

**WLA Board of Directors Meeting
February 1, 2018
Held online using Zoom**

MINUTES

Present Board Members: Craig Seasholes, Brianna Hoffman, Kim Hixson, Dave Sonnen, Joe Olayvar, Emily Keller, Chris Skaugset, Linda Johns, Shannon Adkins, Rhonda Gould, Christine Peck

Present Committee, Division, and Section Chairs: Jennifer Wooten, Amber Williams, Katie Park, Christina Pryor, Danielle Miller, Sonia Gustafson, Christine Perkins

Present Staff: Kate Laughlin, Hannah Streetman, Carolyn Logue

Meeting called to order at 3:05 pm with a quorum present.

Consent Agenda: No meeting minutes to approve.

Board Reports (Kate)

- Several meeting attendees said that they were not aware they could submit a Board report. For future reports, the WLA office will change the language to “Leadership Report” to make it clear that all Committee, Division, and Section chairs are also invited to submit reports.

WLA Mission Statement (Kate/All)

- Alpha and Brian, co-chairs of the Marketing Committee (MarCom) were not able to attend the Board meeting. Kate reported on behalf of the committee.
- The MarCom has decided on a new mission statement by consensus vote: “The Washington Library Association leads, advocates, educates, and connects.”
- The new mission was praised for being short and concise.
- Kim motioned to adopt the mission statement as written. Brianna seconded the motion. Motion carried.
- The former mission statement is in the Bylaws, so a member vote will need to be called at some point in the future to amend the mission statement.

Legislative Day/ALA Advocacy Bootcamp (Kate/All)

- John Sheller, chair of the Legislative Committee (LegCom), and WLA lobbyist Carolyn Logue were both unable to attend this portion of the meeting. Kate reported on behalf of the committee.
- The ALA Advocacy Workshop will be presented by Jamie LaRue (Director, ALA Office for Intellectual Freedom & The Freedom to Read Foundation) and Marci Merola (Director, ALA Office for Library Advocacy). WLA was able to book the staff and presenter hotels with points on the WLA credit card, and will recover the costs of travel by charging a nominal fee to attend the workshop.
- Craig said that Carolyn is willing and able to help make appointments for legislative day.

Proposed School Libraries Bill HB2695 (Craig)

- The School Libraries Bill HB2695 had its hearing on January 27 and has moved out of the House. Carolyn and Craig were in Olympia giving testimony. The bill will generate accountability and funding of \$20 per student. It will recreate a position at OSPI doing outreach with school libraries. To learn more about the bill, read [Carolyn's report](#).
- [EveryLibrary](#) now has a campaign to reach out to the general public to support legislation that affects libraries.
- There is a broadband bill moving forward that's of interest to libraries of all types.
- There is a bill moving forward about early learning that would affect public library funding as well as schools.
- The [Legislative page](#) on the WLA website is under development. The WLA office is working with the LegCom to grow the page and to make it more accessible on the website. Currently, it can be found under About > Governance > Legislative.
- Carolyn called into the meeting to give a brief legislative update. She said the Senate version of the library bill will not be going to the House Finance Committee. The Service Animal bill is on its way to the House floor.

Annual Conference, Oct 17-20, Yakima (Katie)

- The Conference Committee (CC) had an in-person meeting in Yakima. The committee has three Yakima locals, as well as people from all over the state. The committee got to tour the facility, and many decisions were made during the all-day meeting that would have taken months in online meetings.
- By unanimous vote, the CC has decided on a conference theme: "Cultivating Communities, Harvesting Ideas." The theme reflects the agriculture of Yakima, as well as the harvest associated with October.

Conference Committee Incentive (Kate/All)

- Kate brought up the idea of introducing a Conference Committee incentive or reward. WLA doesn't currently offer any discounted registration for members of the committee to attend the conference. A discount or reimbursement could be offered for future conferences in order to reward committee members for their hard work and also attract more people to join the committee. Kate opened the idea to discussion.
- One option could be to offer a registration discount.
- Offering discounted revenue could potentially lead to a loss of revenue, as Christina found with a conference she helped plan with over forty volunteers. However, WLA only has ten to fifteen volunteers on the committee.
- Another option could be to cover their lodging at the conference. It was brought up that covering lodging could get expensive.
- Kate said that there is no hurry in deciding or in implementing such an incentive. It's more for future consideration. However, if something happens in time for the current committee to take advantage, that would be nice.

