



## BOARD MEETING AGENDA

May 17, 2023 • 3:00pm-5:00 pm • WLA online meeting room

**Read in Advance of Meeting:** February 2023 Board Meeting Minutes

**Facilitator:** Johanna Jacobsen Kiciman & Brianna Hoffman

**Notetaker:** Rhea Allen

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TOPIC	LEAD	TIME
Call to order	Johanna Jacobsen Kiciman	3:00pm
<ul style="list-style-type: none"><li>• Call for Additions/Changes to Agenda</li><li>• Online meeting reminders</li></ul>		
Approve minutes from February 2023 meeting (vote)	Johanna	3:05pm
Executive Director Report	Brianna Hoffman	3:10pm
ALA Report	Steven Bailey	3:20pm
Legislative Update	Carolyn Logue	3:35pm
Treasurer's Report	Muriel Wheatley	3:45pm
Upcoming Events		3:55pm
<ul style="list-style-type: none"><li>• 2023 ALD/ACRL-WA Fall Event</li><li>• 2023 Neurodivergence in Libraries Summit</li></ul>	Brianna Johanna	
Share-Outs(?) (Community Building?)	Johanna	4:15pm
<ul style="list-style-type: none"><li>• What did you/your committee/division/section accomplish(?) this quarter that you are particularly proud of?</li><li>• What do you/your committee/division/section hope to accomplish(?) in the next quarter?</li><li>• How can WLA Leadership (Board, Divisions, Sections, fellow committees) support you in accomplishing your goals?</li></ul>		
New Business		4:45pm
<ul style="list-style-type: none"><li>• Madden's Melange Proposal</li></ul>	Sara Jones	
Closing questions or comments		4:55pm
Meeting adjourns		5:00pm



**2023 WLA Board, voting members:**

Johanna Jacobsen Kiciman, President 2023

Sarah Logan, VP/President Elect 2023

Ahniwa Ferrari, Past President 2023

Elizabeth Brown, Director/ALD Rep 2023-2024

Barbara Walters, Director/PLD Rep 2022-2023

Karmonda Pearson, Director/ScLD 2023

Judy Pitchford, Director/SpLD Rep 2023-2024

Muriel Wheatley, Treasurer 2023-2024

Steven Bailey, ALA Councilor 2022-24

**2023 WLA Board, non-voting:**

Brianna Hoffman, WLA Executive Director

Tien Triggs, Student Rep 2023

**Advisory leaders:**

Ahniwa Ferrari, PNLA Rep 2023

Vacant, ELAC Representative 2021-2023

Vacant, CLAWS-LLC Representative 2023

Kate Laughlin, WLA Strategic Advisor

## BOARD MEETING NOTES

February 24, 2023 • 3:00 pm-5:00 pm • WLA online meeting room

**Present Board:** Johanna Johansen Kiciman, Sarah Logan, Steven Bailey, Karmonda Pearson, Barbara Walters, Muriel Wheatley, Judy Pitchford, Brianna Hoffman, Tien Triggs

**Present Section, Division, and Committee Leadership:** Bethany McKinley, Elizabeth Roberts, Eryn Duffee, Gavin Downing, Gretchen Nelson, Julie Thompson, Lydia Bello, Pamela Martin, Ryan Grant, Sara Jones, Tami Masenheimer, Jannah Minnix

**Present Staff:** Brianna Hoffman, Rhea Allen, Lesley Bourne

**Notetaker:** Rhea Allen

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**Johanna called the meeting to order at 3:03 pm**

**Sarah Logan moved to approve the minutes from the November Board meeting - Seconded by Elizabeth Brown - Acknowledged typos and will approve them with correction of the typos - Motion Approved.**

**Voted Ayes: Johanna, Karmonda, Steven, Judy, Muriel, Elizabeth Brown, Sarah Logan,**

### **Executive Director Report:**

- Membership recap
  - While not reflected in the dashboard report, individual membership has shot up over the last few months with conference registration
- Introduction of new Board Members
- Recap of Library Legislative Day by Brianna and Johanna

