



BOARD MEETING MINUTES

February 26, 2019 • 1:00-3:00 pm • Online Meeting

Present Board members: Rhonda Gould, Craig Seasholes, Kim Hixson, Steven Bailey, Chris Skaugset, Linda Johns, Dave Sonnen, Emily Keller, Ahniwa Ferrari, Rachel Ramey

Present Division, Section, & Committee members: Caitlin Bagley, Samantha Hines, Rob Mead, Beth Bermani, Ann Hayes-Bell, Brianna Hoffman

Present Staff: Kate Laughlin, Hannah Streetman

Notetaker: Hannah Streetman

Meeting called to order at 1:01 pm by Rhonda Gould with quorum present.

Approve October 2018 Minutes

- Chris moved to approve the minutes as-is, Ahniwa seconded. Minutes approved.

Leadership Reports

- Leadership reports were read in advance of the meeting. No follow-up questions.

Budget orientation

- The draft of the FY2019 budget was shared, and Hannah gave an overview on how to read and use the budget format.
 - “Accounts” are along the left, which are the different types of revenue and expense categories. Grouped into three columns, “Classes” are along the top, which are the classifications that each account is broken up into.
 - Comments have been added to budgeted line items that might require explanation (look for the red triangles).
- The Finance Committee needs to review the budget draft one more time before it can be sent to the Board for approval. That Board vote will happen online and outside of meeting.

501(c)(3) transition

- The Board started looking into the transition last year and, after consulting with WLA attorney Judy Andrews, decided to move forward with the transition.

CLAMS merger

- College Librarians and Media Specialists (CLAMS) of Washington has voted to dissolve and join WLA.
 - The organization was unsustainable as an entirely volunteer-run entity. They were out of compliance as a nonprofit.
 - Judy drafted a memorandum of understanding, which includes a general plan to allocate their assets. Some would stay in the new CLAMS Section, and some would move to the WLA general fund.
- WLA and CLAMS are currently in a waiting period as their financial situation is figured out.
- This process will take precedence over the 501(c)(3) transition.

Fall 2019 conference/events

- Because the 2019 OLA-WLA Conference is in April, WLA doesn't have another conference until October 2020 in Spokane. The office has had conversations with Division Chairs and the Professional Development Committee about this "conference gap." There has also been a Conference Summit meeting in January and a task force to identify professional development opportunities in October 2019, when the WLA conferences are traditionally held.
- Learn Local conferences
 - The option that's generating the most interest is holding multiple one-day conferences at various locations, like the "Learn Local" events WLA held in 2017.
 - There is interest from Division leadership in Learn Locals.
 - Holding these events at local libraries and colleges around the state would bring the cost down, and increase accessibility to attendees.
 - Rob said the Special Library Division is interested in doing a special library track at a Learn Local.
 - Ann said Saturday would be best for school librarians. Dave seconded.
 - There are a few other conferences coming up in Washington.
 - ACRL PNW 2019 is October 24-25 in Pack Forest, Eatonville, WA
 - PNLA 2019 is August 7-9 in Spokane
 - ACRL 2021 (national) is April 14-17, 2021 in Seattle
- Chris moved to approve the request of a proposal for one-day conferences in fall 2019. Craig seconded. Motion passed.

2021+ Conference location/timing

- The question of conference locations and timing was brought up in the January Conference Summit meeting.
- Conference location
 - Based on the past several locations, the office is recommending Western WA for 2021, Eastern WA for 2022.
 - The office is also looking for new, more affordable facility options.
 - Kate recently toured the Lynnwood Convention Center, which has a new hotel being built across the street. With the addition of the hotel it might be large enough to fit a WLA conference.
- Conference timing
 - Because of disruption in regular conference schedule in 2019, this could be an opportunity to reevaluate the traditional WLA conference schedule.
 - The idea was presented in the Conference Summit meeting to move the schedule to cover the weekend, and/or to make it 3 days rather than 4 days.
 - Costs for hotels and facilities can increase over weekend.
 - Several Board members thought 3 days is sufficient.
 - There was interest from several Board members in switching to a Friday-Sunday or Saturday-Monday model.
 - No decisions were made about switching to a different conference schedule.

2018 WLA Conference financial report

- The 2019 Conference profit & loss statement was shared.

2019 OLA-WLA Conference, April 17-20

- Brianna reviewed the keynotes and events planned for the conference.
- A call for volunteers will go out soon, so the Board can look out for that.
- Division and Section leaders can check in with their steering committees and members about how they might like to get involved or have a presence at the conference.