WLA 2018 Budget & Conference Budget Update (Kim/Kate)

- This Board should be approving the 2019 budget at the end of the year.
- The 2018 budget is being worked on by the WLA bookkeeper and the Finance Committee (FC). In the meeting for the 2018 budget when the FC would be making final line adjustments, then chair Phil Heikkinen brought a different format that split the budget lines into three categories. Everyone in the FC ended up loving the new format, which was much easier to read and interpret than the format WLA had been using. The bookkeeper has started to reclass things in the WLA books in order to move toward this new format.
- The new 2018 budget is eminent. When it is ready, the WLA office will send it to the Board, then allow a minimum one to two weeks for review before setting an ad hoc meeting for approval.

WLMA Scholarships (Kate/All)

- When WLMA dissolved and joined WLA as an Interest Group (now called a Section), there was no agreement to determine what would happen with WLMA's funds. WLA currently has funds in the former WLMA "Restricted Funds" account. Since there was nothing written to continue the "restricted" designation, there are technically no restricted WLMA or WLMA scholarship funds.
- The WLMA scholarship money hasn't been consistently spent, and the [former WLMA scholarships](#) mostly don't exist anymore. Kate opened the discussion to the group. Should WLA decide that the money would be allocated to scholarships in general? There may be other ideas. She said the hope is that the Continuing Education Committee (CEC) can develop a robust group of scholarships and fund them. The money can be used in the spirit with which it was given to the organization.
- WLA needs a way to better fund scholarships, because they're currently stymied.
- Craig is in favor of having the CEC make official recommendations to the Board. Dave agreed.
- Joe motioned for the CEC to make official recommendations to the Board regarding what to do with formerly restricted WLMA funds. Chris seconded the motion. Motion carried.

Division Accounts/Organizational Balance (Kate/All)

- WLMA joined WLA first as an Interest Group, then WLA was rearranged into Divisions and Sections. With last year's membership dues restructure, Divisions and Sections have no longer have to earn their own funds and instead receive annual allotments. The School Library Division has much more in their account than the other three Divisions. The other three Divisions can't afford to put on or sponsor an event, request substitute reimbursements, etc.
- WLA has made one-time adjustments in the past. Kate offered the idea to seed the Academic, Special, and Public Library Divisions with a one-time amount to put them on a more even playing field with the School Library Division. The seed amount wouldn't be the \$50,000 it would take to make all of the Divisions even, but it would be enough to make it more equitable for the overall health of the organization.
- Kate said that much of WLA's money is sitting in investments, which isn't healthy for an organization and can be a red flag for the IRS. This could be an opportunity to redistribute some of those funds. Kate opened the discussion to the group.
- The CEC is refining the existing seed grant application process, which can be used by any Division, Section, Committee, or WLA member to apply for funding.

- It was asked if any WLA Committees, Sections, or Divisions have done any other fundraising. Kate said that internal groups have planned events, and that WLA has had a policy to split the income 50/50 from any event an internal group sponsors—either financially or through meaningful logistical support. With WLA’s current 501c4 status donations aren’t tax deductible. The conversation is underway about whether WLA should become a 501c3 to help encourage donations and make fundraising more of a possibility.
- Several Board members agreed that WLA needs to make sure all four legs are holding up the table by eliminating inequity between the four Divisions.

Closing Questions or Comments (All)

- In the next week, the WLA office will send out some forms and documents to the Board: the conflict of interest statement, the code of conduct, and the whistle blower policy.
- Craig reported about Library Snapshot Day 2018. Library Snapshot Day encourages libraries of all kinds to submit photos and share them on social media. The Washington State Library is offering graphics support and will come up with a logo, and a couple of students at the UW iSchool have offered to help recruit. They are talking about putting it on during the second week of April. More information will be put out in March.
- It was suggested to have an online meeting for the Board to catch each other up on the nonprofit Board training from 501 Commons.
- There is a new [meetings and events calendar](#) is on the WLA site, with Zoom links to any online meetings.