### **Steven Bailey's ALA Report:**

- Overview of internal ALA changes
  - including some structural reorganization
  - change to ALA LibLearnX conference,
  - updating of the bylaws
  - suspension of the ALA Constitution (to be combined with bylaws into a policy manual.)
  - Voting for the bylaws was held at LibLearnX
    - at large councilors reduced to 36, not approved yet
  - Standardized roundtable dues
  - Financial reporting
    - LibLearnX was the first in-person event since lockdowns began, was hybrid, and had really low numbers. Compared to 8-9,000 usually, it was down to around 2500 in-person attendees
  - Possibility of changing the requirement of in-person attendance for governance members

## Treasurer's Report

- 34.96% away from hitting our projected annual revenue, which is far and away from our expected 75% away
- Investments are all doing really well
  - Planned transfer of 50k from savings that was planned for this year has been held off as it hasn't been necessary yet
- Better registration rates than in Bellevue last year so far

## Legislative Report

### Sara Jones State Library Recap

- Attending the ALA Legislative fly-in
- Thanked everyone for the appearances at Legislative Day
  - Reminded members to reach out to reps, thank those that have been supportive, and make those connections earlier rather than later
- Sarah Logan asked if Sara Jones can support libraries facing book challenges?
  - Sara replied that yes, absolutely, it is a stated role of her position, she has a full, prepared staff to support her in supporting libraries; and Secretary of State Hobbs is fully supportive of that role that the State Library has in supporting libraries, as well.
- Johanna mentioned a desire to make clear the role as the Board in the process of supporting the advocacy committee in fielding advocacy requests
  - Eryn responded that this is a major focus for AdvoComm in the coming year
- **Carolyn Logue**
  - Both library bills sponsored by WLA made it to the financial committee
    - 5102 was amended
    - 1609 was amended
    - House bill died in house appropriations
    - Senate bill moved out of senate ways and means committee and will be heard on the senate floor
  - Media literacy bill is also moving, 5626 - carolyn is still working to add more clear language about teacher librarians in this one
  - Tax increase rule will not move until the budgetary hearings, following budget forecasts on March 3rd
    - More work to improve the amount of grants associated with these prior bills, but will be following budget hearings
  - Over the next two weeks, the bills will be voted on on the floor - Carolyn noted that there are far more bills still live than she is used to seeing at this point, so we will need to work extra hard to bring focus to the bills that we want to get passed
    - March 8th is the deadline for them to be voted on before they are considered "dead" out of the original house or senate
    - March 29th - out of the opposite house or senate committee than originally held in

- April 12th - have to be out of the opposite house fiscal committee
- HB 1680 is not moving, which Carolyn is going to look into

## Events Report

### **Brianna - WLA2023 Conference**

- Reminder about Organizational Rates for conference
- Shared that there are a few newly confirmed keynotes that will be announced shortly
- Reminder about the virtual options and shared out about the virtual premiere debut
- Shared about the debut of an all attendee "Closing Session"
- Conference hotel is full for Friday

### **Brianna & Lydia ALD/ACRL-WA ACRL-OR Conference**

- Washington is hosting this year
- Lydia Bello announced the location has been moved to LCC and will be held on Friday Oct. 27
  - Excited for the culture change and improved accessibility that this change will hopefully initiate

### **Johanna - Annual Presidential Summit**

- Johanna would like to make this a set annual thing
  - Aiming for a July Summit, *Neurodivergence in Libraries*
  - Johanna has lined up 4 speakers and has her eye on adding on an author
  - Success with selling state-wide access to neighboring states last year, so we plan to standardize that this year

## Section and Division Share-Outs

- **Eryn Duffee:** Shout out to members of ScLD, AdvoComm, & LegComm as they have worked so hard together to carry out this important legislative advocacy work that has been going on lately, it has been tireless work but going really well and communications are only improving.
  - **Elizabeth Roberts, ScLD:** Seconding Eryn, but in response to Johanna mentioning Board support - she would like to form some sort of dashboard / messaging channel for leadership to take advantage of. Messaging on Slack, Teams, Discord, etc.
- **Elizabeth Brown:** Shoutout to LegComm for keeping everyone informed and up-to-date on happenings
- **Sarah Logan:** Big thank you to all of the non teacher-librarian roles for stepping up to sign in support, share, and testify when able
- **Johanna** - really excited about the Pubpub migration for Alki to make the materials more accessible, general shoutout to Alki
- **Gavin** shared that IFS has begun to reach out in support of some book challenge attempts
- **Tami** - PDC will soon be opening the mentorship program and can use more mentors, asked leadership to ask their coworkers!

