



BOARD MEETING MINUTES

April 17, 2019, 2:30-4:30 PM | Hilton Vancouver, WA

Present Board members: Rhonda Gould, Emily Keller, Kate Laughlin, Craig Seasholes, Linda Johns, Ahniwa Ferrari, Chris Skaugset

Present Committee, Division & Section leaders: Warren Chin, Lisa Vos, Sam Wallin, Dell Morey, Anne Bingham, Heath Hayden, Ann Hayes-Bell, Caitlin Bagley, Steve Overfelt, Elizabeth Partridge, Tami Masenheimer, Rob Mead

Notetaker: Hannah Streetman

Meeting called to order at 2:32 PM with a quorum present.

Approve February 2019 Minutes

- Chris moved to approve the February 2019 meeting minutes. Ahniwa seconded. Motion passed.

Leadership Reports

- Leadership reports were submitted and read in advance of the meeting.

Code of Conduct

- A draft of the code of conduct went to the Board in 2018, then was sent to WLA's attorney, Judy Andrews, with a few questions about language. Judy has answered all questions and suggested minor revisions. The revised version was sent to the Board in advance of this meeting.
- The Board brought up the question of whether the policy applied to circumstances outside of WLA meetings and events. Does it also apply to WLA listservs, email, or social media? The Board agreed on the following edits:
 - In "abusive verbal comments," take out the word "verbal" so it can also apply to written communication.
 - *New language: "abusive comments"*
 - In "harassment-free meeting and event experiences," add the word "communication."
 - *New language: "harassment-free communication, meeting, and event experiences"*
 - In the first paragraph and title, add the word "activities" to "WLA meetings and events."
 - *New language: "Code of Conduct Policy for WLA Meetings, Events, and Activities" & "All participants in WLA meetings, events, and activities"*
- The Board decided that this policy should include a procedure. Brianna and Linda will begin work on a procedure to recommend to the Board.
- Ahniwa motioned to approve the Code of Conduct with the above edits. Craig seconded. Motion passed.
- The WLA office will make these edits and upload the approved policy to the WLA website.

Awards, Elections, Scholarship timelines

- The traditional cycle for awards, elections, and scholarships was thrown off by the timing of the joint conference. This year the cycles will not end with the traditional recognition at the WLA Awards Lunch.
- There may be a way recognize award, scholarship, and election winners in the fall.

- As Past President, Craig will lead the process for Merit Awards and elections. The awards timeline is posted on the WLA website, and the elections timeline will be announced soon. This year WLA leaders will be asked to give extra support and to help spread the word.

Library Snapshot Day

- Craig is leading the 2019 Washington Library Snapshot Day.
- The question of Library Snapshot as a single day versus a range was brought up.
 - Craig prefers to keep it as a two-week window to increase accessibility for school library staff.
- Craig wants to start mentoring someone to take over Library Snapshot.
- He hopes to establish a timeline for 2020 Library Snapshot early.

WLA Budget

- The 2019 WLA budget was discussed at the last meeting. Minor edits have been made, and the Finance Committee has approved the budget that was sent to the Board in advance of the meeting. The Board was invited to send questions about the budget via email.
- The budget is very conservative and has a projected loss, though it's unlikely WLA will take a loss.
- The question of public versus private Organizational member dues was brought up. WLA has primarily public members, with a few private and for-profit business members.
- After the meeting, members are welcome to ask the office any budget or financial questions at any time.
- Ahniwa moved to approve budget. Chris seconded. Motion passed.

CLAMS Merger

- The letter of intent for the CLAMS merger with WLA was sent to the Board in advance of the meeting.
 - It was drafted by WLA's attorney, Judy Andrews. CLAMS has signed the letter.
 - CLAMS has voted to dissolve and join WLA. Judy is also assisting with process of dissolution.
 - The letter splits their assets roughly into thirds between their new Section, the WLA scholarship fund, and the general WLA fund.
 - Heath Hayden, Linda Keys, and Greg Bem put a lot of work into getting this merger started.
 - The process of the WLMA merger greatly informed this process. After the muddiness of that merger, all parties made sure that everything, to the penny, is agreed upon in advance.
- Craig moved to approve the letter of intent. Steve seconded. Motioned passed.