There being no further business to come before the Board, the motion was made and seconded to adjourn the meeting at 4:50 pm.

BOARD MEETING AGENDA

February 1, 2018 • 3:00-5:00pm • Online Meeting (*access info below*)



Read in Advance of Meeting: Submitted Board Reports

Meeting Facilitators: Craig Seasholes

Notetaker: Hannah Streetman

TOPIC	TOPIC FACILITATOR	TIME
Call to Order	Craig Seasholes	3:00
<ul style="list-style-type: none">Welcome to the 2018 WLA Board		
Board Reports: follow-up questions/updates	All	3:05
New Business and Action Requests		
<ul style="list-style-type: none">WLA Mission Statement	Alpha DeLap	3:15
<ul style="list-style-type: none">Legislative Day/ALA Boot Camp update	John Sheller/Carolyn Logue	3:25
<ul style="list-style-type: none">Proposed School Libraries Bill HB2695	Craig	3:35
<ul style="list-style-type: none">Annual Conference, Oct 17-20, Yakima	Jen Studebaker/Katie Park	3:40
<ul style="list-style-type: none">Committee Update		
<ul style="list-style-type: none">Theme: Cultivating Communities, Harvesting Ideas		
<ul style="list-style-type: none">Committee incentive	Kate Laughlin	
<ul style="list-style-type: none">WLA 2018 & conference budgets update	Kim/Kate	3:55
<ul style="list-style-type: none">Former WLMA scholarship funds	Kate /All	4:05
<ul style="list-style-type: none">Division accounts/Organizational balance	Kate/All	4:30
Old/Ongoing Business and Updates		
<ul style="list-style-type: none">Marketing Committee/Rebranding	Alpha	4:50
Closing questions or comments	Craig	4:55
Meeting adjourns	Craig	5:00

Future Board Meetings:

April 26, 2 – 4pm online

July 30, 2 – 4pm online

Oct 17, time TBD, Yakima Convention Center

Zoom Online Meeting Access:

Join from PC, Mac, Linux, iOS or Android: <https://zoom.us/j/488346328>

Or iPhone one-tap :

US: +16465588656,,488346328# or +16699006833,,488346328#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 558 8656 or +1 669 900 6833