- **Karmonda:** Appreciative of the focus on accessibility, excited to be on the board and get involved with the legislative process, thanked us for sending those emails to keep everyone in the loop, asked members to help us encourage more members to join to expand our diversity as a board and as an organization
  - Johanna agreed and noted that it is constant work to improve year after year, and thanked Karmona for joining the Board to represent SCLD

**Johanna adjourned the meeting at 4:31 PST**

## BOARD MEETING MINUTES

May 17, 2023 • 3:00 pm-5:00 pm • WLA online meeting room

**Present Board:** Johanna Johansen Kiciman, Sarah Logan, Ahniwa Ferrari, Steven Bailey, Barbara Walters, Muriel Wheatley, Judy Pitchford, Tien Triggs, Elizabeth Brown, Karmonda Pearson

**Present Section, Division, and Committee Leadership:** Gavin Downing, Gretchen Nelson, Julie Thompson, Lydia Bello, Ryan Grant, Sara Jones,

**Present Staff:** Brianna Hoffman, Rhea Allen, Lesley Bourne

**Notetaker:** Rhea Allen

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### **Johanna called the meeting to order at 3:04 pm**

Brianna noted a typo in the Agenda stating Mary Rulewicz as CLAWS-LLC rep, which is incorrect. Mary Rulewicz will hopefully be appointed to ELAC rep. but has not accepted yet.

**Steven Bailey moves to approve the minutes from the February meeting, Gavin Downing seconded the motion**

**Yay's: Ahniwa Ferrari, Johanna Jacobsen-Kiciman, Muriel Wheatley, Elizabeth Brown, Steven Bailey, Sarah Logan, and Judy Pitchford**

### **Executive Director Report:**

- Conference Recap
- Conference Committee open for WLA2024 in Spokane
- Membership report
  - Joint student membership is down, but that is being reported as an association-wide issue. Bring forward any ideas for new student members/student member retention
- Card Catalog Auction opened
  - Online auction is being tested for possibility of expanding for more fundraising opportunities
- Keep in mind possible nominees for elections
- Updated bylaws will be out for remote electronic vote soon

### **ALA Report:**

- ALA restructuring updates: Bylaws suspended at LibLearnX, went to membership for a vote along with ALA president and councilors at large ballot, 93.8% voted in favor to adopt the ALA bylaws revision. Will have 2nd vote by the council at ALA annual. Reduced numbers of councilors at large and rearranged the executive board.
- Elections just closed - Cindy Hohl is the Vice President/President-Elect
- ALA Executive Director Tracie Hall is on Times100

## **Legislative Report:**

- WLA's School library bill died in house appropriations: concerns about "erosion of local control" and concerns about threats to paraprofessional positions
- The more robust House capital budget passed over the leaner Senate budget, with no vetoes
- Legislature has adjourned
- Special one-day session was held post-session to pass a bill amending the "Blake" decision, making drug possession a gross misdemeanor and can include sentencing up to 6 months for the first two offenses. This also comes with more treatment options and resources. This could have relevance to public libraries that are having issues with public drug use.

## **Treasurer's Report**

- 2023 conference final bill is still being settled, but it seems we will make a \$20k or greater profit
- At the end of 2022, WLA was prepared to need to move some money out of investments to get through the year, but currently that may no longer be necessary
- Finance Committee is moving to quarterly meetings
- Finance Committee will be working to add some extra funding to the budget for speaker honorarium's so that WLA can provide greater compensation for the labor
- Finance Policies and Procedures are under review and that will be brought for Board approval when complete

## **Upcoming Events**

- Lydia Bello shared an update about the upcoming ALD/ACRL WA & ACRL-OR conference
  - This will be the first in-person conference for this event since 2019
  - RFP will close Monday, May 22
- Johanna shared an update about the Neurodivergence in Libraries Summit on Sept 9
  - Any recommendations for authors that focus on neurodivergence, Johanna is open to suggestions as the first choice hasn't responded
  - Currently the lineup of programs include an overview of neurodiversity and related definitions, two librarians who run autism libraries, a librarian currently doing research in this area, UW's Husky's for Neurodivergence is doing a walkthrough of the experience of a library from neurodivergent perspectives, and hopefully more!



