following school year.

**SECTION REPORTS**

**Rachel Beckman**  
CAYAS Section Chair

**One activity/goal in the last quarter in your area to share:**

CAYAS hosted three presentations at WLA 2024: Booktalking the Best, Book Trivia Chaos, and Storytime Share. We had great attendance, engagement, and reviews from these programs and foresee continuing these WLA conference programs in the future.

We also had two virtual shares in April; Teen Services Share and Storytime Share. Great attendance, engagement, and connections at each program. We continue to provide those opportunities for youth services staff all across the state to connect with and learn from each other. Building community is the best!



**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

We're going to be looking at our 2025 plan, with the hopes of starting up another in-person training/networking event. This is a big ask - since COVID, in-person training and cost-based training has definitely dropped, so we're not sure of the success.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

In the past year, we've built a deeper connection with the UW iSchool and their iYouth program, and worked with students and faculty alike to secure funding for our iYouth liaisons to attend and present at WLA 2024. In the past, their travel costs and registration was covered by CAYAS, but without trainings or fund-based programs, our budget could not support coverage of future students. By connecting with the iSchool, we were able to identify a UW scholarship that paid for the travel costs for our current liaisons and will hopefully do the same in the future.

**How does the Division/Section/Committee recruit new members and engage non-active members? (Officers may skip this question.)**

We're hoping to utilize our listserv more to recruit new members, as well as continuing to provide those Youth Services Share programs to non-members to drive engagement and gain new members.

**Lindsay Tebeck**  
SRRT Section Chair

**One activity/goal in the last quarter in your area to share:**

We've had two brainstorming meetings to establish meeting dates and topics through conversation and reviewing a SRRT survey. Our first SRRT meeting surrounding a selected topic will be 4/29, WLA members reported wanting a space to talk and connect over shared materials so we will be discussing a podcast, starring notable librarian Kaetrena Davis Kendrick.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

I hope to have a sustained number of SRRT members who are actively suggesting new topics to connect over, looking inward on WLA members and their needs.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

I've worked hard to assure that information about SRRT are more transparent and inclusive by posting meeting minutes, promoting meetings via WLA Wednesday, emailing SRRT members, including zoom links, etc. I've surveyed members to assure that the dates/times we will be conducting meetings match the dates/times that are most preferable to members to account for all schedules. I've surveyed members to assure that we are aligning our focus on the needs/ wants of WLA members.

**How does the Division/Section/Committee recruit new members and engage non-active members? (Officers may skip this question.)**

At this time, I've been transparent about SRRT's emerging status and invited group members to explore open positions. I welcome WLA members to SRRT via social media, the WLA calendar, and WLA Wednesday postings. I always invite folx to email me directly if they have any questions or feedback.



**Maggie Mae Nase**  
WALT Section Chair

**One activity/goal in the last quarter in your area to share:**

We met twice since our last report and had great conversations about best practices for safety training, staff learning days, intellectual freedom trainings, and several other topics, as well as sharing resources regarding those topics with each other. I also scheduled meetings for the rest of the year and updated the WALT portion of the website for the first time in 5 years!

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

I think it's going well and we should keep doing what we're doing - meeting bi-monthly to share challenges and successes as well as support each other with ideas and resources. My 2024 stretch goal is to add more resources to the WALT Resources webpage.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

At our last meeting, we discussed resources and best practices for navigating relationships (manager, other staff) with neurodiverse coworkers. Updating the WALT portion of the website will increase accessibility to our existing resources.

**COMMITTEE REPORTS**

**Mikayla Kittilstved**  
Alki Journal Editorial Committee Chair

**One activity/goal in the last quarter in your area to share:**

Alki published Volume 40, Number 1: The Library is a Growing Organism, available at [alki.pubpub.org](http://alki.pubpub.org). This issue of Alki focuses on the wild potential of thinking of libraries as a "growing organism." From adapting libraries in changing ecosystems to cultivating connections with patrons and allies to developing personally as librarians and people, this issue covers the varied ways libraries and the people who comprise them grow and thrive.

**Paula Wittmann**  
Awards Committee Chair

**One activity/goal in the last quarter in your area to share:**

We met for our annual meeting and chose next year's list of books for WCCPBA

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

Right now, members are working on creating the lessons and support materials to go with the list so they are ready for librarians and teachers to look at and use before the the school year starts. We are also going to be advertising for new members. Finally, the Awards Committee that has been meeting is just finishing up a report from our work.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

Careful thought was given to the choice of books on next years list to promote equity, diversity and



inclusion in the range of titles. Also we are using wording to invite diversity in our call for new members.

**How does the Division/Section/Committee recruit new members and engage non-active members? (Officers may skip this question.)**

We plan on having an announcement in WLA Wednesday, and also inviting people to share the call with other librarians who may not be currently active in WLA.

**Anne Shantz**

Professional Development Committee Chair

**One activity/goal in the last quarter in your area to share:**

We did a passive display at the WLA conference and have been acting on suggestions our members have made.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

We are going to assess the accessibility of the WLA website.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

See our next project.

**How does the Division/Section/Committee recruit new members and engage non-active members? (Officers may skip this question.)**

We had a passive display at the conference to find new ways to engage members.

**Kat Wylly**

Professional Development Committee Chair

**One activity/goal in the last quarter in your area to share:**

We wrapped up our 2023-2024 Mentoring Program and have just sent out the final feedback forms for mentees and mentors. We will use this data to assess the program and make any relevant changes for the next cycle.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

We are entering our busiest season for this committee! In terms of mentoring, we will review the mentor and mentee feedback forms as we get ready to launch the next program in late summer. For scholarships, we will start to review applications at the end of June to support the new change of notifying applicants in August. A few members of the committee will collaborate to submit an article to Alki that highlights the mentoring program.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

We will review the mentor feedback forms with a critical lens to see how mentors who specified being matched via a shared identity developed their mentoring relationships. We are also actively planning a peer coaching session with Dr. Helen Chung to happen at the onset of the 2024-2025 mentoring program so mentors/mentees are more fully prepared to engage with their partners.