New WLA Section

- WLA has a clear-cut path for starting a new Section in the Bylaws.
- Heath has brought a petition that was developed with Greg Bem, Rowena McKernan, and Jessica Koshi-Lum. The document states the purpose of the new Section and how it aligns with the WLA mission. These four CLAMS leaders will serve as the leadership of the new Section until elected leaders take over in January 2020.
- After surveying CLAMS members, CLAMS leadership has decided to change their Section acronym to CLAWS.
 - The CLAMS listserv is a free listserv through the state. Since that acronym is in use, the new WLA Section decided to become the College Librarians of Washington State (CLAWS).
 - After surveying the membership, they found that 60% or more were in favor of merging with WLA. Many are already WLA members. Most members of the Library Leadership Council are in favor of the merger.
 - There is a difference in dues pricing, but for most it will likely be a decrease in dues to join WLA.
- Ahniwa moved to approve the formation of a new CLAWS Section. Chris seconded. Motion passed.

Legislative Update

- Emily gave a legislative update on behalf of John Sheller and Carolyn Logue, who couldn't be at the meeting.
- The committee is working to increase representation from all Divisions on the committee and in the legislative priorities.
- Carmen Tinker has increased usage of ALA's Engage, which allows users to interact with legislators.
- Emily gave an overview of bill highlights from this legislative session.
- The WLA's lobbyist, Carolyn Logue, also emphasizes year-round and local advocacy efforts.

Alki Stipend & Contract

- At the February 2019 Board meeting, the Board discussed increasing the stipend for the Alki editor position. Kate proposed increasing the stipend to \$3,000 a year.
- The WLA office looked as far back as 2008, and the stipend has not been increased in that time.
- Before deciding on an amount, the Board asked that the office collect input from prior editors to get a sense of how much work the position entails.
 - Responses from several past editors and editorial committee chairs indicated that it's a lot of work. They said it would be good to increase the stipend, but that the stipend amount wasn't an obstacle for them when they were in the position.
- The office will set a meeting with the current editor and committee chair to talk about their process and to make sure the committee is acting as editorial support. The office will offer to provide more office support where needed.
 - The Alki Editorial Committee is the last WLA committee that needs to undergo the process of ensuring adequate Divisional representation.
 - As a committee member, Linda thinks committee roles could be outlined more clearly. She sees the editor role as lead editor, and other responsibilities (e.g. copy editing) could be divided between other committee members.
- Steven reached out to ALA chapter listserv to see how other associations handle journal editor stipends. He received responses from four associations.
 - For one, their executive director is the de facto editor.
 - The Mississippi Library Association is the only one of the four that pays their editor, and they pay only \$500 a year. They have separate roles for book review editor, copy editor, indexer, etc., so work is more spread out.
 - Later on, this may also tie into the larger discussion of WLA communications. The WLA Wednesday newsletter is not part of the contract with Primary Source and is completed weekly on uncompensated time.
- The Alki editor is expected to invoice the WLA office monthly. Kate suggested moving to an invoicing schedule of three times per year.
- Steven moved to increase the Alki editor stipend to \$3,000 a year, and to change the invoicing schedule to three times a year. Chris seconded. Motion passed.

Fall Events

- In the February 2019 Board meeting, the Board asked the office to put together a proposal for Learn Local events around the state.
- Since that meeting, Tami Masenheimer and Nono Burling from the Washington State Library got in touch with the WLA office with the idea of an online conference.
 - Nono was on the committee for the national, online Virtual Reference conference.

- Online conferences are more accessible and present more people with the opportunity to attend. At in-person conferences, it's often only the higher-up staff from larger systems who can attend.
- This format might begin with an all-attendee keynote, then options for 3-4 concurrent breakout sessions, a break, 3-4 more sessions, then an all-attendee closing.
- San Jose University does a similar format. They also archive all of their content, so attendees can view multiple recordings from the same session time.
- Zoom has a webinar function that WLA could pay to add on for just one month.
- Kate reached out to Divisional leadership, and 3 of the 4 loved the idea of an online conference instead of learn locals.
 - The School Library Division wasn't sure it would work for their membership because there is often only one person holding down a school library.
 - Ann suggested a Saturday get-together. She said many school library staff prefer to meet face-to-face.
- According to the leadership reports, several Divisions and Sections are interested in holding standalone events in the fall.
- Craig suggested a blended approach, where a virtual and face-to-face could both be incorporated.
 - The Washington State Library did a distributed workshop around the state with Susan Hildreth, which was a similar hybrid approach. Libraries could get together regionally.
 - Rob said the Special Library Division would be on board for a hybrid approach.
 - Rhonda said this is a good option for small and rural libraries.
 - Craig suggested looking at library20.com for ideas.
- The Orbis Cascade Alliance is having a summer meeting in July, and ACRL PNW has a conference in October. Ahniwa says there is a lot this summer and fall that academic library staff will be interested in.
- There might not be a one-size-fits-all option for all Divisions. It may also be good to spread professional development opportunities beyond the fall.
- The WLA office will add the options of an online conference and a hybrid online/in-person conference to the proposal.