## Share-Outs & Shout-Outs

- Sara Jones, State Librarian and WFFLTA Chair - WSL will launch Third Thursday's tomorrow, and these are short training webinars for volunteers, friends, and advocates. They will be available as recordings afterward.
- Gavin Downing, IFS Vice-Chair - An anti-doxxing bill was passed in conjunction with the Anti-Defamation League, and Gavin supported these efforts. Gavin is running for school board in Federal Way where he lives, running specifically on the campaign to reinstate librarians in that district, where they have been removed largely. Gavin will share updates about how we can support that campaign. There was a concerned parent earlier this year who made us aware that a Steven's County Middle School made all of the Sasquatch nominees available with the exception of one, Ana on the Edge, which features a Non-Binary character. The parent went through a process to challenge them withholding it from the collection, and they have reinstated it.
- Sarah Logan shared a shout-out to Eryn Duffee, Advocacy Committee Co-Chair, on being named one of Library Journal's Movers & Shakers
- Johanna shout-out's Advocacy Committee work to create an advocacy center and advocacy request form to standardize communication regarding advocacy efforts
- Johanna shared an update regarding Section leadership and how we may deactivate some sections eventually
- Julie Thompson, SpLD chair, shared that they are also facing difficulties in filling missing SpLD positions and asked for any support in garnering interest in those positions
  - Lizzie Brown shared that even within the Academic world with paid PD hours and requirements to maintain those extracurriculars, it's still difficult. Possibly scaling back on duties could make positions more appealing
  - Sarah Logan noted that "we also had a 'what can ScLD do for you' zoom a year or so ago and it was a good way to connect with our division members."
  - Judy noted that this has always been an issue, that SpLD membership is so slim and many special librarians choose to be a member of SLA rather than WLA. Maybe PD or more "Special Library Crawls" to drive engagement
  - Brianna wonders if there are ways to turn the competition (between Special Libraries Association and WLA) into collaboration

## New Business

- Sara Jones, Madden's Melange Proposal

- Conference update - Madden's Melange raised \$1300



- Sara Jone's proposes taking the Madden's Melange booth to Nevada Library Association conference in November (if they agree to provide a free booth) in exchange for splitting the fundraiser profits 50/50
  - Johanna asked about the sustainability of going year after year, and Sara notes that she isn't sure, it will be dependent on proximity, volunteer, etc.
- Brianna is all for supporting cultivating relationships with other chapters

**Johanna called for the meeting to adjourn at 4:27 pm**

## May 2023 WLA Board Meeting Dashboard Report

### WLA Total Membership (April 2023)



### WLA Membership by Type (April 2023)

Membership Changes	Apr-22	Apr-23	Change
Individuals			
Individual Employees	650	670	3%
Students	184	153	-17%
Non-Profits/Foundation/Friends	11	32	191%
Business	6	9	50%
Retired/Unemployed	53	60	13%
Emeritus	80	81	1%
<b>Sub Total</b>	<b>984</b>	<b>1005</b>	<b>2%</b>
Organizations			
Libraries	44	41	-7%
<i>Library Affiliates</i>	235	224	-5%
Business	10	12	20%
<i>Business Affiliates</i>	12	12	0%
Non-Profits/Foundation	1	6	500%
<i>Nonprofit &amp; Foundation Affiliates</i>	2	7	250%
<b>Sub Total</b>	<b>304</b>	<b>302</b>	<b>-1%</b>
<b>Total</b>	<b>1288</b>	<b>1307</b>	<b>1%</b>

### WLA 2023 Conference Statistics

<b>Attendees:</b>	<b>410</b>	
In-Person:	365	89%
Virtual:	37	9%
Preconference Only:	7	2%
<b>Sessions:</b>	<b>93</b>	
In-Person: 73 (78%)	73	78%
Virtual-Only: 20 (22%)	20	22%
Presenters (including keynotes):	165	
Exhibitors:	29	
Sponsors:	7	



## May 2023 WLA Leadership Reports

### BOARD MEMBER REPORTS

**Johanna Jacobsen Kiciman**  
WLA Board Director – President

**One activity/goal in the last quarter in your area to share:**

A few things stand out: It has been rewarding working with the Advocacy Committee and the past and incoming presidents around a more robust and delineated workflow for when advocacy requests come in. We have a draft webform prepared, and are looking forward to making that a more visible part on our website. Similarly, I'm tremendously buoyed by some work within the Finance Committee around making a speaker fee line item more robust; the idea of compensating speakers for their labor is an EDI issue and reduces some of the barriers of privilege that come from performing labor for free. We're really excited test that our for the September Presidential Summit.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

We've got 5 speakers lined up for the Neurodivergence in Libraries Summit, and I'm really getting excited to have this event become a thing. As noted above, the work around budget line items for speaker fees AND having web presence for advocacy requests are my top two priorities. I'll also be represented WLA at ALA in June, which will be really interesting.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

As noted above, compensating speakers for their labor is an EDI issue and reduces some of the barriers of privilege that come from performing labor for free.