Meeting ID: 488 346 328

Please select your position.	Name	What is the Division/Section/Committee/Officer's mission?	What are the goals the Division/Section/Committee/Officer plans to accomplish in the next quarter?	In the last quarter, what activities has the Division/Section/Committee/Officer participated in to fulfill its goals? How many Division/Section/Committee members are active in each activity? If you are an Officer, what meetings or other events have you attended?	How does the Division/Section/Committee recruit new members and engage non-active members? (Officers may skip this question.)	In the last quarter, how has the work of the Division/Section/Committee/Officer fit in with its mission and goals?	Tasks to accomplish by the next Board meeting:	Board action requested:
ALA Chapter Councilor	Christine Peck	To give WLA a voice in ALA Council and communicate information, program, and opportunities between the two associations.	I will be attending ALA Council and Chapter Forums at ALA MidWinter in Denver, CO February 9-13, 2018	I arranged for the visit and presentation of ALA President Jim Neal at the WLA Conference in Tacoma, November 1-4, 2017		WLA Conference is a good time to communicate with WLA members informally about what our members concerns are and connect members with ALA programs and services.	I will participate/assist with the ALA Bootcamp & WLA Legislative Day, February 28 & March 1. Attend ALA Council and Chapter Forums at ALA Annual in New Orleans, LA June 22-26, 2018	None at this time. Sorry to be missing the Board meeting on February 1. Please email me at cmpecks@gmail.com if you have comments or questions.
WLA Board Member	Chris Skaugset	To learn more about WLA and the Board and to use my knowledge and skills to move WLA forward and to facilitate two-way communication with the Public Library Division (PLD) leadership.	1. Attend as many meetings and trainings that I can 2. Establish a communication system between myself and PLD leadership so that information flows both directions	Attended Board Retreat. Sat in on all Board meetings and work sessions that I could. Had initial conversations with PLD leadership.	N/A	All of these things that I have done are helping me achieve my mission and goals and to allow me to effectively serve on the WLA Board.	Meet (most likely virtually) with PLD leadership to establish effective means of communication.	None.
Continuing Education Committee Chair	Jeanne Fondrie	Foster professional development and continuing education opportunities for all library staff, including supporting WLA annual conference, stand-alone workshops, self-directed learning opportunities, and graduate and other scholarships; coordinate with Washington State Library on a biennial C.E. needs assessment survey.	•Identify CEC member to review the CEC-related information on WLA pages and they update as needed. •Check in about WLA mentoring program and where CEC can help •Poll CEC members for best meeting dates/times and set meetings •Participate in selection process for conference programs.	Awarded the Maryan E. Reynolds Scholarship to Marjorie (Wynnie) Tranfield. We had 12 of 12 committee members participate, either during the meeting or by email. What a team!	Recruit new members: discussion with WLA President and WLA office.	One of CEC's new responsibilities is to select recipient of the graduate scholarship(s) that help support an MLS/MLIS student(s), which the committee did.	•Develop process for WLA graduate scholarship(s) in conjunction with school library division. •Identify continuing education related information that needs updating on the WLA website •Connect with Jennifer Caldwell about WLA mentor program and find out how CEC can help spread that information	Identify amount of money available for graduate or other scholarships for 2018 (board or finance committee)
Special Library Division Chair	Danielle Miller	Unite and strengthen membership by promoting continuous learning, partnerships, and sharing common skills and expertise utilized in specialized library and information settings.	Continue recruiting efforts, develop website and media plan for 2018, plan event or quarterly meeting for spring.	Haven't met in 2018, need to get together.	Working on a networking strategy, will continue to try and partner with PNW SLA.		Meet with SpLD officers, make rough plan for year. Revive recruiting efforts.	None at this time.

WLA Board Member	Dave Sonnen	To represent school librarians/libraries on the board, aid in communication between the board and division, further the goals of WLA.	Begin participation w/ Continuing Ed. Committee as liaison. Assist School Library Division steering committee. Learn the structure and systems of WLA.	Attended: WLA MVV Online Meeting (Jan. 8), SLD Steering Comm. Meeting (Jan. 22). Non-WLA: Puget Sound Council Book Review Group Meeting (Jan. 11)		Learning the new position.	Assist SLD With their budget.	
WLA Board Member	Linda Johns	Strengthen the relationship of WLA with PNLA and provide WLA members with more opportunities for professional development and involvement.	<ol style="list-style-type: none"> Promote PNLA opportunities to WLA membership Attend PNLA retreat Feb. 3/4 Update PNLA board on WLA accomplishments Get a better understanding of where the LEADs program is heading ... Get a better understanding of the benefit of PNLA membership to WLA Suggest/nominate WLA member for PNLA board Solicit conference program proposals for PNLA conference 	<ol style="list-style-type: none"> PNLA table at WLA conference Offered free PNLA membership to a WLA conference attendee (drawing) Heidi Chittam attended Fall 2017 PNLA board meeting 		Tabling at WLA conference raised awareness of regional organization	<ol style="list-style-type: none"> Better understanding of PNLA/WLA relationship Find out if an "add on" membership to PNLA is a possibility when joining/renewing WLA; find previous discussions on this 	
WLA Board Member	Craig Seasholes	President with all reasonably associated responsibilities, duties and powers to guide WLA, identifying priorities, developing proposed budgets in coordination with appropriate officers, and initiating with the Board and membership such endeavors that may assist WLA in accomplishing its purposes.	Focus on advocacy: Advocacy Day, Current Session Priorities, Budget, Library Snapshot 2018,	(1/30 testimony in support of SB 6460 School Libraries bill) 1/26 Attended WA public Library Director's retreat to present briefly with Kate Laughlin 1/25 WLA ScLD call with EveryLibrary 1/24, 17 and 10 WLA Legis Committee Meetings 1/22 ScLDivision meeting, advanced proposed NCCE booth to board vote & registration for WLA presence on 2/14 and booth 15-16 in Seattle 1/18 UW Libraries event with iSchool's Joe James 1/10 Presented online to Stevens Co Library Board an " Advocacy 101" 1/8 Vision Mission Mtg 1/4 Budget Mtg weekly presidential huddles with Kate, Brianna, Rhonda		New year and term started off with a bang. Pleased to listen in on more committee meetings and give input-especially in legislative advocacy.	Attend ALA-MW Chapter Leaders Forum WA Library Snapshot 2018 game plan and information to website Conclusion of legislative session with notable success on WLA initiatives	Support for initiatives from each division and standing committee Membership promotion strategy development and deployment Support for Participation in Legislative Day Attention to "libraries and librarians of WA" mapping, with layers by division coordinated with WA State Library