Advocacy Committee & Task Force Updates

- The two new task forces (Rural & Small Libraries and Diversity & Inclusion) will report back to the Board in July.
- The Diversity & Inclusion Task Force is doing a two-part survey. Part I was passed out at the conference and Part II will be online.
- Kristin Piepho has been appointed as the chair of the new Advocacy Committee.

Meeting adjourned at 4:35 PM.

WLA Leadership Report Form 2019 (Responses)

Please select	Your	What is the	What are the goals the	In the last quarter, what activities has	How does the	In the last quarter, how has the	Goals or activities to accomplish by
LIFE Chair	Elizabeth Partridge	LIFE focuses on developing leadership skills and sharing them with the larger WLA and library community.	Get more section members involved and reinvigorate the activities of our section.	I started sending out posts to our section list and asked for members who are interested in helping.	I am working on this right now...	Yes	Build more active section membership.
WALT Chair	Anne Bingham	To share information, communication, learning, and support for those involved in or interested in training, career development, and continuing education for library staff; education and instruction for library users.	Participate fully in the OLA/WLA conference, reach out to OLA counterparts, meet WALT members and recruit for our section.	As WALT chair, I attended the WLA Board meeting online, Feb 26, and hosted an in-person WALT meeting in Seattle on March 15. Our small but mighty group of 5 had a productive meeting. Minutes are here: https://docs.google.com/document/d/1Q_bWCb_CspY-C-Sb2bc5AW0Sgzk5a51LiiFnqxxFvw/edit?usp=sharing	Personally emailed each WALT member that did not respond to listserv poll. Will send enthusiastic invite to members to attend WALT meetings and sessions at conference.	We spent a 5 hour meeting focused and sharing thoughts, activities and dreams about the world of training.	Send out messaging, prepare for our WALT table, create a social agenda for our business meeting.
Public Library Division Chair	Sonia Gustafson	PLD facilitates collaboration between public libraries, shares knowledge on innovation and advancements in library service, and represents the interests of public library staff, Friends, and Trustees within the larger organization of WLA.	Help facilitate the unconference session, pull a group together to help plan fall learning days. Send another newsletter update.	Not a ton unfortunately, I hope we can get a steering committee together over the next month to have some more activity happening. Currently our activity level is quite low.			Recruit members for a steering committee.
SRRT Chair	Samantha Hines	uphold and maintain the social responsibilities of libraries within the library community of Washington State; encourage continuing education of library personnel and library supporters on topics related to social responsibilities of libraries; advocate for improved library services for all residents of Washington State; provide a forum for discussion of issues related to the social responsibilities of libraries.	online asynchronous 'meeting' of the roundtable via Google Docs	updated our website, sent out a notification of a relevant webinar from the state library to our group	Sent out a list of sessions to attend at WLA conference, send out notifications of other relevant activities, online asynchronous meeting after WLA conference	The email messages met our goals of communicating more with members	Online meeting
LISS Chair	Hanna White	Support MLIS students located throughout Washington with resources, programming, and access to networks. Promote WLA membership among MLIS students and others interested in LIS education.	Revamp the LISS webpage on WLA.org, begin communicating with current LISS members via listserv, and meet and connect with LISS members during the WLA/OLA April conference	I attended orientation for section leaders and re-capped the discussion with the rest of the LISS steering committee. We held an online meeting and established our plans for the next quarter.	We are working to promote membership through social media as well as on-campus activities at UW.	Currently our activities are primarily concerned with the goal of establishing communication among LISS members so that we can learn how to better suit their needs.	
Academic Library Division Chair	Caitlin Bagley	To promote Washington Academic Library needs	Figure out an idealized schedule for the Learn Locals	Promotion to the group of the listserv :))	n/a	Fairly well. We were able to discuss via email the upcoming conference schedules and where a Learn Local might fit in regionally.	Have a Learn Local on the books!
CAYAS Chair	Whitney Winn	Promote excellence in library service to children and young adults in Washington State. Work for recognition of work with children and young adults as a service specialty. Achieve a standing equivalent to other service specialties in library classification, salary schedules and promotion. Encourage, promote, sponsor and report workshops, training sessions and continuing education programs for those working with children and young adults. Encourage, promote and develop cooperation with all agencies serving children and young adults. Encourage new members to become active participants in our professional organizations. Recruit children's and young adult librarians.	Create a community of library workers across the state who work with youth and support their professional development. Finalize plans for a day-long workshop in November and start to publicize	Two steering committee members have been working on initial planning for a full-day workshop to be held in the fall and have selected a date and location. Another steering committee member is in initial planning stages for another training opportunity focused on diversity, equity, and inclusion. Our communications officer is looking into how we can collaborate with Washington State Library on an e-newsletter. The chair team has been finalizing plans for the conference.	This continues to be a focus of ours. We have a new Communications Officer who is working on our Facebook page and exploring an email newsletter option. We also plan to have more virtual options and are planning a fall workshop.	Our activities are tied to our mission of training and continuing education opportunities.	Book presenters for fall workshop and send out initial announcement/save-the-date. Select a topic and date for another workshop/training activity focused on diversity, equity, and inclusion. Plan a virtual Books and Brews meetup to talk about books for youth. Establish plans for an email newsletter to members to highlight the work of youth librarians across the state.