**Sarah Logan**

WLA Board Director – Vice President/President-Elect

**One activity/goal in the last quarter in your area to share:**

Conference! Also focusing on creating pathways and processes for communication within the Advocacy committee and beyond.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

Refining those processes, refining and adding to the advocacy support site Rhea so helpfully created for us.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

Much of the advocacy work focuses on EDI.

**Anything else you would like to share?**

I think we are headed in a positive direction as an organization and am excited for the future!

**Muriel Wheatley**  
WLA Board Director – Treasurer

**One activity/goal in the last quarter in your area to share:**

I worked with Brianna and Johanna to make Treasurer's Reports a regular feature of our board meetings. This will be a great opportunity to update board members on the work that the Finance Committee is doing, as well as talk about the financial standing of the WLA.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

I'm looking forward to bringing the final revision of the WLA's Financial Policies and Procedures to the board for approval at our August meeting!

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

I just completed a 12 hour DEI Leadership Training with Jahmad Canley of Potential Unleashed.

**Elizabeth Brown**  
WLA Board Director – Academic Library Division/ACRL-WA Rep

**One activity/goal in the last quarter in your area to share:**

Coordinate with the ALD/ACRL-WA Division's steering committee to help with the unconference session at the WLA Conference.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

As part of the Professional Development Committee, we are getting into scholarship acceptance and review season. I'm excited to contribute to that and work more on the mentorship system.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

During the WLA Conference, I attended the sessions on tribal libraries to understand resources and relationships in the state better.

**Anything else you would like to share?**

After meeting with the ALD/ACRL-WA Division's steering committee, I am so impressed by their organized and the regular open conversations they host.

**Judy Pitchford**  
WLA Board Director – Special Library Division Rep

**One activity/goal in the last quarter in your area to share:**

Attended the Special Library Division meeting.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

I am excited about the Special Library Division newsletter that the Division chair has implemented.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

Mostly doing my best to educate myself so that I can model EDI in my leadership roles. I have been attending the EDI book club done in conjunction with the OR State Library and participate in the discussions.

**Steven Bailey**  
WLA Board Director – ALA Councilor

**One activity/goal in the last quarter in your area to share:**

At the January LLX conference, the ALA Council voted to suspend the ALA Constitution and amend the ALA Bylaws to reflect a new structure that reduces the overall number of councilors by reducing at-large councilors to 18 total, down from 100; in addition, the makeup of the ALA Executive Board has expanded and reflects greater representation from across the various divisions and roundtables. A vote was presented to the membership in Spring 2023, and 93.8% of ALA membership voted in favor to adopt the ALA Bylaws Revision. A second vote of Council will be taken at the ALA Annual Conference in June 2023. This is the culmination of 5+ years of work by ALA Council, alongside various special committees and workgroups.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

The ALA Annual Conference returns to Chicago this June, where the bylaws revision will be ratified and enacted. And I'll be writing my annual article for Alki.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

ALA's discussion of a structural reorganization is grounded in discussions of increased equity, access, inclusion, and representation for all ALA members. Engaging in this work means prioritizing equity issues throughout the profession.

**Tien Triggs**

WLA Board Director – Student Representative

**One activity/goal in the last quarter in your area to share:**

I have started networking with MLIS students in my cohort to create a stronger community of future information professionals both in-state and elsewhere. Many of us share the same goals for the profession, and I think that the future of libraries and librarianship will focus less on locale and more on consistent national support that doesn't just happen at the ALA conference or when awful things unite us (like with censorship and book bans). I feel like students don't realize that they can do more to build their community connections and have a voice within the profession even before they've graduated. Many of the students in my MLIS program are active Discord users, and I asked for and got a channel created for out-of-state students since my program is in New York. (The time zone difference is tough, but I have one more semester to go!) As the Student Representative to the Board, I feel like it is a top priority to get early involvement in professional library organizations and advocacy (maybe not the first day of the semester, but maybe the second day?) :D