ALA Midwinter debrief

- WLA had a prime booth location in the exhibit hall.
 - There was a raffle for a registration to the OLA-WLA Conference.
- Sara Cordes put together an Alki display on the subject of intellectual freedom.
- Kate and Rhonda attended the ribbon cutting ceremony for the opening of exhibits.
- Kate, Rhonda, and Steven attended Chapter Leaders Forum.
- Rhonda was part of pop-up panel on advocacy.
- The office coordinated with students to volunteer and receive free registration.
- WLA sponsored the preconference “Transgender Inclusion in Libraries,” which was well received, and was able to offer the presenters modest honorariums.

Legislative Committee update

- John and Carolyn were not able to attend the meeting, so they will follow up with a written report.

Alki stipend and contract

- Currently the Alki editor receives a \$2,500 stipend a year, and they invoice the office monthly.
- The office looked back in the records several years, and the Alki stipend hasn't been increased since at least 2008.
- Kate recommends increasing the stipend and having the editor invoice three times per year. Rhonda and Kate have already discussed this change. Kate opened it to the Board for discussion.
 - Dave asked if we can compare other state association journals.
 - Steven will send the question to the ALA Chapter leaders e-list.
 - Kate confirmed that the Alki editor job is a huge amount of work, and it is why some former editors left the position.
 - The office will put together an informal poll with former editors Joyce, Frank, and Sheri and current editor Di Zhang to see how many hours they worked.
 - There is also the possibility of considering an ongoing publication (e.g. blog), which might lighten the workload.
- No decisions were reached about the Alki stipend. The conversation will continue when more information has been gathered.
 - The WLA Wednesday e-newsletter may fit into this conversation.

New task forces

- WLA has two new task forces focusing on key communities in WLA that aren't currently represented by Sections or committees.
 - An inclusion and diversity task force has been formed to identify issues and opportunities involving EDI, LGBTQ+ communities, and access within WLA and Washington libraries.
 - A task force focusing on rural and small libraries has also been formed.
 - The task forces have a 3-month window. The Board should receive updates about both task forces at the next Board meeting.

Meeting adjourned at 2:27 pm by Rhonda.

WLA Leadership Report Form 2019 (Responses)