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WLA Board Member	Craig Seasholes	Past President- support leadership transition, participate in monthly checkin meetings, other roles as assigned	Support collection of nominations for WLA awards	Appointed to help update and launch Library Snapshot 2019 with help of office staff		Monthly Phone meeting, email correspondence	Report on awards nomination process to general membership at conference.
WLA Board Member	Kim Hixson	Fiscal oversight	Review fiscal transactions	2019 Budget - attended Finance Committee			Adopt 2019 budget
WLA Board Member	Kim Hixson	Treasurer - fiscal oversight	Adopt budget, review 501(c)(3) process	Finance committee		Develop budget, review 501(c)(3) tasks	
WLA Board Member	Steven Bailey	The ALA Councilor acts as representative and liaison between WLA and ALA; promotes membership and interest in ALA and its activities; and supports WLA strategic planning process and special projects.	Attend the joint OLA-WLA Conference in April in Vancouver, WA; promote membership in ALA to WLA/OLA members through the ALA resource booth at the joint conference. Prepare the ALA Councilor's annual written report on ALA activities and areas of interest, and deliver to the WLA Board and membership at the April conference. Attend the 2019 ALA Annual Conference in Washington, D.C. Participate in the Chapter Leaders Forum, Chapter Relations Committee Meetings, and all ALA Council sessions. Report back to WLA leadership at the July 29th online meeting.	Attended ALA Midwinter meeting in Seattle, including attendance at the following: Chapter Leaders Forum; ALA Council Orientation session; ALA Council I, II, and III; and Chapter Relations Committee meetings I and II; the "Rally for Libraries" at SPL; and the WLA reception at Blueacres Seafood. Assisted with setup and staffing of WLA information booth in the Conference Center Exhibit Hall. Attended Washington's Library Legislative Day in Olympia, WA on February 6th. Polled ALA Chapter Councilors for information on State associations with active journals or publications, especially those with paid editorial staff, to help establish fair compensation guidelines for the Alki Editor position within WLA.	N/A	As Chapter Councilor, I continue to expand my knowledge and understanding of ALA, including current issues, initiatives, and strategic planning; and I am exploring new ways to effectively communicate information about ALA to the WLA Board and membership.	See related "goals the Division/Section/Committee/Officer plans to accomplish in the next quarter".
IFS Chair	Lisa Vos	The purpose of our Section is to raise awareness of intellectual freedom issues such as censorship, protecting privacy and uphold the basic rights of patrons and those in the library community. We also provide an opportunity for training and discussion through programs at the annual conferences and other workshops and communications throughout the year.	Finish a training that can be put on the IFS page accessible to anyone. Find out how/what our members want to take action	Karen stepped in for me at our last Board meeting. We have made connections between people who have reached out to us for information. We have worked with OLA IF to share a table at the conference in Vancouver, soliciting items from WA ACLU and ALA IF.	Open to any new strategies... hoping to send out a survey to current members	Having information and listserv sign up at OLA-WLA so people become aware and know who to reach out to when questions arise	Complete a IF Power Point training for the WLA IFS page
WLA Board Member	Ahniwa Ferrari	Represent WLA in the academic library community	Have some really great academic programming and social activities at the WLA conference; meet with academic library staff in other venues including the upcoming LLC meeting later in April	We have some great programming at events scheduled at WLA; I'm communicated a lot online with academic library staff		Step by step.	Have a plan for WLA conference success and make sure everyone who is presenting at WLA that I'm involved with feels supported on the day.
Continuing Education Committee Chair	Joanna Freeman	The Professional Development Committee (note change from Cont. Ed. listed in form) supports professional development activities for and by WLA members.	We will start up the mentoring program being rolled out at the OLA/WLA conference. We will update and roll out the Seed Grant and Initiatives applications for WLA groups to access funds to provide PD opportunities. We will update the scholarship form and process, making it available for applicants to apply by summer, 2019.	Subcommittees of two to three members have finalized the mentoring process and are ready to roll it out to WLA members, worked on the scholarship application and a rubric for analyzing applications, and have started working on updating the Seed Grant and Initiative applications and process. We hold monthly online meetings as a committee.	If a member resigns, as recently occurred, that member can seek out replacements and word is spread via listserv groups, to try to maintain a voice from different groups in WLA on the committee.	We are following our mission in at least three distinct ways, mentoring, scholarships, and grants, supporting WLA members at all stages of their careers.	We will have some mentoring pairs connected, have the scholarship process completed, and possibly have the Seed Grant/Initiative process complete.
Advocacy Committee Chair	Kristin Piepho	While we still have to define the official charge, the mission of the Advocacy Committee is to provide resources for members to advocate for libraries year-round.	Draft an official charge, form the committee	I accepted the appointment to become chair of the committee. The WLA office and I have sent messages to both the membership and the WLA chairs to recruit members. We will be meeting to draft the charge of the committee. I've chatted with potential members to answer questions.	Through the WLA Wednesday message and working with divisions to identify candidates.		Draft charge; form committee