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

I am continuing to work with fellow WLA members on different projects to raise the WLA profile. I worked with Julie Thompson, Chair of the Special Libraries Division, to create a template for the new Special Libraries Division monthly newsletter--"Spotlight on Special Libraries"! I know that the LISS Section is inactive, and I'd love to see what's happening with that. This is my first year as a member of leadership in the WLA, so I was worried about taking on too much (especially with 4 courses a semester and full-time work at WSL), but, hey, I have the summer free unless I get into the one class I signed up for to lessen my courseload for fall. I'm a bit sad that the Section is inactive. I think that there's a lot of potential for students to use it as a pre-service resource.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

I completed my DEIA course in libraries this semester, and I worked with a group of three other students to create an online repository of resources to serve non-English speakers in libraries and in other settings. We looked at the ALA's recommendations, which are over a decade old, but much of those findings are still true: Spanish is the most well-supported language, it isn't always possible to hire diverse staff with second language skills, etc. So we used that as our starting point to update resources on providing high quality service for all regardless of English proficiency, then invited our classmates to contribute more resources during our peer-teaching week in a collaborative effort to create something that we could all use now and in the future as information professionals. The hope is that this site will eventually be available to all libraries, and that the community-built resources will improve as others add to the site and more languages are represented. By next quarter, I hope to share some of the materials that I created to make libraries more language accessible.

**How your area recruits new members and engages non-active members:**

Networking! Good events and activities--in-person, online, and hybrid! I feel like I've been doing some of that already as a Student Representative, but it's challenging when the only time I have usually is for running, eating, sleeping, and cats outside of school and work. Oh, and going to shows again! I feel like it's difficult to meet others in the organization especially if there is no overlap in work, school, geography, section, and divisions. If a Discord server is ever set up, there should be an introduction channel (like on our school server) that has a form that people fill out to introduce themselves like name, workplace, and years in the profession but also something fun so that people can meet others through common interests. (Example: Play D&D? I can tell you all about the different editions from first through fifth and also where to get some awesome dice. I have a trusty d20 that needs to be flattered occasionally to give me those natural 20's. Longtime players know what I'm talking about!)

**Anything else you would like to share?**

I have already said too much. Thank you for letting me wax enthusiastic on this report. I'm probably just excited for the end of the semester. :D

**DIVISION REPORTS**

**Lydia Bello**

Academic Library Division/ACRL-WA Chair

**One activity/goal in the last quarter in your area to share:**

Planning is full steam ahead for the ALD/ACRL-WA - OR Joint Conference in October! The Conference Committee wrote and distributed the RFP.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

Additional drop in sessions, including one on privacy in the first week of June

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

We plan to ensure that our conference is welcoming and accessible as possible, and develop a variety of ways to engage with membership.

**How your area recruits new members and engages non-active members**

The Division offers regular "drop in" discussions on a wide variety of topics, that hopefully engage members with differing interests, as well as a twice annual newsletter.

**Georgia Reitmire**

Public Library Division Chair

**One activity/goal in the last quarter in your area to share:**

We had a meet-up scheduled for Jannah, Leah and I. We will be having a quarterly meet-up next week for folks to share summer reading ideas.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

Hoping to get more PLD members to attend our meet-ups.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

EDI will most likely be one of our discussion topics this year.

**Julie Thompson**  
Special Library Division Chair

**One activity/goal in the last quarter in your area to share:**

Special Libraries Division held our first meeting in March, during which we introduced ourselves, shared some ideas for activities for the year, and asked for help in spreading the word about unfilled positions (Vice-Chair/Chair-elect and Secretary/Communications).

I partnered with Student Board member Tien Triggs to create a one-page newsletter. Content included a feature spotlighting division members (Meet Us in Five), historical topics (A Blast from the Past... WLA History), links to professional development and trainings, and "Special Libraries Around the Web". The first edition went out to the division e-list at the end of April.

I encouraged members to use the WLA division circle for conversations about SpLD topics. I hope to work with other members to increase participation here. Ongoing topics include Special Library Division Website updates, Why are you a Special Library Division member?, and Show and Tell.