Please select your position.	Your name:	What is the Division/Section/Committee/Officer's mission?	What are the goals the Division/Section/Committee/Officer plans to accomplish in the next quarter?	In the last quarter, what activities has the Division/Section/Committee/Officer participated in to fulfill its goals? How many Division/Section/Committee members are active in each activity? If you are an Officer, what meetings or other events have you attended?	How does the Division/Section/Committee recruit new members and engage non-active members? (Officers may skip this question.)	In the last quarter, how has the work of the Division/Section/Committee/Officer fit in with its mission and goals?	Goals or activities to accomplish by the next Board meeting:
WLA Board Member	Craig Seasholes	Past-President is to support the current president in any duties as assigned.	Support the president, engage in active advocacy in support of WLA and ScLD efforts.	Attended ALA, staffed booth, engaged in EveryLibrary events, attended Legislative Committee online meeting, call with ALA Advocacy office.		The Washington Library Association leads, advocates, educates, and connects...and supporting to the "advocacy" initiatives seems urgent, especially as regards ScLD and Seattle Schools proposed cuts to 20 secondary positions.	Continue with ScLD advocacy push, including outreach to new members and participation in our April joint conference. Article for Alki. Presenting in opening panel at NCCCE TL Summit, at ASCD as part of Future Ready Librarians panel, attend WWChildren's Lit Conference in Bellingham. Support current president and division chairs as requested.
CAYAS Chair	Whitney Winn	Promote excellence in library service to children and young adults in Washington State. Work for recognition of work with children and young adults as a service specialty. Achieve a standing equivalent to other service specialties in library classification, salary schedules and promotion. Encourage, promote, sponsor and report workshops, training sessions and continuing education programs for those working with children and young adults. Encourage, promote and develop cooperation with all agencies serving children and young adults. Encourage new members to become active participants in our professional organizations. Recruit children's and young adult librarians.	Create a community of library workers across the state who work with youth and support their professional development.	Welcomed new Steering Committee members and held a virtual meeting in January to start planning our activities for the year. Helped select programs for the joint conference. iSchool rep to submitted Booktalking the Best conference proposal and will be working with folks from Oregon on a presentation. Steering Committee member JJ Higgins hosted a second career webinar for aspiring youth services librarians in January. CAYAS is sponsoring an iSchool project team for their capstone project, which will be looking at how libraries can support teens with disabilities.	This continues to be a focus of ours. We have a new Communications Officer who is working on our Facebook page and exploring an email newsletter option. We also plan to have more virtual options and are planning a fall workshop.	We have primarily been focused on professional development opportunities through the conference.	Set a date and location for a full-day workshop in the fall. Plan a social networking event to take place at the conference. Plan a virtual Books and Brews meetup to talk about books for youth. Send out an email newsletter to members to highlight the work of youth librarians across the state.
SRRT Chair	Samantha Hines	uphold and maintain the social responsibilities of libraries within the library community of Washington State; encourage continuing education of library personnel and library supporters on topics related to social responsibilities of libraries; advocate for improved library services for all residents of Washington State; provide a forum for discussion of issues related to the social responsibilities of libraries.	Communicate more frequently with Round Table members, update our web presence, potentially host an online meeting	We sent out an email identifying conference sessions of interest for the upcoming joint conference.	We're hoping to re-energize the Round Table through increased communications via the listserv and through online meeting opportunities.	The email message about conference sessions met our goals of beginning to communicate more with members, and it helped support potential attendance at the conference.	review and update website; have a date for an online Round Table meeting.
Academic Library Division Chair	Caitlin Bagley	TBD at next meetings	Make a formal mission	Zero. This has been a shaky start, but I plan to get the ball rolling with OLA-WLA		n/a	Mission and goals clearly stated, and a firm schedule for the remaining fiscal year.
WLA Board Member	Kim Hixson	Fiscal oversight	Review transactions and non profit project	WLA Board meetings		Yes	New FC member position filled, review fiscal transactions
WLA Board Member	Linda Johns	PNLA representative; to rep WLA, but also support PNLA	I'm on the 2019 PNLA Conference Committee (in Spokane in August). The deadline for conference proposals is 2/28, and we'll begin reviewing and selecting that next week. Also working to promote the conference. Information and pricing is available now so that people can plan ahead and get employers' support; registration will go live soon. I'll also be helping with the PNLA Job Board (updating) and social media.	I volunteered at WLA's booth at ALA Midwinter. Separate from my board position, I am now on the Alki editorial board and am recruiting writers and writing pieces for Alki.		PNLA has a hardworking board, with work spread among 6 elected officers and then appointed reps (currently there are reps from Alaska, Alberta, Montana and Washington). There are no committees or divisions at this time. I'm sharing the make up of PNLA with you here to show that the organization depends on the state and provincial reps to lighten the work load for the elected board members.	Have program sessions finalized for the PNLA conference. Promote PNLA conference attendance to library staff in Washington.

WLA Leadership Report Form 2019 (Responses)

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CATS Chair	Megan Dazey	The promotion of collection development and technical services in libraries.	Help members keep current on developments and trends	None.	Active email list and meetings.	Nothing was done.	To be trained on what I am doing as a section head and be able to access the group members email list.
Public Library Division Chair	Sonia Gustafson	Charter: The WLA Public Library Division (PLD) facilitates collaboration between public libraries, shares knowledge on innovation and advancements in library service, and represents the interests of public library staff, Friends, and Trustees within the larger organization of WLA.	Make a plan for fall learning opportunities during the conference gap, plan WLA/OLA PLD unconference session. Send out two/three newsletters.	Sent out newsletter, collecting info and starting to make plans for fall.		Working on unconference and fall learning to "facilitate collaboration between public libraries."	Make a plan for fall learning opportunities during the conference gap, plan WLA/OLA PLD unconference session. Send out two/three newsletters.
Member Services Committee Chair	Ralph Hayden	To establish an active committee working to recruit, retain, and provide services to WLA Members.	Recruit committee members and establish a viable database of libraries and librarians statewide.	I have mostly been hashing out a proof-of-concept version of the libraries/librarians database with the beginnings of more extensive recruiting for committee members.	E-mail, word of mouth, requests for referrals, WLA Wednesday, mic time at the conference,	Yes.	Fill out the leadership positions on the member services committee (one from each type of library)
IFS Chair	Lisa Vos	The purpose of our Section is to raise awareness of intellectual freedom issues such as censorship, protecting privacy and uphold the basic rights of patrons and those in the library community. We also provide an opportunity for training and discussion through programs at the annual conferences and other workshops and communications throughout the year.	Hold a joint OLA_WLA Session at the April conference, work on producing an IF training available to staff and the public, address any censorship issues/challenges that come up through membership	Provided a training session at the WLA conference in Vancouver. I will be attending the States of the States IF meeting 2/20/19		IF Training, discussion on challenges, providing resources	Continue to work on the IF training, deliver a successful session at OLA-WLA conference, address any challenges brought to us by membership or library employees around the state
Legislative Planning Committee Chair	John Sheller	Mission: Inform the WLA board regarding Washington State Legislature activities that pose potential impact to WLA members and libraries. Goals: Analyze proposed legislative bills; guide the work of WLA lobbyist; advise WLA Board when Association action may be warranted. Activities: Actively discuss library impact of proposed legislation through email and weekly meetings during legislative session. Confirm priority action items for annual WLA Library Legislative Day. Form and recruit additional work groups as needed.	Analyze proposed legislative bills; guide the work of WLA lobbyist; advise WLA Board when Association action may be warranted.	At the October 2018 WLA Annual conference our committee actively recruited new members via a conference program. We now have two members from each WLA division. As chair I conducted onboarding orientation for our new members and encouraged a 2-year commitment to match the state legislative cycle. We currently meet weekly and will continue to do so through the middle of March, longer if needed. The current legislative session is scheduled to conclude in April.			