Public Library Division Chair	Amber Williams	We have a meet-up planned to discuss in February.	Again, meeting virtually to discuss with Division.	Started a monthly email which included introductions and an invite to a quarterly virtual meet-up.		Not sure as we haven't decided on what those are.		If you are a member of the PLD please consider joining us the morning of February 13th, 9-9:50 for a virtual meet-up. Discussion items so far include summer programming, and goals and missions of PLD.
Academic Library Division Chair	Christina Pryor	Still to be determined	Still to be determined	None to report	In progress	Still to be determined	Work towards setting charter and goals for Academic Division.	No action requested.
Conference Planning Committee Chair	Katie Park	Helps plan the upcoming Yakima WLA conference in October. Works closely with office to oversee the planning & coordination of conference; introduces multiple on-site events and announcements.	Participate in meetings and planning of the conference in Yakima.	Program and Events Co-Chair for the Tacoma WLA conference in November 2017.	By e-mailing potential WLA members and asking them to participate in upcoming conferences.	The WLA conference gives people a great opportunity to learn about the amazing programs available around the state/country. It also teaches school and public librarians valuable topics that you would not otherwise get a chance to learn about. You get to network with some amazing people from around the state and learn what is happening at their libraries.	Assist with planning the WLA conference.	None

Member Services Committee Chair	Christine Perkins		<ul style="list-style-type: none"> + Recruit an Academic Library representative to the Member Services Committee. + Recruit a Special Library representative to the MSC. + Identify WLA members for each division who would also like to join the MSC . as "regional reps" - we plan to get pairs of reps from each region to make face-to-face requests to join WLA to groups of library staff members. + Develop a brief PowerPoint that regional reps could use to persuade library professionals to join WLA. + Continue to work with Carolyn Peterson at WSL to add school libraries and school librarians/media specialists to the Libraries in Washington State database. Next up: add Special Librarians. + Ralph Hayden to staff a WLA booth at Northwest Council for Computer Education (NCCE) conference Feb. 14 - 16 to recruit school librarians into WLA. + Conduct MSC committee meetings via Zoom. 	<p>We met as a group for the first time at the WLA conference. Two of us had met a few times previously. We only have 3 people active in the MSC right now: Christine Perkins (Public Division), Ralph Hayden (School Division), and Jess Short (Special Libraries Division).</p>	<p>We have emailed contacts at several academic libraries but have not received any response. We've asked WLA staff and leadership to reach out to division chairs and have them ask for reps, but so far no leads have come of this.</p>	<ul style="list-style-type: none"> + Finalize PowerPoint of the benefits of WLA membership. + Conduct face-to-face recruitment sessions at Whatcom County area schools and libraries. + Review membership list to identify library leaders who may be willing to serve as regional reps to conduct recruitment sessions in their regions. 	<ul style="list-style-type: none"> + Continue to send any names of people who could be asked to serve on the Member Services Committee to Christine Perkins, particularly Academic librarians. Thank you!
WLA Board Member	Kim Hixson	Treasurer	Finance/budget	Finance Committee, Board meeting in Ellensburg		2018 Budget, appoint two finance committee positions.	
WLA Board Member	Rhonda Gould			I have attended several of the legislative phone call meetings as a new member/liaison to that committee. I am registered for the Chapter Leaders Forum at the ALA Midwinter conference in Denver, which is Friday, February 9.	N/A	Attend Chapter Leaders, will submit a report to the board afterwards	N/A