Website: I worked with the WLA admin team to do a few simple updates to the division webpages. Our landing page now features a new "Welcome" message clarifying who we are, what we do, and how folks can join us. I also moved the previous year's Special Libraries Crawl (SLC) information to the SLC page.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

I still hope to recruit members to fill the vacant roles of Vice-Chair/Chair-elect and Secretary/Communications. In addition to encouraging members to volunteer and/or spread the word about these positions, I plan on working with the WLA communications and administration teams to boost this need.

I would like to start planning at least one SpLD member activity with Laura Grove at the Special Libraries PNW Chapter.

Other goals include continuing the newsletter as a bi-monthly publication (and increase participation from members for content), scheduling a SpLD summer meeting online, and updating the "Membership" section of the division webpages to include archives for meeting minutes and the newsletter.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

Accessibility: Tien Triggs and I worked together to make sure that our division newsletter met accessibility standards. I need to reach out to communications and other folks ahead of the next issue to make sure we haven't missed essential accessibility features. Traci Timmons (our featured member from issue #1) also provided her own alternative text for the images she provided.

Diversity: I plan on reaching out to members across our membership about participating in our "Meet Us in Five" feature and sharing content highlighting their libraries for our other newsletter features.

I make a point of inviting feedback and participation at every step, though often I have to move forward without the level of input needed to make this division truly expressive of its diverse membership.

**How your area recruits new members and engages non-active members:**

I am trying different modes of communication, meetings, and asynchronous activities to encourage participation. So far, the level of engagement has not been very high, when compared with the number of members in our division. I need to check in with our division board member and past chairs for ideas.

**Anything else you would like to share?**

I just want to give a big shout out to the members who attended our first meeting, share their feedback through email or in-person conversations, and lend an ear as I continue to learn what it means to be a leader in our division.



## SECTION REPORTS

### Stephanie Zero

Children & Young Adult Services (CAYAS) Section Chair

**One activity/goal in the last quarter in your area to share:**

Our iSchool representative has made progress in rebooting iYouth at the University of Washington. This is an important tool CAYAS uses to maintain our relationship with MLIS students.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

We hosted our first Teen Program Share and continue to have success hosting StoryTime share online. These are peer-to-peer events where Youth Services folks from public and school libraries share what they're doing and get ideas for what they could do.

### Sara Jones

WA Library Friends, Foundations, Trustees & Advocates (WLFFTA) Chair

**One activity/goal in the last quarter in your area to share:**

Intellectual Freedom Training- At WLA; with EveryLibrary and directly to several Library Boards.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

Third Thursdays for Trustees; continuing to build connection and growth with the Library Support Network.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

Book Banning is an EDI issue- reaching out to all impacted organizations to identify it as such is critical.

**How your area recruits new members and engages non-active members:**

Through increased activity, learning and networking opportunities for Trustees and Directors.

**Anything else you would like to share?**

I appreciate the support of Shawn Schollmeyer, past Chair of WLFFLTA.

## COMMITTEE REPORTS

### Ryan Grant

Legislative Committee Co-Chair

**One activity/goal in the last quarter in your area to share:**

Something fell apart with our school library bill at the very end. We're still not quite sure what, but something. That said, we made it through 9 out of the 12 legislative hoops, we learned a lot about what we need to do next year, and we built on some relationships with legislators, but it was a disappointing end.

On the other hand, Carolyn Logue did a masterful job of finessing the public library projects that we wanted included in the Capital Budget--every one we wanted, we got.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

The Legislative Committee will drop down to monthly meetings for the rest of the year before reconstituting and restocking in 2024. We have some outreach to do and plans to make; I look forward to sharing more at the next board meeting!

**Gretchen Nelson**  
Sasquatch Awards Committee Co-Chair

**One activity/goal in the last quarter in your area to share:**

The Sasquatch Committee selected and announced the nominees for the 2024 Sasquatch award.

**Work/activities/goals coming up in your area in the next quarter that you are excited about / What you hope to accomplish by next board meeting:**

Now that the 2024 nominees have been selected we are starting to build our list of potential nominees for 2025.

**In your position/area, highlight steps you have taken or will take that contribute to EDI or accessibility:**

Our committee strives to ensure that our list of nominees is always considered through a DEI lens to reach the widest possible range of students.

**How your area recruits new members and engages non-active members:**

We are always open to new members on our committee and since our committee is fairly small, all members do their best to stay active in the work.