WLA Leadership Report Form 2019 (Responses)

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Washington State Librarian	Cindy Aden	To keep the WLA board informed of federal legislation and of matters of importance concerning the State Library and the LSTA funding.	I am actively engaged in the Washington Legislative session re: securing a new building for the state library, establishing a WSIPP study regarding providing peer-review journals to government and public institution libraries, a new rural broadband bill that includes libraries as stakeholders, expanding the Microsoft Imagine Academy and Lynda.com online learning platform statewide and supporting the libraries in the state with their concerns about capital needs assessment and capital project dollars. I will also be heading to Washington D. C. Feb. 25-26 at the invitation of ALA to talk to the Washington delegation about IMLS funding and support.	Kept the board and membership apprised of IMLS appropriations and re-authorization, which occurred in December; participated in the legislative calls with WLA board and participated in the WLA Legislative Day activities.	When support is needed for a legislative activity, like letters or visits, I recruit from the WLA board and membership.	My activities with both WLA and the Public Libraries of Washington has been focused on communicating federal and some state legislative activities of interest. Additionally the new state library is an issue that impacts all libraries in the State, and we know have some fact sheets and information about a pending hearing to engage WLA board members who wish to weigh in.	I will be in Washington to encourage our Washington delegation to consider more funding for IMLS and LSTA states grants. We will see how that goes. Local legislation that impacts libraries, like rural broadband and peer-reviewed journals available consortially, will be monitored for the duration of the session.
LIFE Chair	Elizabeth Partridge	LIFE focuses on developing leadership skills and sharing them with the larger WLA and library community.	Restart LIFE and try to get more involvement/engagement from members.	LIFE has been dormant for a few years. I was just elected chair for 2019.	I plan to start sending information via life@wla.org and figuring out the web page to post thoughts, ideas, and possible opportunities for involvement.	N/A	Get on the web page and establish regular postings.
WLA Board Member	Dave Sonnen	Represent the School Library Division, school libraries, and school teacher-librarians on the board and communicate between the two groups as needed	Continue participation on the SLD Steering Committee and the Professional Development Committee.	Attended SLD Steering Committee retreat, attended PD Committee meetings. Helped organize and attend SLD North Sound Happy Hour on Jan. 11. Attended ALA Mid-Winter at the Washington St. Convention Center. During Mid-Winter I attended AASL Affiliate Assembly and helped staff the WLA Booth in the exhibit hall. I also prepared for the upcoming WCCPBA selection meeting to be held in March.		All activities fit the mission and goals. I was able to connect with many WLA members and potential members, especially school librarians gaining insight and feedback.	Continue to work with and support the SLD Leadership. Continue working with the PD committee as they develop a rubric for scholarship scoring.
WALT Chair	Anne Bingham	The primary purposes of Washington Library Trainers shall be to share information, communication, learning, and support for those involved in or interested in training, career development, and continuing education for library staff, and education and instruction for library users	In person meeting on March 15th and April 20, 2019	In person meeting at WLA Conference in Yakima, October 19, 2018	We will recruit at conference; Chair may reach out to inactive members	I think our outreach at conference and program affiliation support the WALT mission.	Come up with a plan or agenda for our WALT Meeting on March 15
WLA Board Member	Rachel Ramey	Be a representative voice for the WLA student members, on the board.	Deepen outreach to WA-based iSchool students (and newly graduated folks) to cultivate engagement in WLA activities; includes current WLA student members and prospective members.	As a new officer, I have been trying to get to know as many WLA student members as possible, starting with the UW iSchool (where I am a student). I was also pleased to meet with WLA members and leaders at the booth and the member reception at ALA midwinter.			Quarterly update to WLA student members; call for proposals on possible engagement from these students. (To include: their current relationship with WLA, what they would like to see out of WLA, what most interests them about being part of the network, etc.