Alki Journal Editorial Committee Chair	Frank Brasile	The Alki Editorial Committee Chair provides oversight and leads the eight-member Alki Editorial Committee in ensuring that the journal remains current and relevant to the needs of the library community.	The editorial board, the editor and I are all working on the winter issue, with the theme "Bridges & Walls." I am contributing an article about SPL's work with publishing a book for the city's Somali community, and have worked with another SPL staff member who is writing an article about working with prisoners who have reentered society. I've participated in group emails with the entire board, who are actively participating in the next issue.	Last quarter we published the Conference Issue. Seven of the eight board members are new, and stepped up to the plate. Sheri Boggs began her tenure as editor with this issue, and the transition has been seamless. We also produced a 4-page "teaser" at the WLA conference, reintroducing the journal to new and existing members. We also had a meeting at the conference where we talked about our goals for the journal, and brainstormed potential themes for the year ahead.	The journal is indexed in EBSCO's Library Literature Full-Text, and I post the issue on SPL's intranet. I routinely talk about the journal to colleagues, which often leads to an article.	We select themes that are timely and relevant, which leads to an increase in the quality and quantity of articles received. Interest in contributing to Alki has increased markedly over the last year, and three of the past four issues have had more than 32 pages, our ideal minimum baseline.	Update the Alki section on the WLA website. Have a discussion with WLA leadership about the viability of the "Milestones" column, which competes with WLA Wednesday and for which we receive very little in the way of submissions. This creates extra work for the editor, and the reason why I nixed the "Communique" column when I was editor.	
WALE Chair	Warren Chin	To encourage continuing education for library personnel and to improve library service through skill development	To get involved with the logistical details of setting up for the Scholarship details for this year's WLA Conference. To communicate more with the previous WALE Chair to get logistical and prep details	N/A. I only had brief communications with the last year's WALE Chair on details/duties. Facebook WALE Page account has been transferred over to me.	Engage more with the membership, have WALE featured on weekly e-newsletter	N/A	Connect more with Brian (2017 WALE Chair) to gather more details	Is there an elist for current WALE members?
School Library Division Chair	Marianne Costello	Coordinate and Facilitate steering committee meetings ... we are writing our new mission goals this year at our retreat.	Advocacy and membership drive. Learning opportunities for school librarians. Working with everyLibrary and our lobbyist to pass HB 2695 and assist our member to advocate for funding with their school districts. Develop a learning network of school librarians in different regions of the state. Increase membership.	TL summit at WLA; Advocacy for HB 2695; Collaboration with EveryLibrary on advocacy issues; successfully campaigned to reverse the state's decision to no longer require a university program to endorse school librarians--this was very important to ensure that higher education continued to offer classes to teachers seeking library endorsements. Create a budget. Develop a proposal for former WLMA scholarship funds.	We have created a membership committee to work on this.	We are developing our organization	Next step: Collaborating with NCCE leadership for a TL gathering. Booth at NCCE. Developing a vibrant website which spotlights current school librarians. We are developing a presentation to take around the state to recruit new members and provide information about the new AASL standards. A list of all school librarians is being compiled and a request for volunteers is being created. A one-page infographic will be ready for NCCE encouraging school librarians to join WLA.	

