

Conference Code of Conduct

The Washington chapter of the Association of College and Research Libraries (ACRL) holds its bi-annual professional conference as a space for members to learn from each other and build professional networks. The conference planning staff is dedicated to providing a supportive learning environment that is harassment-free. By attending the 2019 ACRL WA Conference, you agree as a participant to contribute to making a harassment-free conference experience for everyone.

Anti-harassment policy

Harassment includes offensive verbal comments related to race, ethnicity, sex, gender identity and expression, sexual orientation, physical and mental abilities, body size, race, ethnicity, veteran status, nationality and citizenship, religious affiliation (or lack thereof), or any other marginalized and/or protected class status; discriminatory or offensive images in public spaces; intimidation; stalking; harassing or unwanted photography or recording; sustained disruption of talks or other events; inappropriate physical contact; and unwanted sexual attention.

Participants who are exhibiting harassing and oppressive behavior or who are violating the anti-harassment policy may be warned or asked to leave by conference organizers.

Reporting harassment or violations

If you are being harassed or notice that someone else is being harassed then please contact a member of the [ACRL Washington board](#).

Every Code of Conduct violation will be treated with seriousness and care. The ACRL Washington president or appropriate board member will intervene if they observe or somebody has reported harmful behavior, then will determine and carry out the appropriate course of action, and may consult with and engage other ACRL Washington staff, leaders and legal counsel as appropriate. Law enforcement may be involved, as appropriate based on specific circumstances, but will only be contacted upon the request of those being harassed or in immediate physical harm. A follow-up report will be made to individuals who report being harassed.

Acknowledgments

This Code of Conduct is based on the [CritLib Unconference Code](#) and has been approved by the 2019 ACRL Washington Board.