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Federal Relations Coordinator	Cindy Aden	To keep the board informed of federal legislation of interest to the board and to advocate at the federal level for library funding and other issues critical to the mission of WLA and its members.	Continue to advocate for and education federal legislators about the importance of IMLS and the LSTA funding, which is recommended for elimination in the most recent presidential budget.	<p>Key activities:</p> <p>* Visited WA DC Feb. 25-26 to participate in an ALA Legislative Advocacy Day, called the Legislative Fly-In. This was a new format, with selected participants, to target specific legislative offices with the message of saving IMLS. I visited every office of the WA delegation and had appointments with senators Murray and Cantwell and with representatives Heck and Herrera Beutler. I had printed fact sheets that I distributed to every office, and when possible chatted with staff when I dropped by. We have gotten good participation with the signing of Dear Appropriator letters, which indicates the support of the member for LSTA funding. Our entire WA delegation voted in Dec, 2018 to reauthorize IMLS as an agency and to appropriate an additional \$100M to the grants to states program, so while we must stay diligent, we have the support of our legislators and senators.</p> <p>* Secondly, I gave a nationally broadcast webinar on Friday, April 5 on behalf of SHLB, Schools, Health and Libraries Broadband Coalition, as national organization that has in its 300-plus members representatives of all aspects of the anchor institutions and broadband industry. The webinar allowed me to talk about what the WA State library--and many state libraries--do for digital inclusion and what the role of libraries is in this space.</p> <p>* Lastly, Senator Murray's office will be introducing with House and Senate sponsors, a Digital Inclusion bill, intended to make federal funding available to states with offices of broadband to plan for digital inclusion activities, to identify all stakeholders and to help citizens understand how to use the Internet effectively for job skills and employment, civic information and community development opportunities. Sen. Murray's office has recognized the WA State Library as a key partner in this effort, and we have had access to draft bills since the summer of 2018, when it was first conceived. As a result, state libraries are mentioned in the bill as key stakeholders.</p>	When a response is needed, like for Sen. Murray's draft bill, or a letter supporting LSTA funding, I communicate with the WLA legislative board who shares the information with its membership. I also use the public library directors listserv to reach as many library directors as possible.	There have been significant opportunities for advocacy on behalf of the funding that benefits all WLA members.	Continue to track the progress of the federal budget to guarantee we respond when needed to urge legislators to support IMLS and LSTA funding. Also, if the state broadband bill passes, there will be an opportunity for the state library to be an advocate for federal funding re: broadband build out, and if Sen. Murray's bill passes, the state library will be assisting libraries in identifying funding and grants around digital inclusion programs.
WALE Chair	Warren Chin	To have WALE be an active group and get its members more active with participation and contribution towards the goals of WALE	Set up a scholarship for upcoming learning opportunities (Learn Local, local conferences)	The WALE Chair had been emailing the WALE listserv on a monthly basis. These monthly communication mentions about the upcoming OLA-WLA Conference, Aiki publication, feedbacks and a short survey. The short survey is conduct to get a general idea on what the members would like to see in WALE, in terms of its goals and missions. The WALE Chair recently did an online meeting with other section leads on resources available with WLA.	This has been a challenging task for WALE, but it's mainly conducted via emails to the WALE listserv. Several emails were sent out to ask if members are interested in joining the WALE steering committee or seek suggestions and recommendations.	By actively communicating with its members and to gather ideas and feedback from emails and surveys.	Establish a full steering committee; Establish presence and engagement at OLA-WLA Conference; setting up a scholarship committee & scholarship