WALT Chair	Brian Haight	<p>The primary purposes of Washington Library Trainers shall be to share information, communication, learning, and support for those involved in or interested in:</p> <p>Training, career development, and continuing education for library staff Education and instruction for library users</p>	<p>Schedule the first in-person meeting for 2018. Transition new officers into leading as WALT moves forward. Assure there is a program element to the upcoming agenda. Send out draft of agenda to members. Encourage additional of topics for discussion. Make a determination about WALT Learns Together. Bring WLA/WALT webpages up to date.</p>	<p>Final in-person meeting of the 2017 year took place on September 22nd at the Mukilteo Library. A decision was made to have a table display at the WLA conference. Members of the committee put together a tri-fold display, bookmarks, information for display in the lobby outside the vendor area. Guest Ivette Bayo Urban presented on Understanding and Honoring Tech Diversity. We heard report back on In Service Day from King County (Darlene) and progress on current planning for Sno-isle's in-service day (Ruth).</p>		<p>Topics of discussion and sharing have been in support of in-service days and multiple library systems (i.e. Sno-Isle, King County, Whatcom). Members of WALT have shown a willingness to share among each other successes, could have been better, and ideas for moving forward with engage trainers, speakers, etc... for upcoming in service days. WALT members have supported the activity of the WLA leadership in regards to promoting request for proposals for pre-conference and conference trainers and speakers.</p>	None at this time.	None at this time.
WLA Board Member	Shannon Adkins	<p>Student Representative to the Board - to serve as a bridge between the WA library and information student community and WLA</p>	<p>To continue to represent student interests to the Board and build strong connections between students and WLA</p>	<p>Have continued to serve as Student Rep to the Board and LISS Chair, connecting students and WLA. Solicited applications from students to serve on the WLA Legislative Committee, ultimately selecting two students and putting their names forward to the committee; connected an iSchool student with WLA to take the lead on Library Snapshot Day 2018; met with iSchool staff and connected WLA Legislative Committee leadership to them about possibility of Legislative student internship or directed fieldwork in 2019.</p>	<p>Actively communicates with the iSchool student body via email listserv, Facebook, word of mouth, and class announcements.</p>	<p>Have continued to build strong connections between students and the larger organization.</p>	<p>Recruit for student participation at Library Legislative Day.</p>	N/A

LISS Chair	Shannon Adkins	<p>-Build a stable and ongoing professional network for MLIS students within the WLA</p> <p>-Promote resources and support for MLIS students who will soon be joining the library profession</p> <p>-Advocate for the interests of MLIS students in WLA activities and planning</p> <p>-Promote WLA membership and active participation in WLA events among MLIS students</p>	<p>Continue to build strong connections between students and WLA. Recruit for student participation at Library Legislative Day.</p>	<p>Have continued to serve as Student Rep to the Board and LISS Chair, connecting students and WLA. Solicited applications from students to serve on the WLA Legislative Committee, ultimately selecting two students and putting their names forward to the committee; connected an iSchool student with WLA to take the lead on Library Snapshot Day 2018; met with iSchool staff and connected WLA Legislative Committee leadership to them about possibility of Legislative student internship or directed fieldwork in 2019.</p>	<p>Actively communicates with the iSchool student body via email listserv, Facebook, word of mouth, and class announcements.</p>	<p>Have continued to build strong connections between students and the larger organization.</p>	<p>Recruit for student participation at Library Legislative Day.</p>	<p>N/A</p>
IFS Chair	Rosalie Olds and Karen Kline	<p>The purpose of our Section is to raise awareness of intellectual freedom issues such as censorship, protecting privacy and uphold the basic rights of patrons and those in the library community. We also provide an opportunity for training and discussion through programs at the annual conferences and other workshops and communications throughout the year.</p>	<p>We have discovered that some of the links on our webpage are broken. Karen is starting the process of reviewing what is on our webpage and making sure all links are up-to-date and working. She's also considering ways to make it more welcoming and easy to use.</p> <p>We're planning to put together a panel of experts for the annual meeting to discuss current hot censorship issues. This would include a school librarian, public librarian, a collections person from King County Library, and a Washington State Library Law professional. In addition we're planning a continuing education event around the issues of censorship and privacy. We're still trying to decide if having it in Eastern or Western Washington or both would be a good idea.</p>	<p>Karen and Rosalie met in December to make plans for the year. We've sent out a welcome to our section and included that on the Wednesday WLA. In it we introduced ourselves and talked about goals for the year. Karen has contacted the Office of Intellectual Freedom and received materials from them. She's also connected us with the Washington State ALA intellectual freedom group.</p>	<p>We did mention in our welcome to WLA that we welcomed new members and currently it is free to join us.</p>	<p>We answered a couple inquiries about intellectual freedom, connected with the national office, and are working on improving resources for our members that they can use on our webpage.</p>	<p>Updating the webpage, planning our program for WLA, planning a continuing education event.</p>	