WLA Leadership Report Form 2019 (Responses)

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Professional Development Committee (includes Scholarships)	Joanna Freeman	The Professional Development Committee supports professional development activities for WLA members, divisions, and sections.	The Professional Development Committee plans include: updating the Seed Grant process and promoting it to members, creating a mentoring system for WLA members, updating the scholarship process for ease of selection and to provide more information for applicants, and supporting WLA groups as they provide professional development opportunities during the gap between the April 2019 conference and the October 2020 conference.	The PD Committee has met online a few times, and subcommittees are working on the mentoring and scholarship updates, mainly through email. The Seed Grant process will be discussed in March 2019. There are two to three members active in each subcommittee.	New committee members often join the committee through passing positions on as people change jobs, or they are recruited to fulfill a certain need (having an MLIS student, for example). There is not open recruiting to the committee as far as I know.	We are working slowly towards our goals, and people are meeting outside of our committee meetings to get work done. All of our meeting time is spent conducting business related to one of our goals.	Our goals include having a mentoring system outline completed, having the Seed Grant process updated, and having the scholarship process streamlined and clear to all who participate.
Special Library Division Chair	Rob Meda	The Special Libraries Division unites and strengthens membership by promoting continuous learning, partnerships, and sharing common skills and expertise utilized in specialized library and information settings.	We have three primary short-term goals - to successfully find and engage "our people" at the joint WLA-OLA meeting in April; to run a series of special library tours through 2019, starting with the library at the Museum of Flight; and, to identify the special library directors throughout the state in order to build our community.	Our tour of the library at the Museum of Flight was cancelled due to snow.	We are developing our web presence, including an upcoming solicitation of photographs from special libraries in Washington that we will post on our social media sites. We are developing special library tours with social functions afterwards. We are hoping to develop a track within the Fall Learn Local conferences for special librarians.	See above.	We'd like to have at least two special library tours completed or planned by the next board meeting.
WLA Board Member	Chris Skaugset	To be the voice of the Public Library Division members on the WLA Board and the voice of the WLA Board back to the division members.	Work with the Public Library Division leadership to move the division, and WLA, forward.		N/A		Continue to develop relationships with new Division leadership and to focus on communication.
LISS Chair	Pearl McCrea	Build a stable and ongoing professional network for MLIS students within the WLA Promote resources and support for MLIS students who will soon be joining the library profession Advocate for the interests of MLIS students in WLA activities and planning Promote WLA membership and active participation in WLA events among MLIS students	More promotion and outreach to current MLIS students.	Helped with finding volunteers to help with ALA Midwinter Seattle Conference. Otherwise I am unsure of what my duties are as cochair or how to find out about/create/promote more WLA events to the MLIS students.	I'm not sure but would some suggestions on how to accomplish this!	It has been lacking and thus not supporting the goals.	Find out how I can be more involved, what my co-chair duties are and how to find out about and promote more WLA involvement for MLIS students.

WLA Leadership Report Form 2019 (Responses)