WLA Leadership Report Form 2019 (Responses)

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Legislative Planning Committee Chair	John Sheller	Advise WLA President & Board on state legislative issues of potential impact to memeber libraries.	Continue monitoring activity of the State Legislative Session, currently scheduled to conclude April 28, 2019.	<p>The Legislative Committee continued its goal of increasing member participation through Division representation. While the bulk of our focus for this year continued to be on the legislative session and state bills with potential impact to libraries, the committee recognized and took steps to provide advocacy beyond bill analysis.</p> <p>Using the ALA Engage tool fifty-eight WLA members participated Library Legislative Day electronically; , and an additional eight members called their representatives in support of Washington State Library and Archives Building construction funding.</p> <p>Bill report The Washington Legislature is still in session at the time of the WLA board meeting. Highlights of bills introduced, analyzed, tracked and acted upon include</p> <ul style="list-style-type: none"> •Broadband service to rural libraries •State Library & Archives Building capital construction •Subscription funding for scientific journals •School library materials allocation reporting •Career learning; and •School bond elections, among other. <p>Legislative Committee Activities October 2018 – WLA conference program, included recruiting drive increased representation from all divisions. December 2018 - Orientation meeting, how we operate, how to read a bill. January – April 2019 – Weekly legislative analysis meetings; bill discussion & tracking legislative hearings attended / signed in / testified January 2019 - ALA Midwinter chapter Leader Meeting; Rally for Libraries February 2019 - Engage tool relaunched; WLA Advocacy Committee incubated March 2019 - final remaining priority issues identified – State Library & Archives capital project; statewide broadband access; school library allocation reporting; public library capital proviso; scientific journal collaboration Summer 2019 - legislative research & reporting: school library allocation actual numbers. Final Bill Report - will be provided after July 2019</p> <p>MLIS Student – Legislative research: how Washington community colleges prioritize state capital budget project requests.</p>	Primarily at the October 2018 WLA conference and word of mouth.	spot on	Continue to monitor active library related legislation and funding measures.

WLA Leadership Report Form 2019 (Responses)

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WLA Board Member	Dave Sonnen	Represent the School Library Division, school libraries, and school teacher-librarians on the board and communicate between the two groups as needed.	Continue participating on the SLD Steering Committee and the Professional Development Committee. Complete tasks assigned at WCCPBA committee meeting.	Attended PD Committee meetings. Participated in the selection of the Washington Children's Choice Picture Book Award nominees for 2020.		All activities fit the mission and goals.	Continue working with the SLD and PDC.
WLA Board Member	Emily Keller	To support the work of the Board and the President.	Looking forward to seeing the CLAMS/CLAWS merger finalized; participate in the WLA/OLA annual conference in Vancouver; continue discussions of the conference gap.	With the Executive Director and the President, presented to the Public Library Directors on WLA's activities; participated in the Chapter Leaders Forum and WLA reception at ALA Midwinter; participated in Legislative and Finance Committee meetings and activities; participated in discussions on the CLAMS merger; participated in monthly President's meeting, including discussion of Primary Source contract; participated in discussions on the "conference gap", envisioning plans for providing professional development opportunities in fall 2019		All activities in alignment with position description and in support of the Board and the President.	