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School Library Division Chair	Ann Hayes-Bell	<p>The Washington Library Association leads, advocates, educates, and connects.</p> <p>The WLA School Library Division (previously known as the Washington Library Media Association) provides networking opportunities and professional support for teacher-librarians and library paraprofessionals, administrators, teachers and parents. Together we work to ensure that Washington's students are effective users and producers of ideas and information by providing:</p> <ul style="list-style-type: none"> -support for information and technology literacy instruction -reading advocacy for lifelong learning and enrichment -equitable access to information resources and services 	<ul style="list-style-type: none"> -Continue advocacy work for libraries and funding for districts across the state. -Plan and recruit for future library training sessions. -Recruit new members. -Support the work of the WLA legislative lobbyist. 	<p>The entire Division met in October to review and revise committee job descriptions. At the October division retreat, each committee member selected one immediate action they could take in their position. Then they reviewed 2-3 goals for the year.</p> <p>Meetings attended/organized: *As Chair, I, along with Dave Sonnen and Joanna Freeman, organized a north sound library happy hour meet up in January. *I attended ALA midwinter conference. *I hosted an Ed Tech Standards training for area librarians in my school district.</p>	<p>The membership chair, Ralph Hayden is doing much work to develop a comprehensive list of school librarians across the state. Wayne Osborne, reorganized our Facebook group recruiting new members. We recruited school librarians to join WLA and advertised the good work of WLA at the WLA-ALA conference booth.</p>	<p>All of our committee specific work is tied to the mission and goals of our division providing network and support for all school librarians across the state.</p>	<ul style="list-style-type: none"> -Continue advocacy work for specific districts across the state -Research and review districts across the state in how they are using MSOC funds. -Reach out to district librarians and admins advocating for librarians and funding. -Finalize a decision for a Fall library training. -Finalize School Library Division budget.
WLA Board Member	Steven Bailey	<p>The ALA Councilor acts as representative and liaison between WLA and ALA; promotes membership and interest in ALA and its activities; and supports WLA strategic planning process and special projects.</p>	<p>Attend the joint OLA-WLA Conference in April in Vancouver, WA; promote membership in ALA to WLA/OLA members through the development and implementation of an ALA resource booth at the joint conference. Prepare the ALA Councilor's annual written report on ALA activities and areas of interest, and deliver to the WLA Board and membership at the April conference. Contribute information about ALA activities to upcoming issues of ALKI.</p>	<p>Attended ALA Midwinter meeting in Seattle, January 25-29, including attendance at the following: Chapter Leaders Forum; ALA Council I, II, and III; Chapter Relations Committee meetings I and II; the "Rally for Libraries" at SPL; and the WLA reception at Blueacres Seafood. Assisted with setup and staffing of WLA information booth in the Conference Center Exhibit Hall. Attended Washington's Library Legislative Day in Olympia, WA on February 6.</p>	N/A	<p>As Chapter Councilor, I continue to expand my knowledge and understanding of ALA, including current issues, initiatives, and strategic planning; and I am exploring new ways to effectively communicate information about ALA to the WLA Board and membership.</p>	See above (Goals for Next Quarter).
LISS Chair	Hanna White	<p>Engage LISS Students in Washington state to join and engage with the Washington Library Association</p>	<p>Promote awareness of WLA scholarship opportunities & encourage LIS students to attend WLA/OLA joint conference</p>	<p>Organized a team of current LIS students (mostly UW iSchool) to participate in volunteering at ALA Midwinter conference in Seattle</p>	<p>Participate in and organize on-campus and digital streaming events about WLA at local LISS schools. Engage students with WLA-related opportunities over social media.</p>	<p>Helped students who otherwise might not have been able to attend midwinter due to cost to participate in conference learning opportunities. Promoted awareness of WLA as a resource by demonstrating its value to students eager for engagement opportunities.</p>	<p>Discuss with LISS members direction for 2019. Plan for how to engage recently-accepted LIS students with WLA.</p>
WLA Board Member	Ahnwiwa Ferrari	<p>Representing academic libraries on the WLA board.</p>	<p>Focus on highlighting the great academic content at the WLA / OLA conference this spring and try to get lots of academic folks to attend said conference.</p>	<p>I tried hard to get a lot of good academic library content submitted as WLA / OLA conference proposals.</p>	<p>Right now, 100% showcase the conference content and just get the word out, in general.</p>	<p>I think we're gaining momentum. Looking forward to doing more.</p>	<p>Have a sense of which academic libraries will be sending people to the conference. Maybe start crashing other meetings (LLC, etc) to be a representative for WLA beyond our (virtual) borders.</p>

WLA Leadership Report Form 2019 (Responses)

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WLA Board Member	Emily Keller	Assisting the President and serving on the Board to administer WLA.	Continue to work towards a clearer vision for programming for the conference gap; monitor and participate in discussions about a potential advocacy committee;	Attended Chapter Leaders Forum at ALA Midwinter, along with Rhonda Gould and Kate Laughlin; presented a WLA update to the Public Library Directors at their retreat, along with Rhonda Gould and Kate Laughlin; attended a diversity & inclusion event offered by Washington Technology Industry Association, along with Linda Johns; participated in discussions about CLAMS merger; participated in Legislative Committee meetings; participated in a meeting to discuss the conference gap and consider options for providing programming.		All of my activities have contributed to the good work of the organization and to the improvement of its services to members.	Continue to work with the Legislative committee throughout the rest of the session; work with the Board to move towards a more solid vision of programming during the conference gap; participate in WLA/OLA conference.